



Regular Board of Education Meeting

Agenda Summary

April 17, 2017 Regular Board of Education Meeting

Monday, April 17, 2017

6:00 PM

Liberty-Benton School Board Offices

9190 County Rd. 9 ,

Findlay, OH 45840

Item No.	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	706154
2	Pledge of Allegiance	1	6:01 PM	706155
3	Roll Call	1	6:02 PM	706156
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	706157
5	Public comment opportunity	5	6:04 PM	706158
6	Approve board of education meeting minutes	1	6:09 PM	706159
7	Misc. Management Information Treasurer's Report Superintendent's Report	15	6:10 PM	706160
8	Approve the Consent Agenda	5	6:25 PM	706161
9	Determine Board's fiscal 2018 budget needs for 4.8 Governance Investment policy	5	6:30 PM	706163
10	Executive Session 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing. 6. Specialized details of security arrangements.	60	6:35 PM	706165
11	Adjourn	1	7:35 PM	706166

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 3/21/2017

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 3/21/2017

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger	Start Time : 6:02 PM	Item No : 3
Proposed By : Dawn Granger	Time Req : 1	
Proposed : 3/21/2017	Item Type : Admin	

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger	Start Time : 6:03 PM	Item No : 4
Proposed By : Dawn Granger	Time Req : 1	
Proposed : 3/21/2017	Item Type : Admin	

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger	Start Time : 6:04 PM	Item No : 5
Proposed By : Dawn Granger	Time Req : 5	
Proposed : 3/21/2017	Item Type : Admin	

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public comment opportunity

Details :

Attachments :

No Attachments

Presenter : AJ Granger	Start Time : 6:09 PM	Item No : 6
Proposed By : Dawn Granger	Time Req : 1	
Proposed : 3/21/2017	Item Type : Decision Items	

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
March 20, 2017 Regular Meeting

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 15

Proposed : 3/21/2017

Item Type : Information Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information
Treasurer's Report
Superintendent's Report

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:25 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 5

Proposed : 3/21/2017

Item Type : Decision Items

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

- Details :**
1. Approve listing of bills, expenditures, and investments through 3/31/2017 and monthly financial report of the Treasurer
 2. Approve appropriation modifications for April 2017
 3. Approve the obsolete/disposed of inventory listing
 4. Approve Ohio Facilities Construction Commission Planning Process
 5. Accept the following grants from the Hancock County Community Foundation:
Sitt Early Literacy Mentoring Grant - \$13,977
(Summer Intervention Mentoring Program \$9,046,
MENT to Read - \$4,931)
Hancock READS Grant Committee - \$2,852
 6. Approve the following resignations:
Heather Black, Junior High Volleyball Coach,
effective March 28, 2017
Athena Crotinger, Bus Driver, effective May 25, 2017
Lyndsey Eicher, Junior High Cheerleading Advisor,
effective March 28, 2017
Craig McRedmond, Student Council Advisor,
effective end of 2016-2017 school year

7. Approve the following staff for the Summer Literacy Intervention Grant:
 Coordinators: Ronda Smith, Carol Waldman
 Mentors: Alicia Birkmire, Kara Eberhard, Tonya Gierke, Stephanie Lloyd, Ashley Stepec
 Teachers: Denise Beach, Amy Eisentrager, Cherie Hocanson, Cassidy McClure, Jaime Niese, Rachel Schumm, Matt York
8. Approve the following certified staff pending approval of all necessary documentation and certification:
 Todd Thompson, Substitute Teacher
9. Approve the following classified staff pending approval of all necessary documentation and certification:
 Holly Checki, Aide, additional 2 hours 15 minutes/day
 Brian Hendricks, Substitute
 Patti Iott, Aide, additional 30 minutes/day
 Tracy McFarland, Aide, additional 15 minutes/day
 Keith Roberts III, Substitute
 Jennifer Schlumbohm, Substitute
10. Approve the following extra-curricular staff pending approval of all necessary documentation and certification:
 Kelly Grieve, Assistant JH Track Coach
 Cory Meuleman, Volunteer
 Tricia Otley, District Accompanist
11. Approve Sharon Freed, Food Service Supervisor, Three year contract extension
12. Approve certified contracts, as presented
13. Approve classified contracts, as presented
14. Approve contract non-renewals, as presented
15. Approve one year supplemental contracts: athletic extra-curricular, extended time as presented

Attachments :

Title	Created	Filename
ATTACHMENTS 4 17 2017.pdf	Apr 13, 2017	ATTACHMENTS 4 17 2017.pdf

Administrative Personnel

Updated 4/8/2017

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	CONTRACT LENGTH
Food Service Supervisor	Freed	Sharon	3 YR ADMIN

CERTIFIED STAFF CONTRACT INFORMATION 17-18

ASSIGNMENT	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Teacher HS	Amspaugh	Ashlee	CONTINUING
Teacher HS	Amstutz	Jessica	2 YEAR
Teacher MS	Bambauer	Hannah	1 YEAR
Teacher ES	Birkmire	Alicia	1 YEAR
Teacher MS	Black	Heather	1 YEAR
Teacher HS	Blakley	Jeffrey	3 YEAR
Teacher HS	Boyd	Martha	2 YEAR
Teacher MS	Curns	Coral	1 YEAR
Teacher MS	Decooman	Shannon	2 YEAR
Teacher ES	Eberhard	Kara	1 YEAR
Teacher MS	Eicher	Lyndsey	1 YEAR
Teacher HS	Greiner	Janet	2 YEAR
Teacher MS	Grieve	Kelly	1 YEAR
Teacher ES	Hamilton	Jordan	1 YEAR
Teacher MSHS	Hogue	Kari	1 YEAR
Teacher HS	Hoyt-Brackman	Brenda	1 YEAR
Teacher ES	Kozlesky	Adrienne	3 YEAR
Teacher ES	Lloyd	Stephanie	CONTINUING
Teacher MS	Mann	Jennifer	1 YEAR
Teacher HS	Marzec	Chad	1 YEAR
Teacher MS	McCullough	Julia	1 YEAR
Teacher ES	McVicker	Haley	3 YEAR
Teacher MS	Pothast	Taylor	1 YEAR
Teacher HS	Quisno	Jack	1 YEAR
Teacher ES	Rader	Ann	2 YEAR
Teacher ES	Richards	Melissa	1 YEAR
Teacher ES	Rozelle	Kim	1 YEAR
Teacher ES	Schumm	Rachael	1 YEAR
Teacher HS	Siebenaller	Meliah	2 YEAR
Teacher MS	Slezak	Andrea	3 YEAR
Teacher MS	Stanton	Melissa	CONTINUING
Teacher ES	Stepec	Ashley	2 YEAR
Teacher ES	Tarbet	Kathleen	2 YEAR
Teacher ES	Tarbet	Kathleen	2 YEAR
Teacher ES	Thomas	Jessica	1 YEAR
Teacher HS	Todd	Julie	1 YEAR
Teacher HS	Verroco	Mark	1 YEAR
Teacher ES	Walker	Blake	2 YEAR
Teacher ES	York	Matt	2 YEAR

	Classified Listing 17/18		
POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Cafeteria Aide	Smith	Dawn	3 YEAR
Cafeteria Aide	Mead	Elisha	3 YEAR
Cafeteria Aide	Checki	Holly	1 YEAR
Cafeteria Aide	McFarland	Tracy	2 YEAR
Paraprofessional	Niese	Jaime	2 YEAR
Paraprofessional	Hooper	Shelley	3 YEAR
Paraprofessional	Eisentrager	Amy	1 YEAR
Cashier	Egts	Deborah	2 YEAR
Cashier	Reis	Shirley	CONTINUING
Cook	Harvey	Sarah	2 YEAR
Custodian	Lanning	Lisa	CONTINUING
Custodian	Snyder	Jim	CONTINUING
Bus Driver	Altman	Gary	2 YEAR
Bus Driver	Helms	Brenda	2 YEAR
Bus Driver	McCracken	Ann	2 YEAR
Bus Driver	Oakes	Ronald	CONTINUING
Bus Driver	Weaver	Francis	CONTINUING
Transportation Support	Anderson	Aaron	NON-RENEW
Maintenance	Powell	Ronald	1 YEAR
Treasurer Asst	Montgomery	Lori	2 YEAR

RESOLUTION: LONG TERM SUBSTITUTES NON-RENEWALS				
From 17/18 School Year				
POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	STATUS	Board Action Date
Long Term Sub	Dire	Jodie	NON-RENEW	4/17/2017
Long Term Sub	Powell	Kelly	NON-RENEW	4/17/2017
Long Term Sub	Jones	Christine	NON-RENEW	4/17/2017
Long Term Sub	Starcher	Crystal	NON-RENEW	4/17/2017
Long Term Sub	Apple	Rachel	NON-RENEW	4/17/2017
Long Term Sub	Thompson	Todd	NON-RENEW	4/17/2017

Resolution: One Year Supplemental Contracts/Non-Renew Contracts			2017-2018
POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	RENEW, NON-RENEW
Co-Athletic Director	Irwin	Nate	RENEW
Co-Athletic Director	Garlock	Scott	RENEW
Middle School Athletic Supervisor	Lease	Jeff	RENEW
Assistant Baseball	Lieb	Brennan	NON-RENEW
Assistant Baseball (JV)	Wittkamp	Jim	NON-RENEW
Assistant Fast Pitch Softball	Pape	Paul	NON-RENEW
Head Football	Nichols	Tim	RENEW
Assistant Football	Rader	Matt	RENEW
Assistant Football - Co .75	Zimak	Scott	NON-RENEW
Assistant Football - Co .75	Elchert	Jason	NON-RENEW
Assistant Football-Co .50	Aydt	Nathan	NON-RENEW
Assistant Football-Co .50	Garlock	Scott	RENEW
Assistant Football-Co .75	Verroco	Mark	RENEW
Assistant Football-Co .75	Dietsch	Aaron	NON-RENEW
Head Middle School Football 8th	Cupples	Brandon	RENEW
Head Middle School Football 7th	Garlock	Scott	RENEW
Asst Middle School Football 8th	Lieb	Ryan	NON-RENEW
Asst Middle School Football 7th	Tuttle	Marc	NON-RENEW
Asst Middle School Football 7th	Arnold	Scott	RENEW
Asst Middle School Football 8th	Cates	James	NON-RENEW
Head Golf	Williman	Steve	NON-RENEW
Head Basketball, Boys	Gerken	Ben	RENEW
Assistant Varsity Basketball, Boys	Pothast	Taylor	RENEW
Assistant Varsity Basketball, Boys	Grubinski	Kevin	NON-RENEW
Assistant Varsity Basketball, Boys	Rath	Dave	NON-RENEW
Head Basketball, Girls	Irwin	Nate	RENEW
Assistant Varsity Basketball, Girls	Lieb	Chad	NON-RENEW
Assistant Varsity Basketball, Girls	Lieb	Ryan	NON-RENEW
7th Grade Basketball, boys B team	Recker	Denny	NON-RENEW
7th Grade Basketball, Girls	Walker	Blake	RENEW
8th Grade Basketball, Boys*	Kern	Jerry	RENEW
8th Grade Basketball, Boys*	Kurtz	Josh	NON-RENEW
8th Grade Basketball, Boys*	Lyon	Connie	NON-RENEW
8th Grade Basketball, Girls *	Frankart	Aaron	NON-RENEW
Assistant Varsity Track, Boys	Butler	Ashley	NON-RENEW
Head Track, Girls (Co)	Heaster	JoAnne	NON-RENEW
Assistant Varsity Track, Girls (CO)	Heaster	Joanne	NON-RENEW
Assistant Varsity Track, Girls (CO)	DeCooman	Tim	NON-RENEW
Jr. High Track, Girls	Rath	David	NON-RENEW
Assistant Jr. High Track, Girls ***	Swope	Craig	NON-RENEW
Head Cross Country, Boys	Quisno	Jack	RENEW
Head Cross Country, Girls	Heaster	Joanne	NON-RENEW
Jr. High Cross Country, Boys	Swope	Craig	NON-RENEW
Jr. High Cross Country, Girls	Grieve	Kelly	RENEW
Head Soccer, Boys	Troyer	Aaron	NON-RENEW
Assistant Soccer, Boys	Packey	Mike	NON-RENEW
Head Soccer, Girls	Pagano	Mark	NON-RENEW
Assistant Soccer, Girls	Ruiz	Cesar	NON-RENEW

Head Soccer, Girls	Pagano	Mark	NON-RENEW
Assistant Soccer, Girls	Ruiz	Cesar	NON-RENEW
Assistant Soccer, Girls	Rosser	Tim	NON-RENEW
Head Volleyball	Todd	Julie	RENEW
Assistant Varsity Volleyball	Kiene	Shelby	NON-RENEW
Assistant Varsity Volleyball	Benzing	Hannah	NON-RENEW
Assistant Varsity Volleyball	Verhoff	Megan	NON-RENEW
8th Grade Volleyball	Curns	Coral	RENEW
Middle School Asst Volleyball	Kiene	Addie	NON-RENEW
Varsity Wrestling	Wittkamp	James	NON-RENEW
Assistant Wrestling	Marzec	Chad	RENEW
Jr. High Wrestling	Hasse	Nathan	NON-RENEW
Jr. High Wrestling (Assistant)	Ogborn	Rob	NON-RENEW
Weight Trainer	Garlock	Scott	RENEW
A Cappella Choir Director	Wolfe	Raymond	RENEW
Art Show, Per Presentation	Arnold	Carrie	RENEW
Art Show, Per Presentation	Ruggiero	Lisa	RENEW
Art Show, Per Presentation	Stevens	Lance	RENEW
Choreographer (Per musical)	Hoyt-Brackman	Brenda	RENEW
Costumer (Per production)	Miller	Lauree	RENEW
Director of Productions (MORE)	Tarbet	Kathy	NON-RENEW
Director of Productions (Musical)	Wolfe	Raymond	RENEW
District Accompanist (Solo/Ensemble)	Otley	Tricia	NON-RENEW
Elementary Musical (Per production)	McFarlane	Mary Jo	RENEW
High School Cheerleader Advisor	Miller	Stephanie	NON-RENEW
Asst High School Cheer Advisor	Rader	Ann	RENEW
Jr High Cheerleader-Co	Kurtz	Kristy	NON-RENEW
High School Honor Society	Hazelton	Andrea	RENEW
Jr. High Honor Society	Pickett	Stacy	RENEW
High School Quiz Bowl	Foltz	Kelley	RENEW
Jr. High Quiz Bowl - Co	Black	Heather	RENEW
Jr. High Quiz Bowl - Co	Eicher	Lyndsey	RENEW
Jr High School Student Council	Pickett	Stacy	RENEW
High School Yearbook	LaFontaine	Rich	RENEW
Middle School Yearbook	Mann	Jennifer	RENEW
Freshman Sponsor	Todd	Julie	RENEW
Sophomore Advisor	Wolfe	Raymond	RENEW
Senior Sponsor	Arnold	Scott	RENEW
Instrumental Concerts & Contests	Holben	Thomas	RENEW
Instrumental Music Director (.111)	Holben	Thomas	RENEW
Jazz Ensemble	Holben	Thomas	RENEW
Musical Conductor (Per musical)	Holben	Thomas	RENEW
Percussion	Conley	Michael	NON-RENEW
Project Happy Advisor/Coordinator	Pickett	Stacy	RENEW
Prom Advisor - Co	Miller	Lauree	RENEW
Prom Advisor - Co	Todd	Julie	RENEW
Spanish Club	Ampach	Ashlee	RENEW
Summer/Fall Assistant Band Director	Wolfe	Raymond	RENEW
Technical Director (MORE)	Arnold	Carrie	NON-RENEW
Technical Director (Per production)	Wolfe	Raymond	RENEW
Ticket Coordinator (Per production)	Wolfe	Raymond	RENEW
Vocal Director (Per musical)	McCullough	Julie	RENEW
Vocal Director (Per musical) (MORE)	McFarlane	Mary Jo	NON-RENEW
Vocal Musical Concerts & Contests	Wolfe	Raymond	RENEW

Extended Time/Responsibility Factor 17/18			
POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	# WEEKS/ OR % RESPONSIBILITY
Extended Time/ES Guidance	Gazette	Barb	5 Days
Responsibility Factor	Gazette	Barb	2%
Extended Time/MS Guidance	Pickett	Stacy	5 Days
Responsibility Factor	Pickett	Stacy	2%
Extended Time/Co-Ath Director	Garlock	Scott	7.5 Days
Extended Time/Co-Ath Director	Irwin	Nate	7.5 Days
Extended Time/Technology	Newman	Julie	20 Days
Extended Time/Technology	Lilley	Deb	20 Days

Presenter : AJ Granger

Start Time : 6:30 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 5

Proposed : 3/21/2017

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.8.3	The Board will establish its cost of governance budget for the next fiscal year during the month of April.	625578

Description : Determine Board's fiscal 2018 budget needs for
4.8 Governance Investment policy

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:35 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 60

Proposed : 3/21/2017

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing.
6. Specialized details of security arrangements.

- Details :**
1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing.
 2. The purchase of property for public purposes or the sale of property at competitive bidding.
 3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements.
 7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:35 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 3/21/2017

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments