



Regular Board of Education Meeting

Agenda Summary

September 23, 2020 Regular Board of Education Meeting

Wednesday, September 23, 2020

6:00 PM

Liberty-Benton High School Library

Item No.	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	892885
2	Pledge of Allegiance	1	6:01 PM	892886
3	Roll Call	1	6:02 PM	892887
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	892888
5	Public comment opportunity	5	6:04 PM	892889
6	Approve the board of education meeting minutes	1	6:09 PM	892890
7	Misc. Management Information	45	6:10 PM	892891
8	Approve the Consent Agenda	1	6:55 PM	892892
9	Approve NEOLA Policy 2266 Title IX Regulations NonDiscrimination on the Basis of Sex in District Programs or Activities	1	6:56 PM	896902
10	Approve NEOLA Policy 5200 Attendance	1	6:57 PM	896903
11	Approve NEOLA Policy 5460 Graduation Requirements	1	6:58 PM	896905
12	Approve NEOLA Policy 5460.02 Students At-Risk of not Qualifying for a High School Diploma	1	6:59 PM	896906
13	Approve NEOLA Policy 8450.01 Protective Face Coverings During A Pandemic	1	7:00 PM	896904
14	Resolution to approve the Architect/Engineering (A/E) agreement with SHP leading design for the total compensation for the A/E's Services related to design in the amount of \$3,269,461, (of which \$2,870,802 is co-funded and \$398,659 is LFI) which includes the sum of (1) Basic Fee, (2) Additional Services Fees, and (3) Reimbursable Expenses	1	7:01 PM	892900
15	Resolution to approve the Construction Manager Contract (CMR) agreement with Gilbane Building Company for the total compensation for the Construction Manager Services related to design preconstruction stage compensation (Article 2) in the amount of \$46,356.00, (of which \$46,356 is co-funded) which includes the sum of (1) Preconstruction Fee (2) Preconstruction Stage Personnel Costs, and (3) Preconstruction Stage Reimbursable Expenses	1	7:02 PM	892901

Item No.	Item	Time Req.	Start Time	Ref No.
16	Resolution to approve the Consultant Agreement agreement with Stan and Associates, Inc for the total compensation for the Consultant Services related to design in the amount of \$164,265, (of which \$155,928.12 is co-funded and \$8,336.88 is LFI) which includes the sum of of (1) Direct Personnel Expense, (2) Basic Fee, (3) Additional Services Fees, and (4) Reimbursable Expenses	1	7:03 PM	892902
17	Accept monitoring report: 1.1 Good Character 1.4 Academics 1.5 Critical Thinking	30	7:04 PM	892897
18	Accept monitoring report 2.3 Financial Condition and Activities 2.3.1 Expenditure of Funds 2.3.2 Use any long-term reserves 2.3.3 Payroll and Debt Settlement 2.3.4 Government and Tax Payments 2.3.5 Real Property 2.3.6 Purchasing Limits 2.3.7 Auditor Independence	1	7:34 PM	892898
19	Accept monitoring report: 2.7 Communication and Support to the Board 2.7.1 Monitoring Data Submission 2.7.2 Noncompliance Reporting 2.7.3 Comprehensive Decision Information 2.7.4 Incidental Information 2.7.5 Noncompliance With Board Means Policies 2.7.6 Complexity and Information Type 2.7.7 Workable Communication 2.7.8 Board Wholeism 2.7.9 Consent Agenda Requirements	1	7:35 PM	892899
20	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 6. Specialized details of security arrangements.6. Specialized details of security arrangements.	45	7:36 PM	892895
21	Adjourn	1	8:21 PM	892896

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Dawn Granger

Time Req : 5

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public comment opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:09 PM

Item No : 6

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Board of Education Meeting, August 26, 2020

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 45

Proposed : 8/19/2020

Item Type : Information Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information

Details : Treasurer's Report

Superintendent's Report SHP Leading Design Presentation

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:55 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

Details :

1. Listing of bills, expenditures, and investments through 8/31/2020 and monthly financial report of the Treasurer
2. Approve FY2021 permanent appropriations
3. Approve appropriation modifications for September 2020
4. Approve Then and Now technology purchase order 2021518 in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$6754.50
5. Approve Then and Now High Yearbook purchase order 717079 in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$2648.08
6. Approve the following fund: 510-9121 Broadband Connectivity
7. Approve an advance, in the amount of \$16,000 from the General Fund to the Cafeteria Fund
8. Approve disposed of/obsolete inventory items
9. Accept \$132 donation from Jamie Madere
10. Approve the following resignations:
Brian Hendricks, Aide, Effective 9/2/2020
11. Approve the following FMLA:
Stephanie Lloyd
12. Approve unpaid medical leave of absence for Pam Yoder, NEST Aide, effective September 23rd-October 2nd, 2020
13. Approve the following certified staff pending approval of all necessary documents and certification:
Deserae Patterson, Home Instruction Tutor
Melissa Ruhe, Home Instruction Tutor
14. Approve the following classified staff pending approval of all necessary documents and certification:
Alex Geiser, Custodian
Ben Gerken, Substitute Bus Driver
Sherri Mabe, NEST aide 1.0 hr to 1.25 hrs
Sherri Mabe, Aide, 3.0 hrs to 3.5 hrs
Elisha Mead, Aide, 6.75 hrs to 7.75 hrs
Leslie O'Toole, NEST Aide
Emma Smith, NEST Aide
Kathy Taylor, Aide, 5.0 hrs to 5.25 hrs
Jordan Wright, Substitute
15. Approve the following extra-curricular staff pending approval of all necessary documentation and certification:
Sara Ballou, Musical Vocal Director
Andrea Hazelton, High School Student Council Co-Advisor
16. Approve a request for a waiver for school-age students with disabilities beyond the 60 month age range and the board assures that services will be provided consistent with IDEA and Operating Standards
17. Approve host agreement for possible OHSAA Sectional and/or District tournament contests in Volleyball, Soccer, Baseball and Softball for the 2020/2021 school year

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:56 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/17/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve NEOLA Policy 2266 Title IX Regulations NonDiscrimination on the Basis of Sex in District Programs or Activities

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:57 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/17/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve NEOLA Policy 5200 Attendance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:58 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/17/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve NEOLA Policy 5460 Graduation Requirements

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:59 PM

Item No : 12

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/17/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve NEOLA Policy 5460.02 Students At-Risk of not Qualifying for a High School Diploma

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:00 PM

Item No : 13

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/17/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve NEOLA Policy 8450.01 Protective Face Coverings During A Pandemic

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:01 PM

Item No : 14

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Resolution to approve the Architect/Engineering (A/E) agreement with SHP leading design for the total compensation for the A/E's Services related to design in the amount of \$3,269,461, (of which \$2,870,802 is co-funded and \$398,659 is LFI) which includes the sum of (1) Basic Fee, (2) Additional Services Fees, and (3) Reimbursable Expenses

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:02 PM

Item No : 15

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

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Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:03 PM

Item No : 16

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

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Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:04 PM

Item No : 17

Proposed By : Dawn Granger

Time Req : 30

Proposed : 8/19/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
1	Liberty-Benton School District exists so that its students graduate equipped to reach their potential in academics, good character, American citizenship, independent living, and critical thinking at a cost that is financially supported by the community taxpayers.	501817

Description : Accept monitoring report:

- 1.1 Good Character
- 1.4 Academics
- 1.5 Critical Thinking

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:34 PM

Item No : 18

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.3	<p>With respect to the actual, ongoing financial condition and activities, the Superintendent and Treasurer shall not cause or allow the development of financial jeopardy or material deviation of actual expenditures from Board priorities, as established in Ends policies. The Board reserves the right to temporarily grant exceptions to one or more of the following limitations for a specified purpose and period of time. However, without such action by the Board, the Superintendent and Treasurer shall not:</p> <p>RC 135.01 - 135.22 Uniform Depository Act RC 3301.074 Licenses for school district treasurers and business managers. RC 3313.22 Appointment of treasurer - re-employment - evaluation. RC 3313.24 Compensation of Treasurer RC 3313.25 Bond of treasurer of board. RC 3313.29 Treasurer to keep account of school funds - vouchers. RC 3315 School Funds RC 5705.10 Use of revenues.</p>	624962

Description : Accept monitoring report 2.3 Financial Condition and Activities

2.3.1 Expenditure of Funds

2.3.2 Use any long-term reserves

2.3.3 Payroll and Debt Settlement

2.3.4 Government and Tax Payments

2.3.5 Real Property

2.3.6 Purchasing Limits

2.3.7 Auditor Independence

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:35 PM

Item No : 19

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Accept monitoring report: 2.7 Communication and Support to the Board

2.7.1 Monitoring Data Submission

2.7.2 Noncompliance Reporting

2.7.3 Comprehensive Decision Information

2.7.4 Incidental Information

2.7.5 Noncompliance With Board Means Policies

2.7.6 Complexity and Information Type

2.7.7 Workable Communication

2.7.8 Board Wholeism

2.7.9 Consent Agenda Requirements

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:36 PM

Item No : 20

Proposed By : Dawn Granger

Time Req : 45

Proposed : 8/19/2020

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
6. Specialized details of security arrangements.6. Specialized details of security arrangements.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :
No Attachments

Presenter : AJ Granger

Start Time : 8:21 PM

Item No : 21

Proposed By : Dawn Granger

Time Req : 1

Proposed : 8/19/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments