



Regular Board of Education Meeting

Agenda Summary

December 19, 2019 Regular Board of Education Meeting

Thursday, December 19, 2019

6:00 PM

Liberty-Benton School Board Offices

9190 County Rd. 9 ,

Findlay, OH 45840

Item No.	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	863375
2	Pledge of Allegiance	1	6:01 PM	863376
3	Roll Call	1	6:02 PM	863377
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	863378
5	Public comment opportunity	5	6:04 PM	863379
6	Approve the board of education meeting minutes	1	6:09 PM	863380
7	Misc. Management Information	15	6:10 PM	863381
8	Set date and time of the January Organizational and Regular Board of Education meetings	1	6:25 PM	863389
9	Appoint President pro-tem for the January Organization Meeting	1	6:26 PM	863390
10	Approve the Consent Agenda	1	6:27 PM	863382
11	Approve policy 2.5.8 Capital Investment Conditions	1	6:28 PM	872198
12	Accept monitoring report: 2.2 Treatment of Staff 2.2.1 Written Personal Rules 2.2.2 Staff Discrimination 2.2.3 Informed Staff 2.2.4 Emergency Situations. 2.2.5 Staff Conflict of Interest	5	6:29 PM	865156
13	Accept monitoring report 2.3 Financial Condition and Activities 2.3.1 Expenditure of Funds 2.3.2 Use any long-term reserves 2.3.3 Payroll and Debt Settlement 2.3.4 Government and Tax Payments 2.3.5 Real Property 2.3.6 Purchasing Limits 2.3.7 Auditor Independence	5	6:34 PM	865157
14	Board Policy Review/Monitoring Approval 4 Governance Process	5	6:39 PM	863388

Item No.	Item	Time Req.	Start Time	Ref No.
15	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 6. Specialized details of security arrangements.	15	6:44 PM	863386
16	Adjourn	1	6:59 PM	863387

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Dawn Granger

Time Req : 5

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public comment opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:09 PM

Item No : 6

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Board of Education Meeting, November 25, 2019

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 15

Proposed : 11/13/2019

Item Type : Information Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:25 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Set date and time of the January Organizational and Regular Board of Education meetings

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:26 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Appoint President pro-tem for the January Organization Meeting

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:27 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Decision Items

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

Details :

1. Listing of bills, expenditures, and investments through 11/30/2019 and monthly financial report of the Treasurer
2. Approve appropriation modifications for December 2019
3. Approve creating Fund 019-9546 Hancock Wood Challenging Readers in 3rd Grade
4. Accept the following grant from the Hancock Wood County Community Trust Fund - Challenging Readers in 3rd Grade - \$1384.78
5. Accept donation of \$500 from Julie Christiansen for student and staff recognition
6. Accept \$6460.45 from the Ohio Attorney General's office for the Ohio School Safety Training Grant
7. Accept the Ohio Federation of Teachers (OFT) - First Book Grant in the amount of \$299.88
8. Approve the following funds:
 - 010-9131 OFCC Local Share
 - 010-9132 OFCC State Share
 - 010-9133 OFCC Local Share Interest
 - 010-9134 OFCC State Share Interest
 - 004-9131 OFCC LFI
 - 004-9132 OFCC LFI Interest
 - 034-9131 OFCC Project Maintenance Fund
9. Approve the following classified staff pending approval of all necessary documents and certification:
 - Kylee Cates, Food Service Worker, Cook
 - Deb Egts, Transfer of position from Cashier to Kitchen Manager
 - Diana Flippin, Substitute
 - Crystal Lehman, Substitute
10. Approve the following extra curricular/co curricular staff pending approval of all necessary documents and certification:
 - Paul Gladden, 7th Grade Boys Basketball Coach
 - Chandler Harris, Assistant 7th/8th Grade Wrestling Coach
 - Hunter Haws, JV Wrestling Assistant Coach
 - Jaret Kern, 8th Grade Boys B Team Basketball Coach
 - Transfer Dennis Recker from 7th Grade Boys Basketball Coach to 7th Grade Boys B Team Basketball Coach
 - Amanda Wischmeyer, Musical Choreographer
11. Approve High School field trip to the Holocaust Memorial Center in Farmington Hills, Michigan on January 3, 2020

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:28 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 12/6/2019

Item Type : Decision Items

Policy No.	Description	Ref No
2.5.8	Invest or hold operating capital in unsecure instruments, including uninsured checking accounts and bonds of less than AAA rating at any time, or in non-interest-bearing accounts except where necessary to facilitate ease in operational transactions. RC 135.14 Investing interim moneys of public subdivisions.	552509

Description : Approve policy 2.5.8 Capital Investment Conditions

Details : Policy Details: Invest or hold operating capital in instruments unauthorized by State Law, including RC 135.14 or directly invest in securities maturing more than five years from the date of settlement, unless the investment is matched to a specific obligation or debt of the subdivision

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:29 PM

Item No : 12

Proposed By : Dawn Granger

Time Req : 5

Proposed : 11/18/2019

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.2	With respect to the treatment of paid and volunteer staff, the Superintendent shall not cause or allow conditions that are unfair, unprofessional, disorganized, or unclear. Accordingly, the Superintendent shall not: RC 3319 Schools - Superintendent; Teachers; Employees et. al. RC 4117 Public employees' collective bargaining et. al.	393500

Description : Accept monitoring report: 2.2 Treatment of Staff

- 2.2.1 Written Personal Rules
- 2.2.2 Staff Discrimination
- 2.2.3 Informed Staff
- 2.2.4 Emergency Situations.
- 2.2.5 Staff Conflict of Interest

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:34 PM

Item No : 13

Proposed By : Dawn Granger

Time Req : 5

Proposed : 11/18/2019

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.3	<p>With respect to the actual, ongoing financial condition and activities, the Superintendent and Treasurer shall not cause or allow the development of financial jeopardy or material deviation of actual expenditures from Board priorities, as established in Ends policies. The Board reserves the right to temporarily grant exceptions to one or more of the following limitations for a specified purpose and period of time. However, without such action by the Board, the Superintendent and Treasurer shall not:</p> <p>RC 135.01 - 135.22 Uniform Depository Act RC 3301.074 Licenses for school district treasurers and business managers. RC 3313.22 Appointment of treasurer - re-employment - evaluation. RC 3313.24 Compensation of Treasurer RC 3313.25 Bond of treasurer of board. RC 3313.29 Treasurer to keep account of school funds - vouchers. RC 3315 School Funds RC 5705.10 Use of revenues.</p>	624962

Description : Accept monitoring report 2.3 Financial Condition and Activities

- 2.3.1 Expenditure of Funds
- 2.3.2 Use any long-term reserves
- 2.3.3 Payroll and Debt Settlement
- 2.3.4 Government and Tax Payments
- 2.3.5 Real Property
- 2.3.6 Purchasing Limits
- 2.3.7 Auditor Independence

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:39 PM

Item No : 14

Proposed By : Dawn Granger

Time Req : 5

Proposed : 11/13/2019

Item Type : Monitoring Items

Policy No.	Description	Ref No
4	<p>The purpose of the Liberty-Benton Board of Education, on behalf of the adult citizens of this district, is to see to it that Liberty-Benton School District (whose area is defined and on file at the district office officially located at 9190 County Road 9, Findlay, Ohio 45840) :</p> <p>(a) achieves appropriate results for appropriate persons at an appropriate cost (as specified in board Ends policies) and</p> <p>(b) avoids unacceptable actions and situations (as prohibited in board Executive Limitations policies).</p>	361014

Description : Board Policy Review/Monitoring Approval 4 Governance Process

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:44 PM

Item No : 15

Proposed By : Dawn Granger

Time Req : 15

Proposed : 11/13/2019

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
6. Specialized details of security arrangements.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:59 PM

Item No : 16

Proposed By : Dawn Granger

Time Req : 1

Proposed : 11/13/2019

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments