



Regular Board of Education Meeting

Agenda Summary

June 27, 2018 Regular Board of Education Meeting

Wednesday, June 27, 2018

6:00 PM

Liberty-Benton School Board Offices

9190 County Rd. 9 ,

Findlay, OH 45840

Item No.	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	785733
2	Pledge of Allegiance	1	6:01 PM	785734
3	Roll Call	1	6:02 PM	785735
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	785736
5	Public comment opportunity	5	6:04 PM	785737
6	Approve the board of education meeting minutes	1	6:09 PM	785738
7	Misc. Management Information	15	6:10 PM	785739
8	Approve the Consent Agenda	1	6:25 PM	785740
9	A motion to approve to amend the Superintendent contract article 1g, vacation	1	6:26 PM	785928
10	Approve the OAPSE negotiated contract dated July 1, 2018 through June 30, 2021	1	6:27 PM	786630
11	This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to refine conditions for the payment of the Teacher Achievement Program for the 2017-2018 and 2018-2019 contract years as outlined in Appendix C of the parties' negotiated Agreement (2016-2019)	1	6:28 PM	788358
12	This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to establish a stipend payment to any teacher appointed to offer peer-to-peer support as outlined in the Employee Remediation Program (Article VII, D.) for the 2017-2018 and 2018-2019 contract yea	1	6:29 PM	788359

Item No.	Item	Time Req.	Start Time	Ref No.
13	Accept monitoring report: 2.4 Financial Planning and Budgeting 2.4.1 Other Policy Compliance 2.4.2 Financial Projections 2.4.3 Funding Board Perogatives 2.4.4 Reserves	1	6:30 PM	786308
14	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 5. Matters required to be kept confidential by federal law or rules or state statutes.	30	6:31 PM	785741
15	Adjourn	1	7:01 PM	785742

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Dawn Granger

Time Req : 5

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public comment opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:09 PM

Item No : 6

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Meeting, May 23, 2018

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 15

Proposed : 6/5/2018

Item Type : Information Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:25 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Decision Items

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

- Details :**
1. Listing of bills, expenditures, and investments through 5/31/2018 and monthly financial report of the Treasurer
 2. Approve appropriation modifications for June 2018
 3. Approve temporary appropriations for FY2019
 4. Approve obsolete/disposed of inventory items
 5. Accept the following grant from the Hancock Wood County Community Trust Fund - Operation Round Up; Soaring into Science - \$702.75
 6. Approve Property/Auto Liability Insurance renewal from the period of 7/1/2018 to 7/1/2019
 7. Approve the following retirement:
Debra Lilley, Technology Coach, effective January 23, 2019
 8. Approve the following resignation:
Beth Grohoske, Nest Aide to accept the position of Nest Co-Director
 9. Approve the following certified staff pending approval of all necessary documents and certification:
Jordan Hamilton, Extended School Year Teacher
Alida Hause, Summer Library Reading Program Coordinator
Eric Leuthold, Teacher
 10. Approve the following classified staff pending approval of all necessary documents and certification:
Mychelle Dukes, Library Aide
Beth Grohoske, Nest Co-Director

Ralph Heckel, one year contract, Maintenance, effective
July 1, 2018 through June 30, 2019
Brian Hendricks, NEST Program Aide
Shelley Hooper, Summer Library Reading Program
Kathy Taylor, Transfer of position from Library Aide to
Paraprofessional
Alison Wirt, (from full Nest Director to Co-Director)

11. Approve the following extra curricular/co curricular staff pending approval of all necessary documents and certification:
Michael Conley, HS Marching Band Percussion Advisor
Margaret Fannin, HS Marching Band Auxiliary Advisor
Kari Hogue, Spanish Club Co-Advisor with
Ashlee Amspaugh Co-Advisor
Marc Tuttle, 7th Grade Assistant Football Coach
12. Approve a responsibility factor, not to exceed 1.0% to non-bargaining support staff for the period of July 1, 2018-June 30, 2021
13. Approve for classified, non-bargaining support staff the base salary components extended to LBSSU Bargaining unit members for the period of July 1, 2018-June 30, 2021
14. Approve the job description, Safety and Security Coordinator
15. Approve Bruce Otley as Safety/Security Coordinator including 10 additional days of compensation at his current administrative rate for the period of August 1, 2018 through July 31, 2019
16. Approve the 2018/2019 Liberty-Benton Student-Athlete Handbook
17. Approve the Liberty-Benton High School, Middle School and Elementary School student handbooks for the 2018/2019 school year
18. Approve the Liberty-Benton High School Laptop handbook for the 2018/2019 school year
19. Approve the Liberty-Benton High School, Middle School and Elementary School instructional fees for 2018/2019 school year
20. Approve the ECOESC Contract for American Sign Language 2018/2019 school year
21. Approve a Liberty-Benton HS Band and Choir trip to Nashville, TN April 18 through April 20, 2019
22. Approve the 2018/2019 Liberty-Benton Athletic Ticket prices:
Family All Sports Pass: \$300
Individual Adult All Sports Pass: \$150
Individual Student All Sports Pass: \$100
Individual Grandparent All Sports Pass: \$25
Adult Football Reserved Season Ticket: \$35
Adult Football Season Ticket: \$30
Student Football Reserved Season Ticket: \$25
Student Football Season Ticket: \$20
Adult Basketball Reserved Season Ticket: \$78
Adult Basketball Season Ticket: \$72
Student Basketball Reserved Season Ticket: \$54
Student Basketball Season Ticket: \$48
Staff, L-B School District Retiree Reserved Seats:
Football \$5
Basketball \$10
23. Approve the following ticket prices as adopted by the Blanchard Valley Conference:
Varsity Level

\$6 adults
\$4 students
JV, 9th, JH
\$4 adults
\$3 students

Attachments :

Title	Created	Filename
6 27 2018 Consent items.pdf	Jun 21, 2018	6 27 2018 Consent items.pdf

**SAMPLE BOARD OF EDUCATION
JOB DESCRIPTION**

Position: Safety and Security Coordinator

Reports to: Superintendent

Employment Status: as needed – TBD yearly

FLSA Status: Exempt

Description: Coordinate the safety and security functions for the district

NOTE: The below lists are not ranked in order of importance

Essential Functions:

- Ensure safety of students
- Advise the Superintendent on all security matters
- Evaluate the district's security program on a continuing basis and recommend changes as necessary to the Superintendent
- Supervise and coordinate security for building and district activities
- Work closely with Building Principals in the coordination of security programs
- Consult with Building Principals and custodians on methods of increasing security in and surrounding the premises of each school
- Work with Treasurer to supervise/coordinate the Bureau of Workers Compensation Program
- Check district facilities regularly during times when facilities are not in use
- Work with Superintendent/Treasurer to acquire safety/security equipment and programs that are appropriate to the needs of the schools
- Assist with administration of an in-service training program for security and Crisis Handbook with staff members
- Work closely with the sheriff or state police official regarding the implementation of regular building checks, routine security procedures, and special security problems that may occur
- Act as liaison with public safety authorities on all matters affecting school security
- Make contact with the public with tact and diplomacy
- Maintain respect at all times for confidential information, e.g., student and staff records
- Interact in a positive manner with staff, students and parents
- Promote good public relations by personal appearance, attitude and conversation
- Attend meetings and in-services as required by Superintendent
- Coordinate with Building Principals the district's safety program
- Recommend to Superintendent goals and objectives for a safe and healthy environment
- Act as chairperson for district Safety Committee
- Act as direct supervisor for school nurse
- Facilitate in-service programs and activities for a safe school environment

Other Duties and Responsibilities:

- Perform other duties as assigned by the Superintendent (maintain PublicSchoolWorks – online compliance training/accident reporting/work order system)

Qualifications:

- TBD by the Superintendent and/or Board of Education

Required Knowledge, Skills, and Abilities:

- Ability to work effectively with others
- Ability to communicate ideas and directives clearly and effectively both orally and in writing
- Effective, active listening skills
- Organizational and problem solving skills
- Public relations skills

Equipment Operated:

- Telephone
- Motor vehicle
- Computer
- Copy machine
- Printer
- Security system
- Two-way radio

Additional Working Conditions:

- Occasional exposure to blood, bodily fluids and tissue
- Occasional interaction among unruly children
- Occasional operation of a vehicle in inclement weather conditions
- Occasional requirement to travel, both daily, at night and overnight
- Occasional evening/weekend/summer work
- Occasional repetitive hand motion, e.g., computer keyboard, typing, calculator, writing

This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the incumbent. The incumbent will be required to follow the instructions and perform the duties required by the incumbent's supervisor, appointing authority.

Superintendent or designee

Date

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position.

Signature

Date

Adoption date: June 2018

2018-2019 Middle School Fees

5/23/2018

Grade 6		Item	Amount
Art 6		Lab Fee	\$7.00
Science 6		Lab Fee	\$4.00
Science 6		Magazine	\$10.00
Reading/Language Arts		Magazine	\$10.00
Technology Program		iPad	\$45.00
Math 6		Buzz Math	\$5.00
Ag. Science 6		Lab Fee	\$7.00
	TOTALS	6TH STUDENT General Fees	\$88.00

Grade 7		Item	Amount
Art 7		Lab Fee	\$7.00
Technology Program		iPad	\$45.00
Math 7		Buzz Math	\$5.00
Ag Science		Lab Fee	\$7.00
	TOTALS	7TH STUDENT General Fees	\$64.00

Grade 8		Item	Amount
Reading 8		Novels	\$15.00
Technology Program		iPad	\$45.00
Art 8		Art fee	\$7.00
Language Arts 8		Study Island	\$7.00
Math 8		Buzz Math	\$5.00
Ag. Science 8		Lab Fee	\$7.00
	TOTALS	8TH STUDENT General Fees	\$86.00
		*Spanish I Students (no novel fee)	\$71.00

INSTRUCTIONAL FEES 2018/2019

Kindergarten Grade Fees:

Writing Paper	\$3.00
Math/Rdg/Manipulatives	\$4.00
Take Home Binder	\$10.00
Art Materials	\$5.00
Construction Paper	\$2.40
Scholastic Magazine	\$6.35
Learning Shirt	\$6.00
Technology Program Fee	\$45.00
Total:	\$81.75

First Grade Fees:

Art Materials	\$5.00
Communication Folder	\$2.15
Primary Writing Journal	\$2.00
Math Journal 1 & 2	\$24.30
Writing/Construction Paper	\$1.85
Scholastic Magazine	\$6.35
Technology Program Fee	\$45.00
Total:	\$86.65

Second Grade Fees:

Rdg/Math Manipulatives	\$4.00
Art Materials	\$5.00
Communication Folder	\$2.15
Math Journal 1 & 2	\$24.30
Scholastic Magazine	\$6.35
Writing Paper	\$1.75
Technology Program Fee	\$45.00
Total:	\$88.55

Third Grade Fees:

Classwork Folder	\$1.50
Communication Folder	\$2.15
Art Materials	\$5.00
Math Journal	\$24.30
Scholastic Magazine	\$6.35
Technology Program Fee	\$45.00
Total:	\$84.30

Fourth Grade Fees:

Multi Pocket Folder	\$3.85
Art Materials	\$5.00
Math Journal	\$24.30
Technology Program Fee	\$45.00
Total:	\$78.15

Fifth Grade Fees:

Multi Pocket Folder	\$3.85
Art Materials	\$5.00
Math Journal	\$24.30
Scholastic Magazine	\$6.35
Technology Program Fee	\$45.00
Total:	\$84.50

Clip the bottom of this form and bring to Meet the Teacher Night (Aug. 16th) or to your child's classroom teacher once school begins.

Student Name: _____ Grade: _____ Teacher: _____ Date: _____
 Amount Paid: \$ _____
 Cash or Check # _____ (Please makechecks payable to: Liberty-Benton Schools)

Note: If you wish to make a partial payment or have special circumstances, please contact the Elementary Office at 422-9161.
 Fees should be paid in full by the end of the first quarter (Oct. 26, 2018)



Bob Rogers Travel

Making Moments That Matter

LIBERTY BENTON HS BAND & CHOIR
TOM HOLBEN & RAY WOLFE, DIRECTORS
DESTINATION: NASHVILLE, TENNESSEE
DATES: APRIL 18-20, 2019

TOUR COSTS & INCLUSIONS
AS OF
APRIL 6, 2018

Mike Crandall, Travel Consultant
Doug Roberts, Travel Coordinator

SUMMARY OF INCLUSIONS

- **Personal SERVICE and ATTENTION**
- Two (2) **Deluxe 56-passenger, climate controlled, DVD and restroom equipped coaches**
- **Gratuities and accommodations** for your motor coach drivers
- Two (2) night's accommodation at the **Holiday Inn Express Nashville – Airport** (or similar)
- Two (2) **Breakfasts** at the hotel
- Group dinner at **Wildhorse Saloon**
- Group dinner at the **Santa Fe Cattle Company**
- Admission to **Belle Meade Plantation**
- Admission to the **Country Music Hall of Fame with Performances**
- Guided Tour of **Historic RCA Studio B** with the “**Star for a Day**” Program *(for both band and choir)*
- Guided Tour of the **Ryman Auditorium**
- Backstage Tour of the **Grand Ole Opry**
- Ticket to the **Grand Ole Opry**
- **Collegiate Choral and Instrumental Clinics at Vanderbilt University** *(pending scheduling)*
- **Bob Rogers Travel Drawstring Bags**
- **BRT Souvenir + Tracking/Messaging App Package** - *Take pictures throughout your trip and upload or share them via Group Travel Video's mobile app. After your trip a souvenir video will be created, and each traveler will receive a DVD copy. New App features also include GPS Map Tracking of trip participants via registered passenger lists & Message Center for one way group announcements.*
- Three (3) **Complimentary Director Packages** *(based on double occupancy)*
- All taxes, service charges, and gratuities for restaurant and hotel facilities
- Bob Rogers Travel Tour Manual



3440 Lacrosse Lane
Naperville, IL 60564

toll free 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

- **Bob Rogers Travel Hotel Contract-** Assurance that the hotel will abide by the student friendly bylaws that BRT has agreed upon with the hotel.
- Insurance Coverage as Recommended by Student Youth Travel Association
- \$200,000 Consumer Protection Plan
- **Company Tour Director - On-site trip coordinator--manages all trip details at destination**
- **Bob Rogers Travel Online Individual Payment System (IPS)**

NON-INCLUSIONS / OPTIONS:

- Meals stated as student cost
- Rental equipment for performances and clinics
- Private nighttime **security guard** at the hotel (10:30 PM – 5:30 AM)
- **The Student Protection Plan with CFAR (Cancel For Any Reason)** could be purchased for all travelers (each traveler will receive the Plan Document, which details benefits and coverages).
- **Student Deluxe Post Departure Protection Plan** could be purchased for all travelers (each traveler will receive the Plan Document, which details benefits and coverages).

ESTIMATED TOUR PACKAGE COSTS (based on 80-84 paying participants)

** Based on two motor coaches.*

- \$665.00/person (based on quad occupancy)
- \$719.00/person (based on triple occupancy)
- \$769.00/person (based on double occupancy)
- \$979.00/person (based on single occupancy)

ESTIMATED TOUR PACKAGE COSTS (based on 75-79 paying participants)

** Based on two motor coaches.*

- \$685.00/person (based on quad occupancy)
- \$739.00/person (based on triple occupancy)
- \$789.00/person (based on double occupancy)
- \$999.00/person (based on single occupancy)

“YOU CREATE THE MUSIC... WE’LL DO THE REST!”



3440 Lacrosse Lane
Naperville, IL 60564

toll free 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

Associations

- ❖ Student & Youth Travel Association (SYTA)
- ❖ National Tour Association (NTA)
- ❖ International Air Transport Association (IATA)
- ❖ American Bus Association (ABA)
- ❖ American Choral Directors Association (ACDA)
- ❖ Bandmasters Associations- Iowa, Missouri, Texas
- ❖ Midwest Band and Orchestra Clinic
- ❖ Members of 12 State Music Associations
- ❖ Official Sponsor of Make-A-Wish



Accolades

- ❖ Disney's Partners Award
- ❖ A Disney Youth Programs PremEar Travel Planner
- ❖ Thanksgiving Parade of Bands
- ❖ Top Producer for Disney Performing Arts OnStage at Walt Disney World (since 2011)
- ❖ Top Producer for Festival Disney (since 2014)
- ❖ Disney Youth Travel Planner Symposium (Since 1993)



Thanksgiving Parade of Bands
at the Walt Disney World Resort



Walt Disney World® Resort PARTNERS AWARD

Presented to
Bob Rogers Travel

For exemplary leadership and achievement within the student travel industry providing quality experiences and demonstrating business integrity, while embracing and promoting the Magic of Disney.



Financial Protection and Insurance

When you travel with BRT your investment is protected

- ❖ Professional liability insurance
- ❖ Optional Trip Cancellation Insurance



3440 Lacrosse Lane
Naperville, IL 60564

toll free 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

LIBERTY BENTON HS BAND & CHOIR
TOM HOLBEN & RAY WOLFE, DIRECTORS
DESTINATION: NASHVILLE, TENNESSEE
DATES: APRIL 18-20, 2019

SUGGESTED ITINERARY

AS OF

APRIL 6, 2018

Mike Crandall, Travel Consultant

Doug Roberts, Travel Coordinator

THURSDAY, APRIL 18

6:00 AM EST Motor coaches arrive at **Liberty Benton High School** for loading.
9190 County Road 9, Findlay, Ohio 45840

6:30 AM Depart via **deluxe air conditioned motor coach with DVD**. (7 ½ hours have
been allotted for drive plus 1 ½ hours for breaks, lunch on your own, and a driver
change.)

2:30 PM CST Arrive in **Nashville** at the **Country Music Hall of Fame and Museum**, the
largest

popular museum in the world, with three stories of artifacts, outfits, instruments,
cars, and video commentaries. Be sure to stop in the Rotunda and look at the
plaques of the members of the Hall of Fame. **Special Outdoor Performance**

here

(pending scheduling).

222 Fifth Avenue South

- **3:00 PM** **Choir Performance (Indoor)**
- **3:30 PM** **Concert Band Performance**

****You will be greeted by your Professional Tour Director here****

5:00 PM Arrive at the Historic **Ryman Auditorium**, Nashville's premier performance hall,
for a **guided tour**. Built in 1892 as a vision of Captain Thomas G. Ryman, it
became the

original home of the Grand Ole Opry show in 1943. In 1994, and \$8.5 million
renovation restored it to the national showplace that it is today. Musicians

ranging

from Roy Acuff to James Brown and Patsy Cline to Sheryl Crow have performed

on

the Ryman stage, making it a historical as well as current-day icon for people
everywhere.

116 Fifth Avenue North



3440 Lacrosse Lane
Naperville, IL 60564

toll free 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

6:30 PM Arrive at the **Wildhorse Saloon** where you will have **dinner** as well as entertainment and **line dance lessons!** This three-level historic warehouse was turned into a 66,000 square foot live music and dance destination. Over a normal year the Wildhorse uses around 3000 gallons of BBQ sauce and about 2 million pickle slices in their famous fried pickle recipe. This is the largest per capita restaurant in all of Tennessee, and boasts the largest TV screen in Music City!
120 Second Avenue North

8:30 PM Transfer to your hotel to check in for the evening. Have some time to enjoy the pool.
Holiday Inn Express Nashville – Airport (or similar)

1 Private Security Guard on duty – 10:30 PM-5:30 AM

FRIDAY, APRIL 19

8:00 AM **Breakfast included** at the hotel.

9:00 AM Transfer to the campus of Vanderbilt University.

9:30 AM This morning has been reserved for a **Collegiate Clinic** at **Vanderbilt University** (*pending scheduling*):

- **Band – Dr. Thomas Verrier, Director of Bands**
- **Choir – Dr. Tucker Biddlecombe, Director Choral Activities**

11:00 AM After your clinic enjoy some shopping time on **Second Avenue** and **Broadway**. Revitalized and renovated, the historic district of downtown Nashville teems with life. Concept dining and gift shops line Second Avenue and Broadway. Gourmet restaurants and coffee shops occupy the vintage buildings, now refurbished and quite trendy. Gift shops, boutiques, souvenir shops and of course, country and western apparel stores offer a unique shopping experience. Have lunch on your own here.

1:00 PM Transfer to the studio.

1:15 PM Arrive at **Music Row** and the **Historic RCA Studio B**, often refers to as the "Home of a



3440 Lacrosse Lane
Naperville, IL 60564

toll free 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

Thousand Hits." This legendary studio, hosted over 15,000 recording sessions, producing more than 35,000 songs between 1957 and 1977. Here you will be a

"Star

for a Day," and record two songs in the same studio that folks like Chet Atkins,

Dolly

Parton, Charlie Pride and Elvis recorded in.
30 Music Square West

Opry.

Transfer to the **Opry Entertainment Complex**, home of the famed Grand Ole

Opry

Opened in 1974, it is home to four unique entertainment venues: the **Grand Ole**

it has

house, the **Acuff Theater**, the **Opry Museum**, and the **Opry Plaza**. Since then,

hosted thousands of prestigious and memorable live events. From blockbuster TV shows to awe-inspiring theatrical productions, from star-studded concerts to major corporate meetings.

2802 Opryland Drive

3:30 PM
behind

Experience the **Grand Ole Opry House Backstage Tour**. Get an authentic look

great

the scenes of the show that made country music famous. Your guide will share

stories about the Opry and country music greats past and present (from Minnie Pearl to Carrie Underwood), and video host Blake Shelton will share what it's like for him

backstage on show night. Tours include a visit to the Opry House artist entrance as well as a stop in Studio A, a live television studio and former home of *Hee Haw*. Also

the

showcased during the tour are artist dressing rooms, newly refurbished following

Nashville flood of 2010, and the world-famous Opry stage.

2804 Opryland Drive

5:00 PM

Enjoy dinner at the **Santa Fe Cattle Company!**

7:00 PM

Experience the **Grand Ole Opry**, the longest running radio show in American broadcasting history, goes on air! Broadcasting on 650 WSM-AM, Sirius Satellite Radio, and Opry.com, it's where country rocks, bluegrass rules, and western swings!

2804 Opryland Drive

9:30 PM

Return to the hotel for the evening.



3440 Lacrosse Lane
Naperville, IL 60564

tollfree 800-373-1423
fax 630-824-4349
bobrogerstravel.com



Bob Rogers Travel

Making Moments That Matter

1 Private Security Guard on duty – 10:30 PM-5:30 AM

SATURDAY, APRIL 20

- 7:30 AM **Breakfast** included at the hotel.
Check out of the hotel.
- 8:30 AM Board coach for the city.
- 9:30 AM Arrive at the **Belle Meade Plantation**. Started in 1807 with a log cabin and
250 acres,
estates
30
and
be
it grew into a beautiful Greek Revival Mansion and one of the largest private
in Nashville covering over 5400 acres. Today, visitors can explore the remaining
acres and find the original cabin, a slave cabin and a massive carriage house
stables built in 1892, housing one of the most impressive carriage collections to
found.
- 11:30 AM Depart for the **Opry Mills Mall**, Tennessee's largest outlet, value retail, shopping,
dining and entertainment destination. The mall boasts more than 200 stores, full-
service dining options, as well as a large food court.
433 Opry Mills Drive
- 1:30 PM CST Depart for home. (7 ½ hours has been allotted plus 1 ½ hours for dinner on your
own and breaks.)
- 11:30 PM EST Arrive at **Liberty Benton High School**.

**THANK YOU FOR TRAVELING WITH BOB ROGERS TRAVEL.
WE HOPE YOU HAVE MADE MANY SPECIAL MEMORIES!!**

Liberty-Benton Athletics

Season Tickets 2018-2019

1. Family All Sports Pass.....**\$300**
 Admission to all home Liberty-Benton Athletic Events (excludes OHSAA tournaments)
 Reserved Seats for each family member for Football and Boys Basketball
2. Individual Adult All Sports Pass.....**\$150**
 Admission to all home Liberty-Benton Athletic Events (excludes OHSAA tournaments)
 Reserved seat for Football and Boys Basketball.
3. Individual Student All Sports Pass.....**\$100**
 Admission to all home Liberty-Benton Athletic Events (excludes OHSAA tournaments)
4. Individual Grandparent All Sports Pass.....**\$25**
 Admission to all home Liberty-Benton Athletic Events (excludes OHSAA tournaments)
 Reserved seat for Football and Boys Basketball.
5. Adult Football Reserved Season Ticket.....**\$35**
 Reserved Seat for all home Varsity Football games
 Admission to all home Football games (Var/JV/Fresh/JH)
6. Adult Football Season Ticket.....**\$30**
 Admission to all home Football games (Var/JV/Fresh/JH)
7. Student Football Reserved Season Ticket.....**\$25**
 Reserved Seat for all home Varsity Football games
 Admission to all home Football games (Var/JV/Fresh/JH)
8. Student Football Season Ticket.....**\$20**
 Admission to all home Football games (Var/JV/Fresh/JH)
9. Adult Boys Basketball Reserved Season Ticket.....**\$78**
 Reserved Seat for all home Boys Varsity Basketball games
 Admission to all home Boys Basketball games (Var/JV/Fresh/JH)
10. Adult Boys Basketball Season Ticket.....**\$72**
 Admission to all home Boys Basketball games (Var/JV/Fresh/JH)
11. Student Boys Basketball Reserved Season Ticket.....**\$54**
 Reserved Seat for all home Boys Varsity Basketball games
 Admission to all home Boys Basketball games (Var/JV/Fresh/JH)
12. Student Boys Basketball Season Ticket.....**\$48**
 Admission to all home Boys Basketball games (Var/JV/Fresh/JH)
13. Staff and L-B School District Retiree Reserved Seats
 Football.....\$5
 Basketball.....\$10

2018-2019 Season Ticket Order Form

You may purchase your 2018-2019 Season Tickets by filling out the form below and returning the form with payment (Checks made out to Liberty-Benton Athletic Department):

Liberty-Benton HS
Athletic Department
9190 County Road 9

Name: _____

Phone: _____

Email: _____

Address: _____

City: _____ **Zip:** _____

Place an X to indicate your your choice:

All Sports Pass:

Football Season Pass

Family: _____ @ \$300 = \$ _____

Adult Reserved: _____ @ \$35 = \$ _____

Adult: _____ @ \$150 = \$ _____

Adult: _____ @ \$30 = \$ _____

Student: _____ @ \$100 = \$ _____

Student Reserved: _____ @ \$25 = \$ _____

Grandparent: _____ @ \$25 = \$ _____

Student: _____ @ \$20 = \$ _____

Boys Basketball Season Pass

Staff, Retiree, Grandparent Reserved Seats

(12 Home Games for 2018-2019)

Adult Reserved: _____ @ \$78 = \$ _____

Football: _____ @ \$5 = \$ _____

Adult: _____ @ \$72 = \$ _____

Basketball: _____ @ \$10 = \$ _____

Student Reserved: _____ @ \$54 = \$ _____

Student: _____ @ \$48 = \$ _____

If you are purchasing reserved seats for basketball and/or football please circle one of the following

- A. I would like the same seats as last year
- B. I would like different seats
- C. I need seats because this is my first time purchasing reserved seats

Please print the first and last names that need to be listed on the passes:

Presenter : AJ Granger

Start Time : 6:26 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : A motion to approve to amend the Superintendent contract article 1g, vacation

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:27 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/12/2018

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the OAPSE negotiated contract dated July 1, 2018 through June 30, 2021

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:28 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/21/2018

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to refine conditions for the payment of the Teacher Achievement Program for the 2017-2018 and 2018-2019 contract years as outlined in Appendix C of the parties' negotiated Agreement (2016-2019)

Details :

Attachments :

Title	Created	Filename
MOU 2018-19 techlibchanges tap.pdf	Jun 21, 2018	MOU 2018-19 techlibchanges tap.pdf

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
LIBERTY-BENTON LOCAL BOARD OF EDUCATION
AND THE
LIBERTY-BENTON TEACHERS' ASSOCIATION**

This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to refine conditions for the payment of the Teacher Achievement Program for the 2017-2018 and 2018-2019 contract years as outlined in Appendix C of the parties' negotiated Agreement (2016-2019).

WHEREAS with the understanding that the main principle of the Teacher Achievement Program as negotiated was to promote the culture of Liberty-Benton Schools and recognize individual contributions and teacher professionalism.

WHEREAS based upon certain teaching assignments, the parties have agreed to refine the Teacher Achievement Program for the 2017-2018 and 2018-2019 contract year as outlined in Appendix C of the parties' negotiated Agreement (2016-2019) as follows;

Technology coaches, Librarians and Guidance Counselors be exempt from Best Teaching Practices section of the achievement Rubric. These teaching assignments by their nature and job descriptions do not generate data to achieve these points.

Technology Coaches, Librarians and Guidance Counselors Achievement Program points reduced as follows:

Eliminate Best Teaching Practices category.

Total 100% = 70 Points or more; 75% = 60 points or more; 50% = 50 points or more.

The parties to this MOU hereby affirm and agree that this is a one-time MOU only and that it does not otherwise affect the provisions of the negotiated Agreement between the parties in any way.

The parties to this MOU also hereby affirm and agree that the terms of this MOU shall not be construed as establishing any precedent or past practice between the parties with respect to the issues addressed herein or any other issues.

The parties to this MOU hereby acknowledge that they each enter into this MOU voluntarily with full knowledge of its contents and significance. Both parties to this MOU also pledge their support for the concepts addressed herein.

Mark Kowalski, Superintendent

Date

Mary Jo McFarlane, LBTA President

Date

Presenter : AJ Granger

Start Time : 6:29 PM

Item No : 12

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/21/2018

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to establish a stipend payment to any teacher appointed to offer peer-to-peer support as outlined in the Employee Remediation Program (Article VII, D.) for the 2017-2018 and 2018-2019 contract yea

Details :

Attachments :

Title	Created	Filename
MOU Employee Remediation Program stipend.2018docx (1).pdf	Jun 21, 2018	MOU Employee Remediation Program stipend.2018docx (1).pdf

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
LIBERTY-BENTON LOCAL BOARD OF EDUCATION
AND THE
LIBERTY-BENTON TEACHERS' ASSOCIATION**

This Memorandum of Understanding (hereinafter, "MOU") is entered into on June 27, 2018, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to establish a stipend payment to any teacher appointed to offer peer-to-peer support as outlined in the Employee Remediation Program (Article VII, D.) for the 2017-2018 and 2018-2019 contract years of the parties' negotiated Agreement (2016-2019).

WHEREAS with the understanding that the main purpose of the Employee Remediation Program shall be to provide professional, peer-to-peer support to Liberty-Benton teachers who have been identified as needing professional improvement.

WHEREAS based upon the role of the support teacher, jointly appointed by Superintendent and LBTA President, the parties have agreed to establish a stipend to compensate the support teacher for the 2017-2018 and 2018-2019 contract year as follows;

Article VII, Section D (additional language)

Any teacher appointed as a support teacher in the Employee Remediation Program shall be compensated with a \$500 stipend for this position. The payment of this stipend shall be over the calendar year of their participation as a support teacher. The payment may be over more than one fiscal year depending on initial entry into the Employee Remediation Program.

The parties to this MOU hereby affirm and agree that this is a one-time MOU only and that it does not otherwise affect the provisions of the negotiated Agreement between the parties in any way.

The parties to this MOU also hereby affirm and agree that the terms of this MOU shall not be construed as establishing any precedent or past practice between the parties with respect to the issues addressed herein or any other issues.

The parties to this MOU hereby acknowledge that they each enter into this MOU voluntarily with full knowledge of its contents and significance. Both parties to this MOU also pledge their support for the concepts addressed herein.

Mark Kowalski, Superintendent

Date

Mary Jo McFarlane, LBTA President

Date

Presenter : AJ Granger

Start Time : 6:30 PM

Item No : 13

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/8/2018

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.4	The Superintendent and/or Treasurer shall not cause or allow operational financial planning for any fiscal year or the remaining part of any fiscal year to deviate materially from the Board's Ends priorities, or risk financial jeopardy. Accordingly, there will be no financial plans that:	393509

Description : Accept monitoring report: 2.4 Financial Planning and Budgeting

2.4.1 Other Policy Compliance

2.4.2 Financial Projections

2.4.3 Funding Board Perogatives

2.4.4 Reserves

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:31 PM

Item No : 14

Proposed By : Dawn Granger

Time Req : 30

Proposed : 6/5/2018

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
5. Matters required to be kept confidential by federal law or rules or state statutes.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:01 PM

Item No : 15

Proposed By : Dawn Granger

Time Req : 1

Proposed : 6/5/2018

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments