

March 26, 2025

Board Meeting

9190 County Road 9, Findlay OH - Board Room
Wednesday, March 26, 2025
6:00pm

1 Call to Order

1.1 Policy 4.3

Jim Mace, Board President

To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.

2 Pledge

2.1 Policy 4.3

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3 Roll Call

3.1 Policy 4.3

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4 Welcome and Agenda Overview and Adjustments as Necessary

4.1 Policy 4.3

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5 Public comment opportunity

The Board recognized the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

5.1 Policy 4.2.1

Jim Mace, Board President

4.2.1 The linkage between the ownership and the operational organization. 361095

4.3.2.1 Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.

6 Approve the Board of Education minutes

Approval of the following Board of Education meeting minutes: Board of Education Meeting, February 26, 2025.

6.1 Policy 4.3

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7 Misc Management Information

Misc Management Information

Details:

Treasurer's Report

Superintendent's Report

7.1 Policy 2.7

Jim Mace, Board President

The Superintendent and/or Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work.

8 Approve Consent Agenda

Approve the Consent Agenda

1. Approve Then and Now High School purchase order 152688 submitted by Krista Karhoff in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$3400.
2. Listing of bills, expenditures and investments through February 28, 2025 and monthly financial report of the Treasurer
3. Approve appropriation modifications for March 2025
4. Approve extra curricular/co curricular staff pending approval of all necessary documents and certification:
 Tim Decooman, Volunteer
 Isabella Granger, Volunteer
5. Approve the following classified staff pending approval of all necessary documents and certification:
 Laurel Springer, NEST Co-Director
 Alicia Kitchen, Cook, 5.5 hrs to 7.25 hrs per day, effective 3/17/2025
 Alexis McGuire, Teachers Aide/Paraprofessional, effective 3/10/2025
 William Pask, Substitute
 Beckie Vajen, Substitute
 Chelsea Edwards, Cook
6. Approve the following certified staff pending approval of all necessary documents and certification:
 Alexis McGuire, Certified Substitute
7. Approve the following resignation:
 Audrey Brown, Cook, effective 3/14/2025
 Roberta Wade, NEST Aide, effective 3/25/2025
8. Approve the following retirement:
 Carol Waldman, Teacher, effective 5/31/2025
 Tracie Herr, Counselor, effective 05/31/2025
9. Approve the advertising agreement with Liberty-Benton High School and Ohio National Guard Recruiting and Retention Battalion including 3' x 5' banners and public announcements at home basketball games, valued at \$2000 and deposited in the Liberty-Benton High School Incentive Fund, valid for 12 months beginning the school year 2024 -2025.
10. Approve a motion to seek bids for one (1) Bus
11. Approve Teaching English to Speakers of Other Languages (TESOL) service agreement with the Hancock County Educational Service Center for FY 2026
12. Approve a contract for Preschool/Gifted Services for FY 2026 with the Hancock County Educational Service Center
13. Approve a contract for Special Education Services for FY 2026 with the Hancock County Educational Service Center
14. Approve a contract for Alternative Opportunity Center/Digital School for FY 2026 with the Hancock County Educational Service Center
15. Approve obsolete/disposed of inventory items
16. Approve the 2025/2026 Rhodes State College CCP MOU & Data Sharing Agreement as presented
17. Approve HUDL Parental Consent Form as presented

Attachments:

8.1 Policy 2.7.9

Jim Mace, Board President

Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.

9 Accept monitoring reports 2.6 Compensation and Benefits

Accept Monitoring Report: 2.6 Compensation and Benefits

- 2.6.1 Superintendent and Treasurer's compensation
- 2.6.2 Employment Guarantees
- 2.6.3 Competitive Compensation
- 2.6.4 Long Term Obligations

9.1 Policy 2.6 Compensation and Benefits

2.6 Compensation and Benefits

With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the Superintendent and Treasurer shall not cause or allow jeopardy to financial integrity or to public image.

10 Decision Item

Approve the following Change Order Proposal #3 associated with the contract between the Board and Charles Construction to design and construct the new transportation and maintenance facility on property owned by the Board on terms as presented increasing the Contract Sum guaranteed maximum price in the amount of thirty-eight thousand sixty-seven dollars (\$38,067), representing an adjustment in contract time by an additional sixty-eight (68) days including performing excavation, compacting, and installing asphalt base and top coat to complete the parking lot as part of the Transportation Facility Project

Attachments:

10.1 Policy 4.3

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11 Executive Session

Executive Session:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.

11.1 Policy 4.3

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1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the Boards attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interest of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

12 Adjourn

12.1 Policy 4.3

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