

April 23, 2025

Board Meeting

9190 County Road 9, Findlay OH - Board Room
Wednesday, April 23, 2025
6:00pm

1 Call to Order

1.1 Policy 4.3

Jim Mace, Board President

To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.

2 Pledge

2.1 Policy 4.3

Jim Mace, Board President

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3 Roll Call

3.1 Policy 4.3

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4 Welcome and Agenda Overview and Adjustments as Necessary

4.1 Policy 4.3

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5 Public comment opportunity

The Board recognized the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

5.1 Policy 4.2.1

Jim Mace, Board President

4.2.1 The linkage between the ownership and the operational organization. 361095

4.3.2.1 Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.

6 Approve the Board of Education minutes

Approval of the following Board of Education meeting minutes: Board of Education Meeting, March 26, 2025.

6.1 Policy 4.3

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7 Misc Management Information

Misc Management Information

Details:

Treasurer's Report

Superintendent's Report

7.1 Policy 2.7

Jim Mace, Board President

The Superintendent and/or Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work.

8 Approve Consent Agenda

Approve the Consent Agenda

1. Approve Then and Now High School purchase order 152738 submitted by Kendra Grubinski in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$1265.80
2. Listing of bills, expenditures and investments through March 31, 2025 and monthly financial report of the Treasurer
3. Approve appropriation modifications for April 2025
4. Approve the following FMLA:
Patience Secord
Denise Beach
5. Approve the Handbooks for the Elementary School, Middle School, and High School, as presented
6. Approve the 2025-2026 Athletic Handbook, as presented
7. Approve Transportation Handbook, as presented
8. Approve the following retirement
Jody Bixler, Teacher, effective 5/30/2025
9. Approve the following resignation
Paul Waldman, Bus Driver, effective 5/30/2025
Paul Gladden, Teacher, Effective 5/30/2025
10. Approve the following classified staff pending approval of all necessary documents and certification:
Mary Dills, Bus Driver
11. Approve the following certified staff pending approval of all necessary documents and certification:
Noel Warnement, Teacher
Kristen Miller, Teacher
Barbara Gazette, Substitute
Theresa Guay, Teacher
Caitlyn Myers, Teacher
12. Approve Certified contracts, as presented
13. Approve classified contracts, as presented
14. Approve contract non-renewals, as presented
15. Approve one-year supplemental contracts: athletic, extra-curricular, and extended time as presented
16. Approve the Operational Protocols as presented
17. Approve unpaid leave of absence for Sherri Mabe for 04/11/2025(1/2 day)
18. Approve the sale of personal property, including one 1000 gallon diesel and one 300 gallon gas fuel tank, the value of which does not exceed \$10,000, to the highest bidder in accordance with law.

Attachments:

8.1 Policy 2.7.9

Jim Mace, Board President

Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.

9 Decision Item

Resolution approving MOU between the Liberty-Benton Local School District Board of Education and Liberty-Benton Teachers Association/Support Staff, Local #4943 effective upon execution by the Parties, and which shall represent a change to the terms and conditions set forth in Article XXXII, Severance Pay, of the Negotiated Agreement for the remaining term of the Negotiated Agreement (through June 30, 2027), as presented

Attachments:

9.1 Policy 4.3

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10 Executive Session

Executive Session:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
6. Specialized details of security arrangements.

10.1 Policy 4.3

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1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the Boards attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interest of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

11 Adjourn

11.1 Policy 4.3

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