

RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 101-48

Held

20

The Liberty-Benton Board of Education held a regular board of education meeting April 18, 2016 at 6:00 p.m. with the following members answering roll call: Mr. Vernon Strong, present; Mr. Steve Benson, present; Mr. Tom Miller, present; Mr. AJ Granger, present. Mr. Mark Badertscher, absent.

Board President AJ Granger welcomed the following visitors: Mary Jo McFarlane, Brian Burkett, Gary Dick, Denise Matson, Jenny Fish, Amy Teders, Julie Newman, Carrie Arnold.

Board President AJ Granger offered the audience an opportunity to address the Board of Education. The FFA Alumni updated the board on the FFA Alumni banquet being held Saturday, April 23, 2016 at 6:00 pm. Mary Jo McFarlane, representing the Liberty-Benton Teacher Association thanked the Board for considering the Achievement Award memorandum of understanding. Chris Renn, Director of Millstream Career Center, reviewed the services and benefits provided by the career compact.

(4 23 16) A MOTION TO APPROVE THE MINUTES FROM THE MONDAY, MARCH 7, 2016 REGULAR AND SPECIAL BOARD OF EDUCATION MEETINGS.

A motion was made by Mr. Strong and seconded by Mr. Benson to approve the minutes from the Monday, March 7, 2016 Regular and Special Board of Education meetings.

Votes: Ayes: Strong, Benson, Miller, Granger. Nays: None.

The Board President declared the motion carried.

(4 24 16) A RESOLUTION TO APPROVE THE CONSENT AGENDA

A motion was made by Mr. Benson seconded by Mr. Miller to approve the consent agenda to include the following items:

1. Approve listing of bills, expenditures, and investments through 3/31/2016 and monthly financial report of the Treasurer
2. Approve appropriation modifications for April 2016
4. Approve the disposal of 1980 MEC Aerial work platform Model 2034 and John Deere Category I ballast box with extension kit which have been found to be unfit for use and therefore obsolete, by private sale to the highest bidder for cash value with such value estimated at less than \$2,000.
5. Accept the following grants/donations:
Accept \$12,005.00 from the Findlay-Hancock County Community Grant Fund to support the Literacy Intervention Mentoring Program for grades K-2 students.
Accept \$8,170.00 from the Findlay-Hancock County Community Grant Fund to support the MENT to Read-School Year Mentor
Accept \$1150.00 from the Findlay-Hancock County Community Grant Fund to support Providing Early Education Resources Project (PEER) project.
Accept \$3999.00 from the Findlay-Hancock County Community Grant Fund to support the Advancing our Eagles through Reading Project.
Accept a \$400.00 Briggs & Stratton engine for use in the Mechanical Principles class
Accept donation of \$2000 from Northwest Group Services Group for the athletic department
6. Approve amended attached language to the Dave Mace Board of Education Scholarship
7. Approve a one year leave of absence for Kristy Phillips, Teacher
8. Approve the following resignation:
Brent Crow, Substitute, effective 3/18/2016
9. Approve the following retirement:
Valerie Kaufman, Assistant to the Treasurer, effective 12/31/2016
10. Approve the following certified staff pending approval of all necessary documentation and certification:
Chad Marzec, Teacher, effective 2016-2017 school year
11. Approve the following classified staff pending approval of all necessary documentation and certification:
Rick Boney, Substitute
Tenna Tuttle, Bus Driver, increase 30 minutes per day
Carol Weickert, Substitute
12. Approve the following extra-curricular staff pending approval of all necessary documentation and certification:
Shelby Kiene, Assistant Volleyball
Erik Naliborski, Volunteer
Megan Verhoff, Assistant Volleyball
13. Approve certified contracts, as presented

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DAYTON LEGAL BLANK, INC., FORM NO. 10146

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20

ASSIGNMENT	TIME	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Teacher HS	1	Amspaugh	Ashlee	1 YEAR
Teacher HS	1	Amstutz	Jessica	1 YEAR
Teacher ES	1	Birkmire	Alicia	1 YEAR
Teacher MS	1	Black	Heather	1 YEAR
Teacher MS	1	Cums	Coral	1 YEAR
Teacher MS	1	Decooman	Shannon	1 YEAR
Teacher ES	1	Eberhard	Kara	1 YEAR
Teacher MS	1	Elcher	Lyndsey	1 YEAR
Teacher HS	1	Greiner	Janet	1 YEAR
Teacher MS	1	Grieve	Kelly	1 YEAR
Teacher ES	1	Hamilton	Jordan	1 YEAR
Teacher ES	1	Haas	Brittany	2 YEAR
Teacher ES/MS	1	Hause	Aida	3 YEAR
Teacher HS	1	Herr	Tracie	2 YEAR
Teacher ES	1	Hiss	Kelly	2 YEAR
Teacher ES	1	Hocanson	Cherie	CONTINUING
Teacher MSHS	1	Hogue	Karl	1 YEAR
Teacher MSHS	1	Holben	Thomas	3 YEAR
Teacher HS	0.3	Hoyt-Brackman	Brenda	1 YEAR
Teacher ES	1	Jackson	Kari	3 YEAR
Teacher ES	1	Krueven	Andrea	2 YEAR
Teacher HS	1	LaFontaine	Rich	CONTINUING
Teacher MS	1	Mann	Jennifer	1 YEAR
Teacher MS	0.7	McCullough	Julia	1 YEAR
Teacher HS	1	Miller	Lauree	3 YEAR
Teacher MS	1	Pothast	Taylor	1 YEAR
Teacher HS	0.99	Quisno	Jack	1 YEAR
Teacher ES	1	Rader	Ann	1 YEAR
Teacher HS	1	Rader	John (Matt)	2 YEAR
Teacher ES	1	Richards	Melissa	1 YEAR
Teacher HS	1	Siebenaller	Meliah	1 YEAR
Teacher ES	1	Spears	Kendra	2 YEAR
Teacher ES	1	Stillings	Jennifer	1 YEAR
Teacher ES	1	Stopec	Ashley	1 YEAR
Teacher HS	1	Stevens	Lance	CONTINUING
Teacher ES	1	Tarbet	Kathleen	1 YEAR
Teacher HS	0.75	Todd	Julie	1 YEAR
Teacher ES	1	Vaupel	Paige	2 YEAR
Teacher HS	0.97	Verroco	Mark	1 YEAR
Teacher ES	1	Walker	Blake	1 YEAR
Teacher MSHS	1	Wolfe	Ray	2 YEAR
Teacher ES	1	York	Matt	1 YEAR

14. Approve classified contracts, as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Cafeteria Aide	McFarland	Tracy	1 YEAR
Paraprofessional	Egts	Deborah	1 YEAR
Paraprofessional	Niase	Jaime	1 YEAR
Secretary	Cook	Kim	2 YEAR
Secretary	Boutwell	Kelly	2 YEAR
Paraprofessional	Iott	Patricia	2 YEAR
Cashier	Caudill	Christy	CONTINUING
Custodian	Orians	Joseph	CONTINUING
Custodian	Kryling	Matthew	CONTINUING
Custodian	Rivas	Anthony	CONTINUING
Secretary	Patrick	Becky	CONTINUING
Secretary	Makowski	Jackie	2 YEAR
Bus Driver	Breitigam	Jennifer	CONTINUING
Bus Driver	Ream	Becky	2 YEAR
Bus Driver	Crawford	Robert	2 YEAR
Bus Driver	Kern	Melissa	2 YEAR
Maintenance	Otto	Donald	2 YEAR

15. Approve contract non-renewals, as presented

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POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	STATUS
Long Term Sub	Allen	Susan	NON-RENEW
Long Term Sub	Thompson	Todd	NON-RENEW
Long Term Sub	Thomas	Jessica	NON-RENEW
Long Term Sub	Eisenrager	Amy	NON-RENEW

16. Approve one year supplemental contracts: athletic extra-curricular, extended time as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	RENEW, NON-RENEW, HOLD, NEW
Co-Athletic Director	Irwin	Nate	RENEW
Co-Athletic Director	Garlock	Scott	RENEW
Middle School Athletic Supervisor	Lease	Jeff	RENEW
Head Football	Nichols	Tim	RENEW
Assistant Football-Co	Dietsch	Aaron	NON-RENEW
Assistant Football-Co	Rader	Matt	RENEW
Assistant Football	Arnold	Scott	RENEW
Assistant Football	Elchert	Jason	NON-RENEW
Assistant Football	Garlock	Scott	RENEW
Assistant Football-Co	Krout	Jared	NON-RENEW
Assistant Football-Co	Verraco	Mark	RENEW
Head Middle School Football	Cupples	Brandon	RENEW
Asst Middle School Football	Ceres	Jim	NON-RENEW
Asst Middle School Football - Co	Lease	Jeff	RENEW
Head Basketball, Boys	Gerken	Ben	RENEW
Head Basketball, Girls	Irwin	Nate	RENEW
Assistant Varsity Basketball, Boys	Polhast	Taylor	RENEW
Assistant Varsity Basketball, Boys	Grubinski	Kevin	NON-RENEW
Assistant Varsity Basketball, Boys	Rath	Dave	NON-RENEW
Assistant Varsity Basketball, Girls	Lieb	Chad	NON-RENEW
Assistant Varsity Basketball, Girls	Lieb	Ryan	NON-RENEW
8th Grade Basketball, Boys*	Kurtz	Josh	NON-RENEW
8th Grade Basketball, Girls *	Frankart	Aaron	NON-RENEW
7th Grade Basketball, boys B team	Lyon	Connie	NON-RENEW
7th Grade Basketball, Boys*	Kern	Jerry	RENEW
7th Grade Basketball, Girls	Walker	Blake	RENEW
7th Grade Volleyball	Wohl	Mark	NON-RENEW
Head Track, Boys	Quisno	Jack	HOLD
Head Track, Girls	Krout	Jared	NON-RENEW
Assistant Varsity Track, Boys	Miller	Taylor	NON-RENEW
Assistant Varsity Track, Girls	Heaster	Joanne	NON-RENEW
Assistant Varsity Track **	DeCooman	Shannon	HOLD
Jr. High Track, Boys	Cupples	Brandon	HOLD
Jr. High Track, Girls	Rath	David	NON-RENEW
Assistant Jr. High Track, Boys ***	Stevens	Lance	HOLD
Assistant Jr. High Track, Girls ***	Swope	Craig	NON-RENEW
Head Cross Country, Boys	Quisno	Jack	RENEW
Head Cross Country, Girls	Heaster	Joanne	NON-RENEW
Jr. High Cross Country, Boys	Swope	Craig	NON-RENEW
Jr. High Cross Country, Girls	Grieve	Kelly	RENEW
Assistant Varsity Cross Country ****	Vaupel	Paige	RENEW
Head Baseball	Arnold	Scott	HOLD
Head Fast Pitch Softball	Simons	Travis	NON-RENEW
Assistant Baseball (JV)	Rader	Matt	HOLD
Assistant Fast Pitch Softball	Simons	Ron	NON-RENEW
Weight Trainer	Garlock	Scott	RENEW
Head Golf	Willman	Steve	NON-RENEW

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POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	RENEW, NON-RENEW, HOLD, NEW
Head Soccer, Girls	Pagano	Mark	NON-RENEW
Assistant Soccer, Boys	Wilcox	Douglas	NON-RENEW
Assistant Soccer, Girls	Hanrahan	Karlyn	NON-RENEW
Assistant Soccer, Girls	Rosser	Tim	NON-RENEW
Wrestling	Wittkamp	James	NON-RENEW
Assistant Wrestling	Haase	Nate	NON-RENEW
High School Cheerleader Advisor	Miller	Stephanie	NON-RENEW
Asst High School Cheer Advisor	Rader	Ann	RENEW
High school Yearbook	LaFontaine	Rich	RENEW
Senior Sponsor	Arnold	Scott	RENEW
Junior Sponsor	Stevens	Lance	RENEW
Prom Advisor - Co	Todd	Julie	RENEW
Prom Advisor - Co	Miller	Lauree	RENEW
Sophomore Advisor	Siebenatler	Meliah	RENEW
Freshman Sponsor	Todd	Julie	RENEW
High School Student Council	Mc Redmond	Craig	RENEW
Jr High School Student Council	Pickett	Stacy	RENEW
High School Honor Society	Hazellton	Andrea	RENEW
Jr. High Honor Society	Pickett	Stacy	RENEW
Director of Productions (Musical)	Wolfe	Raymond	RENEW
Ticket Coordinator (Per production)	Wolfe	Raymond	RENEW
Vocal Director (Per musical)	McCullough	Julie	RENEW
Musical Conductor (Per musical)	Holben	Thomas	RENEW
Technical Director (Per production)	Wolfe	Raymond	RENEW
Choreographer (Per musical)	Hoyt-Brackman	Brenda	RENEW
Costumer (Per production)	Miller	Lauree	RENEW
Instrumental Music Director (.111)	Holben	Tom	RENEW
A Cappella Choir Director	Wolfe	Raymond	RENEW
Summer/Fall Assistant Band Director	Wolfe	Raymond	RENEW
Elementary Musical (Per production)	McFarlane	Mary Jo	RENEW
District Accompanist (Solo/Ensemble)	Otley	Tricia	NON-RENEW
Instrumental Concerts & Contests	Holben	Tom	RENEW
Vocal Musical Concerts & Contests	Wolfe	Raymond	RENEW
Percussion	Conley	Michael	NON-RENEW
High School Quiz Bowl	Foltz	Kelley	RENEW
Jr. High Quiz Bowl - Co	Black	Heather	RENEW
Jr. High Quiz Bowl - Co	Eicher	Lyndsey	RENEW
Art Show, Per Presentation	Arnold	Carrie	RENEW
Art Show, Per Presentation	Ruggiero	Lisa	RENEW
Art Show, Per Presentation	Stevens	Lance	RENEW
Project Happy Advisor/Coordinator	Pickett	Stacy	RENEW
Spanish Club	Amspach	Ashlee	RENEW
Middle School Yearbook	Mann	Jennifer	RENEW
Jazz Ensemble	Holben	Tom	RENEW

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	# WEEKS/ OR % RESPONSIBILITY
Extended Time/ES Guidance	Gazette	Barb	5 Days
Responsibility Factor	Gazette	Barb	2%
Extended Time/MS Guidance	Pickett	Stacy	5 Days
Responsibility Factor	Pickett	Stacy	2%
Extended Time/Co-Ath Director	Garock	Scott	7.5 Days
Extended Time/Co-Ath Director	Irwin	Nate	7.5 Days
Extended Time/Technology	Newman	Julie	20 Days
Extended Time/Technology	Liley	Deb	20 Days

17. Approve a contract for Special Education Services for FY 2017 with the Hancock County Educational Service Center and Hancock County Alternative Opportunity Center.
18. Approve a contract with the Hancock County Educational Service Center for Preschool and permission to transfer Special Education Preschool Aid
19. Approve a Quiz Bowl team trip to the National Academic Championship in Chicago, June 11-13, 2016
20. Approve a contract with the Northwestern Ohio Educational Research Council, Inc. for the 2016-2017 school year
21. Approve contract with K12 for procurement of services for superintendent search

Votes: Ayes: Benson, Miller, Strong, Granger. Nays: None.
The Board President declared the motion carried.

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(4 25 16) A MOTION TO APPROVE THIS MEMORANDUM OF UNDERSTANDING (HEREINAFTER, "MOU") IS ENTERED INTO ON THIS EIGHTEENTH DAY APRIL, 2016, BY AND BETWEEN THE LIBERTY-BENTON LOCAL BOARD OF EDUCATION (HEREINAFTER, BOARD") AND THE LIBERTY-BENTON TEACHERS' ASSOCIATION (HEREINAFTER, "LBTA"), FOR THE PURPOSE OF DOCUMENTING AGREEMENT BETWEEN THE PARTIES TO ESTABLISH CONDITIONS FOR THE 2015-2016 CONTRACT YEAR.

ARTICLE XI SALARY AND REIMBURSEMENTS

A motion was made by Mr. Benson, seconded by Mr. Miller to approve this Memorandum of Understanding (hereinafter, "MOU") is entered into on this Eighteenth day April, 2016, by and between the Liberty-Benton Local Board of Education (hereinafter, Board") and the Liberty-Benton Teachers' Association (hereinafter, "LBTA"), for the purpose of documenting agreement between the parties to establish conditions for the 2015-2016 contract year. Article XI Salary and Reimbursements

Votes: Ayes: Benson, Miller, Strong, Granger. Nays: None.

The Board President declared the motion carried.

The Board's FY 2017 budget needs for 4.8 Governance Investment Policy was set at \$14,000.

(4 26 16) A MOTION TO ACCEPT POLICY 2.6 COMPENSATION AND BENEFITS, 2.6.1 SUPERINTENDENT AND TREASURER'S COMPENSATION, 2.6.2 EMPLOYMENT GUARANTEES, 2.6.3 COMPETITIVE COMPENSATION, 2.6.4 LONG TERM OBLIGATIONS

A motion was made by Mr. Strong, seconded by Mr. Benson to accept policy 2.6 Compensation and Benefits, 2.6.1 Superintendent and Treasurer's compensation, 2.6.2 Employment Guarantees, 2.6.3 Competitive Compensation, 2.6.4 Long Term Obligations.

Votes: Ayes: Strong, Benson, Miller, Granger. Nays: None.

The Board President declared the motion carried.

A motion was made by Mr. Miller seconded by Mr. Strong to adjourn the regular meeting of the Board of Education at 6:42 p.m.

Votes: Ayes: Miller, Strong, Benson, Granger. Nays: None.

The Board President declared the motion carried.

Board President

Treasurer