

# RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

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The Liberty-Benton Board of Education held a regular board of education meeting November 21, 2016 at 6:00 p.m. with the following members answering roll call: Mr. Mark Badertscher, present; Mr. Vernon Strong, present; Mr. Steve Benson, present; Mr. Tom Miller, present; Mr. AJ Granger, present.

Board President AJ Granger welcomed the following visitors: Bruce Otley, Matt York, Kathy Lowery, Deb Campbell, Nate Irwin, Ken Bertke.

Board President AJ Granger offered the audience an opportunity to address the Board of Education. Nate Irwin, on behalf of LBTA, asked the Board to consider their request to adjust the teacher achievement program.

**(11 58 16) A MOTION TO APPROVE THE MINUTES FROM THE MONDAY, OCTOBER 17 REGULAR AND NOVEMBER 10 AND 11, 2016 SPECIAL BOARD OF EDUCATION MEETINGS.**  
A motion was made by Mr. Strong and seconded by Mr. Benson to approve the minutes from the Monday, October 17 regular and November 10 and 11, 2016 special board of education meetings.  
Votes: Ayes: Strong, Benson, Miller, Badertscher, Granger. Nays: None.  
The Board President declared the motion carried.

Kathy Lowery and Deb Campbell updated the board of the superintendent search.

A tour was provided of the newly installed modulars and the Energy Optimizers project.

Public review of the 2017-2018 Liberty-Benton School Calendar was held.

**(11 59 16) A RESOLUTION TO APPROVE THE CONSENT AGENDA**

A motion was made by Mr. Strong seconded by Mr. Benson to approve the consent agenda to include the following items:

1. Approve listing of bills, expenditures, and investments through 10/31/2016 and monthly financial report of the Treasurer
  2. Approve appropriation modifications for November 2016
  3. Approve the transfer of \$29,100.00 to Fund 451 (OneNet) Fund 001 (General Fund) effective December 1, 2016
  4. Approve the following FMLA:
    - Patti Iott
    - Haley McVicker
    - Ann Rader
    - Lisa Schroeder
  5. Amend the retirement date of James Kanable to December 31, 2016
  6. Approve the following retirement:
    - Tenna Tuttle, Bus Driver, effective 3/1/2017
  7. Approve the following resignation:
    - Lance Stevens, Junior Class Advisor (football concessions), effective 10/31/2016
  8. Approve a student to represent Liberty-Benton in gymnastics
  9. Approve the following certified staff pending approval of all necessary documentation and certification:
    - Christy Cramner, Tutor
    - Christine Jones, Long Term Substitute
  10. Approve Rhonda Fawcett, Extended School Year Teacher
  11. Approve the following classified staff pending approval of all necessary documentation and certification:
    - Ann McCracken, Substitute
    - April Tiell, Substitute
  12. Approve the following extra-curricular staff pending approval of all necessary documentation and certification:
    - Joe Dunn, Volunteer
    - Nathan Haase, MS Wrestling Head Coach
    - Jordan Kaeck, Volunteer
    - Connie Lyon, 8th Grade Boys Basketball Coach
    - Rob Ogborn, MS Wrestling Assistant Coach
    - Cody Wittkamp, Volunteer
  13. Amend substitute salary schedule to include Math Shack Tutor
  14. Approve an increase in salary, \$1114.12 for Matt Cramner, in accordance with the newly created standard salary threshold established by United States Department of Labor.
  15. Approve a cross country trip to Camp Friedenswald, MI, July 24, 2017 through July 28, 2017
- Votes: Ayes: Strong, Benson, Miller, Badertscher, Granger. Nays: None.  
The Board President declared the motion carried.

**(11 60 16) A RESOLUTION TO APPROVE THE AMENDED IRS EMPLOYEE NON ELECTIVE TAX DEFERRED PLAN DOCUMENT DATED NOVEMBER 21, 2016.**

A motion was made by Mr. Strong seconded by Mr. Benson to approve the amended IRS employee non elective tax deferred plan document dated November 21, 2016.

Votes: Ayes: Strong, Benson, Granger. Nays: Miller, Badertscher.

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The Board President declared the motion carried.

**(11 61 16) A RESOLUTION TO APPROVE MILITARY LEAVE WITH PAY AND CONTINUATION OF BENEFITS IN CURRENT STATUS DURING THE MILITARY LEAVE ON THE FOLLOWING DATES FOR ANTHONY RIVAS: FEBRUARY 10, 2017, MARCH 9, 10, 2017, APRIL 2017 TBD, JUNE 14, 15, 16, 2017 AND SEPTEMBER 8, 2017.**

A motion was made by Mr. Benson seconded by Mr. Badertscher to approve military leave with pay and continuation of benefits in current status during the military leave on the following dates for Anthony Rivas: February 10, 2017, March 9, 10, 2017, April 2017 TBD, June 14, 15, 16, 2017, and September 8, 2017.

Votes: Ayes: Benson, Badertscher, Strong, Miller, Granger. Nays: None.

The Board President declared the motion carried.

**(11 62 16) A RESOLUTION TO ACCEPT MONITORING REPORT 2.2 TREATMENT OF STAFF, 2.2.1 WRITTEN PERSONAL RULES, 2.2.3 INFORMED STAFF, 2.2.4 EMERGENCY SITUATIONS, 2.2.5 STAFF CONFLICT OF INTEREST**

A motion was made by Mr. Strong, seconded by Mr. Miller to accept monitoring report 2.2 Treatment of Staff, 2.2.1 Written Personal Rules, 2.2.3 Informed Staff, 2.2.4 Emergency Situations, 2.2.5 Staff Conflict of Interest

Votes: Ayes: Strong, Miller, Badertscher, Miller, Granger. Nays: None.

The Board President declared the motion carried.

Monitoring report 2.2.2 Staff Discrimination will be resubmitted in December 2016 for reconsideration.

**(11 63 16) A RESOLUTION TO ACCEPT MONITORING REPORT 2.3 FINANCIAL CONDITION AND ACTIVITIES, 2.3.1 EXPENDITURE OF FUNDS, 2.3.2 USE OF LONG-TERM RESERVES, 2.3.3 PAYROLL AND DEBT SETTLEMENT, 2.3.4 GOVERNMENT AND TAX PAYMENTS, 2.3.5 REAL PROPERTY, 2.3.6 PURCHASING LIMITS, 2.3.7 AUDITOR INDEPENDENCE**

A motion was made by Mr. Benson, seconded by Mr. Strong to accept monitoring report 2.3 Financial Condition and Activities, 2.3.1 Expenditure of Funds, 2.3.2 Use of Long-Term Reserves, 2.3.3 Payroll and Debt Settlement, 2.3.4 Government and Tax Payments, 2.3.5 Real Property, 2.3.6 Purchasing Limits, 2.3.7 Auditor Independence

Votes: Ayes: Benson, Strong, Badertscher, Miller, Granger. Nays: None.

The Board President declared the motion carried.

(11 64 16) Mr. Strong introduced the following resolution and moved its passage:

WHEREAS, Ohio Revised Code Section 3319.01 provides for the appointment of a Superintendent by a local school district; and

WHEREAS, current Liberty-Benton Local School District Superintendent Jim Kanable ("Superintendent Kanable") tendered his notice of retirement under the State Teachers Retirement System to the Liberty-Benton Local School District Board of Education ("Board") on September 30, 2016, to be effective December 31, 2016; and

WHEREAS, the Board accepted Superintendent Kanable's notice of retirement on November 21, 2016, to be effective December 31, 2016; and

WHEREAS, the Board seeks to appoint an superintendent to replace Superintendent Kanable upon his effective date of retirement for an interim period of January 1, 2017 through July 31, 2017, until the Board completes its search for a permanent superintendent through its contract with K-12 Business Consulting, Inc.; and

WHEREAS, the Board has determined that Dr. Larry Cook possesses the qualifications to perform the position of interim superintendent of schools for the District for the time period as stated herein;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.01, the Liberty-Benton Local School District Board of Education ("Board") hereby acts to employ Dr. Larry Cook ("Cook") as Interim Superintendent of the Liberty-Benton Local School District for the period January 1, 2017 through July 31, 2017, on the terms and conditions as stated in the limited contract of employment ("Contract") entered into by and between the Board and Cook;

BE IT FURTHER RESOLVED that the Liberty-Benton Local School District Board of Education hereby directs its Treasurer to faithfully execute the terms of said Contract and of this Resolution according to their terms.

Mr. Miller seconded the motion and, after discussion, a roll call vote was taken and the resolution passed by two-thirds of all of the members of the Board. The vote was as follows:

Ayes: Benson, Miller, Badertscher, Strong, Granger. Nays: None.

The Board President declared the motion carried.

A motion was made by Mr. Strong seconded by Mr. Benson to adjourn to executive session at 7:58 p.m. for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing.

Votes: Ayes: Strong, Benson, Miller, Badertscher, Granger. Nays: None.

The Board President declared the motion carried.

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The Board reconvened to the regular meeting at 8:16 p.m.

A motion was made by Mr. Benson seconded by Mr. Granger to adjourn the regular meeting of the Board of Education at 8:17 p.m.

Votes: Ayes: Benson, Granger, Miller, Badertscher, Strong. Nays: None.

The Board President declared the motion carried.

Board President

Treasurer

*[Signature]*  
*Rise Robbins*