



Regular Board of Education Meeting

Agenda Summary

May 27, 2020 Regular Board of Education Meeting

Wednesday, May 27, 2020

6:00 PM

Scott Arnold Room 169 enter through back entrance

Item No.	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	882567
2	Pledge of Allegiance	1	6:01 PM	882568
3	Roll Call	1	6:02 PM	882569
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	882570
5	Public comment opportunity	5	6:04 PM	882571
6	Approve the board of education meeting minutes	1	6:09 PM	882572
7	Misc. Management Information	15	6:10 PM	882573
8	Approve the Consent Agenda	1	6:25 PM	882574
9	Recommendation of Superintendent to approve Memorandum of Understanding with LBSSU addressing amendment to collective bargaining agreement addressing sequence of contracts for non-teaching employees covered under LBSSU bargaining agreement	1	6:26 PM	883598
10	Approve the Memorandum of Understanding by and between the Liberty-Benton Local School District Board of Education ("Board") and the Liberty-Benton Teachers' Association ("LBTA") (collectively, "Parties") for the purpose of documenting mutual agreement to terms and conditions relative to delaying implementation of Ohio Teacher Evaluation System ("OTES") 2.0 as the evaluation framework for LBTA bargaining unit members until the 2021-2022 contract year	1	6:27 PM	883080
11	Approve a resolution to appropriate necessary funds for student fee refunds as related to period of ordered school closure under Covid-19 Pandemic	1	6:28 PM	883214
12	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 6. Specialized details of security arrangements.	30	6:29 PM	882577
13	Adjourn	1	6:59 PM	882578

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Dawn Granger

Time Req : 5

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public comment opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:09 PM

Item No : 6

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Board of Education Meeting, April 22, 2020
Special Board of Education Meeting, May 12, 2020

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 15

Proposed : 5/4/2020

Item Type : Information Items

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:25 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Decision Items

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

- Details :**
1. Listing of bills, expenditures, and investments through 4/30/2020 and monthly financial report of the Treasurer
 2. Approve appropriation modifications for May 2020
 3. Approve the five year forecast and assumptions
 4. Accept \$200 donation from Calvary Church of Benton Ridge
 5. Approve the following FMLA:
Macen Desgranges
 6. Approve contract with the Hancock County Educational Service Center for a Bus Aide for the 2020/2021 School Year
 7. Approve Certified contracts, as presented
 8. Approve Classified contracts, as presented
 9. Approve the following certified contracts pending approval of all necessary documents and certification:
Sara Ballou, Teacher
Paul Gladden, Extended School Year Instruction Teacher
Jordan Hamilton, Extended School Year Instruction Teacher
Eric Leuthold, Extended School Year Instruction Teacher
 10. Approve the senior students of Class of 2020 for graduation May 31, 2020 contingent upon completion of all state and local graduation requirements: Brian Akinyemi Ajala, Bryce Adewale Ajala, Clark Elliott August, Shane Matthew August, Avery Katherine Ayers, Madalyn Michelle Barker, Reanna Madeline Baxter,

- Julia Grace Bell, Braydon John Beucler,
 Timothy James David Borgerson, Benjamin Leo Boutwell,
 Kendra Sue Brannan, Glenn Thomas Brown,
 Jonathon Edward Cade, Noah Joseph Caudill,
 Cody Jay Collert, Savannah Lynn Crossman,
 Sydney Ann Crossman, James Maxwell Curry,
 Azalea P. Deibel, Cameron Michelle Deibel,
 Olivia Ann Deitering, Katelyn M. DePuy,
 Raegan Destiny Doolittle, Kyle A. Dunbar,
 Howard Marcellus Eckford IV, Caitlin Ann Elseser,
 Michael Bryant Erdeljac, Kylie Elizabeth Evans,
 Jacob Edward Fagan, Felicia Lee Fernandez,
 Collin Michael Gaerke, Austin T. Gill,
 Mikyla Renae Gongwer, Joseph Robert Grubinski,
 Abigail Nicole Hatch, Holly Christina Heck,
 Philip Reed Hubbuch, Mehkei Jamir Jenkins,
 Andrew F. Keller, Abygail Paige Kettels,
 Chloe Christine Kin, Lily Belle Kintner,
 Callie Renee Kisseberth, Veronica R. Kitchen,
 Kaige Owen Knight, Adelei Marie Kolan, Michael J. Kotey,
 Gavin A. T. Lapcevic, Seth Andrew Lasiter,
 Austina Jenasie Lynch, Ayden James Makowski.
 Alfredo J. Maldonado, Logan Robert Mason,
 George Dean McCracken, Luke Allen McDonald,
 Jessica Rose McQuiston, Ashley Nicole Miller,
 Tesla Marie Moneer, Audrey Joyce Murphy,
 Mickalla Sue Myers, Austin William Newell,
 Emma Catherine Otley, Madeline Jules Parmelee,
 Neel K. Patel, Austin Ray Piehl, Gibson Stone Poe,
 Alexis Diane Ponx, Derek Zachary Puthoff,
 Wysteria Reign Quiroga, Bethany Lynn Reed,
 Brianna Marie Reeves, Dalton Maurice Reiter,
 Alissa Kay Rhodes, Kevin Zhenya Rickle,
 Jordan Paige Roeder, Marshall David Rose,
 Mallory Nichole Schloemp, Schylar Ann Shepherd,
 Tyler James Sipe, Gabrielle Jane Smith, Jillian L. Stoepfel,
 Alexis Cierra Sutherland, Maddy M. Thepkome,
 Micah David Todd, Mia Leigh Trevino, Mattie Jo Vermilya,
 Skylea Mae Vucco, Hannah Paige Warrington,
 Jenee K. Webb, Rebecca Kathryn Wilkins,
 Peyton Jorge Wittkamp, Taylor Lynn Young
11. Approve bus bid

Attachments :

Title	Created	Filename
5 27 2020 Consent items.pdf	May 21, 2020	5 27 2020 Consent items.pdf



HANCOCK COUNTY EDUCATIONAL SERVICE CENTER

7746 COUNTY ROAD 140 • FINDLAY, OHIO 45840
PH. 419-422-7525 • FAX: 419-422-8766
www.hancockesc.org

Larry J. Busdeker
Superintendent

Gregory A. Spiess
Treasurer

SUPERVISORS

Chelsea Bodnarik
Curriculum

Timothy J. Bodnarik
Curriculum / Alternative School

Tyler Burklund
Special Education / Speech

Lauri Cedar
Gifted / Curriculum

Donna K. Losiewicz
Special Education / Preschool

Marlene North
Special Education Supervisor

Richard Van Mooy
Coordinator

AN AGREEMENT

The Hancock County Educational Service Center Governing Board enters into this agreement with the Liberty Benton Local School Board of Education. By this agreement, the Governing Board of the Hancock County Educational Service Center agrees to be the employer of a Bus Aide for the Liberty Benton Local Schools for the 2020 – 2021 school year according to the following salary and benefits conditions, as well as any other condition or changes required by law:

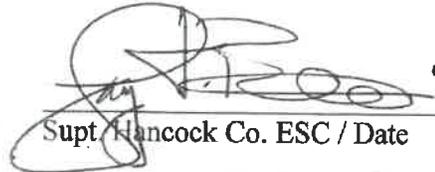
Estimated Cost:

Salary(Bus Aide 1.5hrs/day,182 days)	\$	4,873.05
SERS	\$	682.23
Medicare	\$	70.66
Insurances (Dental, Vision, Life)	\$	0.00
Work. Comp.	\$	18.92
Adm Fee 3%	\$	169.35
Total	\$	5,814.21

The said service will be provided and the Liberty Benton Local Schools agree to pay the cost of said employee, and will be invoiced on a monthly basis with a 3% administrative fee.

*Bus Aide job is on an “as needed” basis. It is estimated at 1.50 hrs per day for the year, starting approximately the first day of school.

Supt. Liberty Benton Local Schools/Date


Supt. Hancock Co. ESC / Date *04/21/2020*

Treas., Liberty Benton Local Schools/Date


Treas., Hancock Co. ESC / Date *4/21/2020*

“Meeting Student Needs Through Cooperative Efforts”

Approve Certified contracts, as presented

Percent of time	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
1	Black	Heather	3 YEAR
1	Brickner	Coral	3 YEAR
1	Cunningham	Hailey	2 YEAR
1	DeMaet	Britani	2 YEAR
1	Eberhard	Kara	3 YEAR
1	Fox	Lyndsey	3 YEAR
1	Gladden	Paul	1 YEAR
1	Hamilton	Jordan	3 YEAR
1	Holler	Jennifer	1 YEAR
1	Kautz	Debbie	2 YEAR
0.13	Kozlesky	Adrienne	1 YEAR
1	Leuthold	Eric	1 YEAR
1	Lilley	Deb	1 YEAR
1	Mann	Jennifer	3 YEAR
1	Marcum	Kari	3 YEAR
1	Marino	Allison	2 YEAR
1	McVicker	Haley	3 YEAR
1	Mendenhall	Molly	1 YEAR
1	Myers	Holly	2 YEAR
1	Perrone	Kelly	3 YEAR
1	Pickett	Brandon	1 YEAR
1	Pothast	Taylor	3 YEAR
1	Reid	Samuel	1 YEAR
1	Slezak	Andrea	3 YEAR
1	Starcher	Crystal	2 YEAR
1	Thomas	Jessica	3 YEAR
0.78	Todd	Julie	1 YEAR
1	Wilcox	Bailey	1 YEAR

Approve classified contracts, as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Cafeteria Aide	Smith	Dawn	CONTINUING
Paraprofessional	Smith	Dawn	1 YEAR
Library Aide	Dukes	Mychelle	2 YEAR
Paraprofessional	Checki	Holly	3 YEAR
Paraprofessional	Eisentrager	Amy	3 YEAR
Paraprofessional	Elseser	Lisa	2 YEAR
Paraprofessional	Hooper	Shelley	CONTINUING
Paraprofessional	Mabe	Sherri	2 YEAR
Cafeteria Aide	Mabe	Sherri	2 YEAR
Paraprofessional	Mead	Elisha	CONTINUING
Cook	Cates	Kylee	1 YEAR
Cook	Pingle	Tina	2 YEAR
Cook	Long	Judith	1 YEAR
Cook	Fenstermaker	Shanna	1 YEAR
Custodian	Sharninghouse	David	2 YEAR
Custodian	Wright	Jordan	2 YEAR
Information Technology Technician	Cottrell	Joshua	2 YEAR
Bus Driver	Fox	Brandi	2 YEAR
Bus Driver	Long	Judith	1 YEAR
Bus Driver	Maag	Albert	CONTINUING
Bus Driver	Shaw	Elwona	2 YEAR
Maintenance	Desgranges	Macen	1 YEAR
Transportation Support	Kitchen	Jason	CONTINUING
NEST Co-Director	Grohoske	Beth	CONTINUING
NEST Co-Director	Bubalo	Kelley	2 YEAR
NEST Aide	Yoder	Pam	CONTINUING
NEST Aide	Mabe	Sherri	1 YEAR
NEST Aide	Karhoff	Tami	NON RENEW
NEST Aide	York	Leslie	NON RENEW

Presenter : AJ Granger

Start Time : 6:26 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/20/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Recommendation of Superintendent to approve Memorandum of Understanding with LBSSU addressing amendment to collective bargaining agreement addressing sequence of contracts for non-teaching employees covered under LBSSU bargaining agreement

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:27 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/11/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the Memorandum of Understanding by and between the Liberty-Benton Local School District Board of Education ("Board") and the Liberty-Benton Teachers' Association ("LBTA") (collectively, "Parties") for the purpose of documenting mutual agreement to terms and conditions relative to delaying implementation of Ohio Teacher Evaluation System ("OTES") 2.0 as the evaluation framework for LBTA bargaining unit members until the 2021-2022 contract year

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:28 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/19/2020

Item Type : Decision Items

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve a resolution to appropriate necessary funds for student fee refunds as related to period of ordered school closure under Covid-19 Pandemic

Details :

Attachments :

Title	Created	Filename
School refund resolution	May 19, 2020	5 27 2020 MOU Fee refund.pdf

**BOARD OF EDUCATION OF LIBERTY-BENTON LOCAL SCHOOL DISTRICT
RESOLUTION**

The Liberty-Benton Local School District Board of Education (the “Board”) met in-person and/or electronically in _____ session on the __ day of May, 2020, with the following members present:

_____ moved for the adoption of the following Resolution:

RESOLUTION #_____

**RESOLUTION TO APPROPRIATE NECESSARY FUNDS FOR STUDENT FEE
REFUNDS AS RELATED TO PERIOD OF ORDERED SCHOOL CLOSURE UNDER
COVID-19 PANDEMIC**

WHEREAS, on March 9, 2020 the Governor of the State of Ohio (“Governor DeWine”) issued Executive Order 2020-01D, declaring a state of emergency to protect the well-being of the citizens of Ohio from the dangerous effects of COVID-19; and

WHEREAS, on March 14, 2020 the Director of the Ohio Department of Health (the “Director”) issued an Order closing all school buildings in the State of Ohio to students, including the Liberty-Benton Local School District (the “District”), beginning on March 17, 2020 and ending on April 3, 2020, in order to prevent the spread of COVID-19 throughout the state; and

WHEREAS, on March 30, 2020 the Director issued a subsequent Order extending the closure of school buildings throughout the State of Ohio to students until May 1, 2020 also for the purpose of preventing the spread of COVID-19 throughout the state; and

WHEREAS, on April 29, 2020, the Ohio Director of Health signed an order further extending the closure of Ohio schools to students through June 30, 2020; and

WHEREAS, Section 3313.642 of the Ohio Revised Code authorizes Ohio school districts to charge student fees for materials used in a course of instruction, except for necessary textbooks; and

WHEREAS, Board Policy 6152 – Student Fees, Fines, and Charges, further provides that the Board may need to levy certain charges to students to facilitate the utilization of other appropriate materials for curricular as well as co-curricular and extra-curricular, noncredit activities; and

WHEREAS, the Board has collected student fees from families of students enrolled in the District during the 2019-2020 school year pursuant to R.C. 3313.64, Board Policy 6152 and the District’s fee schedule; and

WHEREAS, for those students enrolled in the District during the 2019-2020 school year whose families were charged student fees but who did not paid said fees, the District has charged the student accounts of such students for future collection; and

WHEREAS, R.C. 3313.64 permits the Board to make provision by appropriations transferred from the general fund of the district or otherwise for furnishing free of charge any materials used in a course of instruction to such pupils as it determines are in serious financial need of such materials; and

WHEREAS, the Board has provided certain qualified families a waiver of student fees, or reduced fee schedule, for materials needed to enable the pupil to participate fully in a course of instruction pursuant to R.C. 3313.64(B); and

WHEREAS, the District acknowledges that it has not been able to provide all of the planned 2019-2020 instructional activities covered by the 2019-2020 student fee schedule due to the Ohio Director of Health’s school closure orders; and

WHEREAS, the Board recognizes the economic impact that the COVID-19 ordered closures have had on the community; and

WHEREAS, the Board wishes to authorize the Superintendent and Treasurer to take measures to address equitable refund of student fees paid for the 2019-2020 school year or equitable credit of student fees charged to student accounts not yet paid for the 2019-2020 school year for instructional activities that were not able to be fully provided to students.

NOW, THEREFORE, BE IT RESOLVED by the Liberty-Benton Local School District Board of Education:

Section 1. The Board hereby authorizes the expenditure of funds from the District’s general operating fund to cover costs associated with refunding twenty-five percent (25%) of qualifying student fees paid by each family of student(s) enrolled in the District for the 2019-2020 school year.

Section 2. The Board further authorizes the Treasurer to credit the student accounts in the amount of twenty-five percent (25%) of qualifying student fees charged to each student enrolled in the District for the 2019-2020 school year whose student fees for the 2019-2020 school year remain unpaid.

Section 3. “Qualifying student fees” shall include the amount of any 2019-2020 student fee actually paid by each family of student(s) enrolled in the District for the 2019-2020 school year, or the amount of any 2019-2020 student fee charged to the student account but not yet paid for students enrolled in the District for the 2019-2020 school year, in accordance with the District’s student fee schedule, but expressly excludes the following fees;

- (a) general elementary fees for headphones, earbuds and Technology Program;
- (b) middle school course fees for Technology Program;
- (c) high school course fees for Dues, CPR, English 12, and Technology Program.

Section 4. The Superintendent and/or Treasurer are authorized and directed to take all actions necessary or appropriate to accomplish the objectives of this Resolution.

_____ seconded adoption of the foregoing Resolution with the vote resulting as follows:

Motion carried.

CERTIFICATION OF TREASURER

I, Lisa Dobbins, Treasurer of the Board of Education of the Liberty-Benton Local School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its _____ meeting on the ____ day of May, 2020.

Treasurer
Board of Education of the
Liberty-Benton Local School District

Presenter : AJ Granger

Start Time : 6:29 PM

Item No : 12

Proposed By : Dawn Granger

Time Req : 30

Proposed : 5/4/2020

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
6. Specialized details of security arrangements.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:59 PM

Item No : 13

Proposed By : Dawn Granger

Time Req : 1

Proposed : 5/4/2020

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments