



**Regular Board of Education Meeti
Agenda**

June 30, 2021 Regular Board of Education Meeting

Wednesday, June 30, 2021

6:05 PM

Liberty-Benton School Board Offices

9190 County Rd. 9 ,

Findlay, OH 45840

Item No	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:05 PM	923334
2	Pledge of Allegiance	1	6:06 PM	923335
3	Roll Call	1	6:07 PM	923336
4	Welcome and Agenda overview and adjustments as necessary	1	6:08 PM	923337
5	Public Comment opportunity	5	6:09 PM	923338
6	Approve the board of education meeting minutes	1	6:14 PM	923339
7	Misc. Management Information	15	6:15 PM	923340
8	Approve the Consent Agenda	1	6:30 PM	923341
9	Approve the LBSSU negotiated contract dated July 1, 2021 through June 30, 2024	1	6:31 PM	924004
10	A motion to approve to amend the contract of Director of Operations vacation day usage	1	6:32 PM	924006
11	Approve MOU between the Board of Education of the Liberty-Benton Local School District and the Liberty-Benton Teachers' Association for the 2020-2021 school year as applicable to three (3) bargaining unit employees for the last contract day of the teacher contract year, June 4, 2021.	1	6:33 PM	924229
12	Approve Scope Amendment to the Supply and Installation Agreement adopted by the Liberty-Benton Board of Education on February 24, 2021, PO #148522 by and between Maumee Bay Turf Center and Liberty-Benton Schools in the amount of \$25,682	1	6:34 PM	924228
13	Accept monitoring report 2.0	1	6:35 PM	923944
14	Accept monitoring report 2.3 Financial Condition and Activities 2.3.1 Expenditure of Funds 2.3.2 Use any long-term reserves 2.3.3 Payroll and Debt Settlement 2.3.4 Government and Tax Payments 2.3.5 Real Property 2.3.6 Purchasing Limits 2.3.7 Auditor Independence	1	6:36 PM	923945

Item No	Item	Time Req.	Start Time	Ref No.
15	Accept monitoring report 2.4 Financial Planning and Budgeting 2.4.1 Other Policy Compliance 2.4.2 Financial Projections 2.4.3 Funding Board Prerogatives 2.4.4 Reserves	1	6:37 PM	923946
16	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees. 6. Specialized details of security arrangements.	45	6:38 PM	924295
17	Adjourn	1	7:23 PM	923342

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 5/27/2021

Start Time : 6:08 PM
Time Req : 1
Item Type : Admin

Item No : 4

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 5/27/2021

Start Time : 6:09 PM
Time Req : 5
Item Type : Admin

Item No : 5

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

Description : Public Comment opportunity

Details :

Attachments :

No Attachments

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 5/27/2021

Start Time : 6:14 PM
Time Req : 1
Item Type : Decision Items

Item No : 6

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve the board of education meeting minutes

Details :

Attachments :

No Attachments

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 5/27/2021

Start Time : 6:15 PM
Time Req : 15
Item Type : Information Items

Item No : 7

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

Description : Misc. Management Information

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 5/27/2021

Start Time : 6:30 PM
Time Req : 1
Item Type : Decision Items

Item No : 8

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

Description : Approve the Consent Agenda

Details :

1. Listing of bills, expenditures, and investments through May 31, 2021 and monthly financial report of the Treasurer
2. Approve appropriation modifications for June, 2021
3. Approve temporary appropriations for FY 2022
4. Approve Property/Auto Liability Insurance renewal from the period of 7/1/2021 to 7/1/2022
5. Approve \$25 donation from Marathon Petroleum on behalf of Anonymous
6. Approve the following retirement:
Terry Putnam, Cook, Effective 6/3/2021
7. Approve the following resignations:
Caryn Johnson, Aide, Effective 8/30/2021
Britani Demaet, Teacher, Effective 6/30/2021
Chyanne Retcher, Aide, Effective 8/30/2021
Ashley Stepec, Teacher, Effective 6/30/2021
Paul Gladden, Assistant Football (.50), Effective 6/22/2021
Hailey Cunningham, Teacher, Effective 6/30/2021
8. Approve the following certified contracts pending approval of all necessary documents and certification:
Dillon Webster, Teacher
Chyanne Retcher, Teacher
Brian Burkett, Transportation Supervisor, shared duties as assigned
Brian Burkett, Nest Co-Administrator
Angie Garlock, Summer Library Coordinator

Alida Hause, Summer Library Coordinator
Kenneth Horstman, Nest Co-Administrator
Lisa Reider, Teacher
Ben Gerken, Point of Contact for Virtual Learning Academy
Tracie Herr, Point of Contact for Virtual Learning Academy
Caleb Garmon, Eagle Academy Teacher
Sharon Shoemaker, Transfer of position from Teacher to
Eagle Academy Teacher
Kendra Spears, Transfer of position from Teacher to
Eagle Academy Teacher

9. Approve the following classified staff pending approval of all necessary documents and certification:
 - Sandy Wurth, Cook
 - Caryn Johnson, Cook
 - Ruth Magee, Cook 6.0 hrs. to 6.5 hrs.
 - Marsha Desgranges, Transportation Supplemental Clerical Duties
 - Pam Schimmoeller, Secretary, 7.5 hrs to 8.0 hrs
 - Anita Willow, Substitute
10. Approve contract for LPCC services with Tracy Rath for the period of July 1, 2021 through June 30, 2022
11. Approve the sale of personal property, including one 2002 Bluebird All American 84 passenger bus, the value of which does not exceed \$10,000, at electronic public auction through GovDeals.com to the highest bidder in accordance with law.
12. Motion to approve The Nutrition Group to a one year contract to manage the food service department of the Liberty-Benton Local Schools for the 2021/2022 School year. This agreement is to begin July 1, 2021 through June 30, 2022 as per the ODE/USDA Request for Proposal specifications.
13. Approve the Image and Educational Enhancement Program Agreement with Damon Products for the period of July 1, 2021 through June 30, 2022.
14. Approve the Liberty-Benton Elementary School, Middle School and High School fees for the 2021/2022 school year.
15. Approve the Liberty-Benton Elementary, Middle School and High School Handbooks for the 2021/2022 school year.
16. Approve the Liberty-Benton Athletic Handbook for the 2021/2022 school year.
17. Approve the Liberty-Benton Laptop Policy Manual/Handbook for the 2021/2022 school year.
18. Approve the NEST Parent Handbook for the 2021-2022 school year.
19. Approve the 2021/2022 Liberty-Benton Athletic Ticket prices:
 - Family All Sports Pass: \$300
 - Individual Adult All Sports Pass: \$150
 - Individual Student All Sports Pass: \$100
 - Individual Grandparent All Sports Pass: \$25
 - Adult Football Reserved Season Ticket: \$35
 - Adult Football Season Ticket: \$30
 - Student Football Reserved Season Ticket: \$25
 - Student Football Season Ticket: \$20
 - Adult Basketball Reserved Season Ticket: \$76
 - Adult Basketball Season Ticket: \$66
 - Student Basketball Reserved Season Ticket: \$54
 - Student Basketball Season Ticket: \$44
 - Staff, L-B School District Retiree Reserved Seats:

Football \$5

Basketball \$10

20. Approve a responsibility factor, not to exceed 1.5%, to non-bargaining support staff for the period of July 2, 2021 through June 30, 2024.
21. Approve for classified, non-bargaining support staff the base salary components extended to LBSSU Bargaining unit members for the period July 1, 2021 through June 30, 2024.
22. Accept bid from Rush Truck in the amount of \$82.752 for one bus.
23. Approve updated Hourly Pay Structure, effective July 1, 2021.
24. Approve additional Assistant Varsity Volleyball position for the 2021/2022 school year
25. Approve additional Assistant Football position for the 2021/2022 school year
26. Approve 9th Grade Head Football position for the 2021/2022 school year
27. Approve 9th Grade Assistant Football position for the 2021/2022 school year
28. Approve extra curricular/co curricular staff pending approval of all necessary documents and certification:
 - Nathan Ambos, 8th Grade Assistant Football Coach (.50)
 - Emily Baker, 7th Grade Volleyball Coach
 - Crystal Barnes, 8th Grade Volleyball Coach (.50)
 - Dillon Burkett, Volunteer
 - Ethan Cates, Assistant Football Coach (.50)
 - Steve Clymer, Assistant Girls Soccer Coach
 - Brook Crawford, Assistant Football Coach (.50)
 - Aaron Dietsch, Assistant Football Coach
 - Jason Elchert, Assistant Football Coach (.50)
 - Tony England, Middle School Co-Athletic Director (.60)
 - Nick Ferris, Volunteer
 - Aaron Frankart, Assistant Girls Basketball Coach (.50)
 - Paul Gladden, 7th Grade Assistant Football Coach
 - Chad Hirschy, 7th Grade Head Football Coach
 - Nick Jacobs, 7th Grade Girls Basketball Coach
 - Abby Kennedy, Assistant Varsity Volleyball Coach
 - Matt Kochheiser, Volunteer
 - Ryan Lieb, 8th Grade Assistant Football Coach
 - Ryan Lieb, Assistant Varsity Girls Basketball Coach (.50)
 - Chad Lieb, Assistant Varsity Girls Basketball Coach
 - Shawn Martien, 7th Grade Assistant Football Coach
 - Shawn McDaniel, Assistant Varsity Golf Coach
 - Bryant Miller, Assistant Football Coach (.50)
 - Cori Miller, High School Cheerleading Advisor
 - Frank Nagy, Assistant Girls Soccer Coach
 - Spencer Osborne, 8th Grade Girls Basketball Coach
 - Michael Packey, Assistant Boys Soccer Coach
 - Mason Richards, 8th Grade Assistant Football Coach (.50)
 - Lindsay Ricker, Assistant High School Cheerleading Advisor
 - Lindsay Ricker, Jr. High Cheerleading Advisor
 - Hannah Setters, Assistant Varsity Volleyball Coach
 - Nate Shade, Volunteer
 - Craig Swope, Jr. High Cross Country Boys Coach
 - Stacey Taylor, 8th Grade Volleyball Coach (.50)
 - Andrew Thieman, Assistant Boys Soccer Coach

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 6/23/2021

Start Time : 6:33 PM
Time Req : 1
Item Type : Decision Items

Item No : 11

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve MOU between the Board of Education of the Liberty-Benton Local School District and the Liberty-Benton Teachers' Association for the 2020-2021 school year as applicable to three (3) bargaining unit employees for the last contract day of the teacher contract year, June 4, 2021.

Details :

Attachments :

No Attachments

Presenter : AJ Granger
Proposed By : Susan Wright
Proposed : 6/23/2021

Start Time : 6:34 PM
Time Req : 1
Item Type : Decision Items

Item No : 12

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Approve Scope Amendment to the Supply and Installation Agreement adopted by the Liberty-Benton Board of Education on February 24, 2021, PO #148522 by and between Maumee Bay Turf Center and Liberty-Benton Schools in the amount of \$25,682

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:35 PM

Item No : 13

Proposed By : Susan Wright

Time Req : 1

Proposed : 6/9/2021

Item Type : Monitoring Items

Policy No.	Description	Ref No
2	<p>The Superintendent and Treasurer shall not cause or allow any practice, activity, decision, or organizational circumstance that is unlawful, imprudent, in violation of professional ethics or the moral standards of the community.</p> <p>42 U.S.C. 12101 et. seq. 42 U.S.C. 2000ff et. seq. 29 C.F.R. Pt. 1630 29 C.F.R. Pt 1635 RC 102.03, 2921.42, 3319.01</p>	360123

Description : Accept monitoring report 2.0

Details : Monitoring report 2.0 (Mark)

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:36 PM

Item No : 14

Proposed By : Susan Wright

Time Req : 1

Proposed : 6/9/2021

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.3	<p>With respect to the actual, ongoing financial condition and activities, the Superintendent and Treasurer shall not cause or allow the development of financial jeopardy or material deviation of actual expenditures from Board priorities, as established in Ends policies. The Board reserves the right to temporarily grant exceptions to one or more of the following limitations for a specified purpose and period of time. However, without such action by the Board, the Superintendent and Treasurer shall not:</p> <p>RC 135.01 - 135.22 Uniform Depository Act RC 3301.074 Licenses for school district treasurers and business managers. RC 3313.22 Appointment of treasurer - re-employment - evaluation. RC 3313.24 Compensation of Treasurer RC 3313.25 Bond of treasurer of board. RC 3313.29 Treasurer to keep account of school funds - vouchers. RC 3315 School Funds RC 5705.10 Use of revenues.</p>	624962

Description : Accept monitoring report 2.3 Financial Condition and Activities

- 2.3.1 Expenditure of Funds
- 2.3.2 Use any long-term reserves
- 2.3.3 Payroll and Debt Settlement
- 2.3.4 Government and Tax Payments
- 2.3.5 Real Property
- 2.3.6 Purchasing Limits
- 2.3.7 Auditor Independence

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:37 PM

Item No : 15

Proposed By : Susan Wright

Time Req : 1

Proposed : 6/9/2021

Item Type : Monitoring Items

Policy No.	Description	Ref No
2.4	The Superintendent and/or Treasurer shall not cause or allow operational financial planning for any fiscal year or the remaining part of any fiscal year to deviate materially from the Board's Ends priorities, or risk financial jeopardy. Accordingly, there will be no financial plans that:	393509

Description : Accept monitoring report 2.4 Financial Planning and Budgeting

2.4.1 Other Policy Compliance

2.4.2 Financial Projections

2.4.3 Funding Board Prerogatives

2.4.4 Reserves

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:38 PM

Item No : 16

Proposed By : Susan Wright

Time Req : 45

Proposed : 6/24/2021

Item Type : Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
6. Specialized details of security arrangements.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:23 PM

Item No : 17

Proposed By : Susan Wright

Time Req : 1

Proposed : 5/27/2021

Item Type : Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

Description : Adjourn

Details :

Attachments :

No Attachments