



Regular Board of Education Meeting

Agenda Summary

April 27, 2022 Regular Board of Education Meeting

Wednesday, April 27, 2022

6:00 PM

Liberty-Benton High School Library

| Item No. | Item | Time Req. | Start Time | Ref No. |
|----------|---|-----------|------------|---------|
| 1 | Call to Order | 1 | 6:00 PM | 943677 |
| 2 | Pledge of Allegiance | 1 | 6:01 PM | 943678 |
| 3 | Roll Call | 1 | 6:02 PM | 943679 |
| 4 | Welcome and Agenda overview and adjustments as necessary | 1 | 6:03 PM | 943680 |
| 5 | Approve resolution to allow the Liberty-Benton Board of Education to carry out board meetings virtually through electronic means | 1 | 6:04 PM | 946322 |
| 6 | Public Comment Opportunity | 5 | 6:05 PM | 943681 |
| 7 | Approve the board of education meeting minutes | 1 | 6:10 PM | 943682 |
| 8 | Misc Management Information | 15 | 6:11 PM | 943683 |
| 9 | Approve Memorandum of Understanding with OAPSE addressing amendment to collective bargaining agreement addressing sequence of contracts for non-teaching employees covered under OAPSE bargaining agreement. | 1 | 6:26 PM | 946199 |
| 10 | Approve the Consent Agenda | 1 | 6:27 PM | 943684 |
| 11 | Approve a resolution authorizing 2022-2023 Membership in the Ohio High School Athletic Association | 1 | 6:28 PM | 943935 |
| 12 | Approve resolution authorizing the donation of the four thousand one hundred eighteen (4,118) books from the Liberty-Benton High School library, which have been declared by the Board by way of Resolution passed in regular session on March 23, 2022, to be obsolete, the fair market value of which the Board also found to be two thousand five hundred dollars (\$2,500) or less, forthwith to The Friends of the Findlay Hancock County Public Library, Inc., as an eligible nonprofit organization resp | 1 | 6:29 PM | 946189 |
| 13 | Approve a resolution for construction of the athletic entryway. | 1 | 6:30 PM | 946278 |

| Item No. | Item | Time Req. | Start Time | Ref No. |
|----------|--|-----------|------------|---------|
| 14 | Approve a one-time exception to the enforcement of the provisions of Section 4 of the MOU between the Liberty-Benton Teachers' Association and the Liberty-Benton Board of Education executed on August 26, 2021 in order to authorize the payment of Eagle Academy teachers for the first semester of the 2021-2022 school year, despite the failure to provide timely proof of eligibility for payment in accordance with Section 4 of the MOU between Liberty-Benton Teachers' Association and the Liberty- | 1 | 6:31 PM | 946276 |
| 15 | A motion to approve MOU between the Board of Education of the Liberty-Benton Local School District and the Liberty-Benton Teachers' Association for the 2022-2023 school year as applicable to the district's Eagle Academy teachers only | 1 | 6:32 PM | 946284 |
| 16 | Accept monitoring reports 2.5 - Asset Protection | 1 | 6:33 PM | 943685 |
| 17 | Executive Session: 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. | 30 | 6:34 PM | 943687 |
| 18 | Adjourn | 1 | 7:04 PM | 943686 |

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/25/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve resolution to allow the Liberty-Benton Board of Education to carry out board meetings virtually through electronic means

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:05 PM

Item No : 6

Proposed By : Susan Wright

Time Req : 5

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|--|--------|
| 4.2.1 | The linkage between the ownership and the operational organization. | 361095 |
| 4.3.2.1 | Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year. | 362121 |

Description : Public Comment Opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Board of Education Meeting, March 23, 2022.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:11 PM

Item No : 8

Proposed By : Susan Wright

Time Req : 15

Proposed : 3/24/2022

Item Type : Information Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 2.7 | The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not: | 360636 |

Description : Misc Management Information

Details : Treasurer's Report
Superintendent's Report

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:26 PM

Item No : 9

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/20/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve Memorandum of Understanding with OAPSE addressing amendment to collective bargaining agreement addressing sequence of contracts for non-teaching employees covered under OAPSE bargaining agreement.

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:27 PM

Item No : 10

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 2.7.9 | Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved. | 360717 |

Description : Approve the Consent Agenda

- Details :**
1. Listing of bills, expenditures, and investments through 03/31/2022 and monthly financial report of the Treasurer
 2. Approve appropriation modifications for April 2022
 3. Annual approval of the following Operational Protocols:
 - 1415 Severance Pay
 - 1530 Evaluation of Principals and Other Administrators
 - 1540 Suspension of Administrative Contracts
 - 2111 Parent and Family Involvement
 - 2220 Adoption of Courses of Study
 - 2421 Career-Technical Education Program
 - 2460 Special Education
 - 2464 Gifted Education and Identification
 - 2510 Selection of Textbooks
 - 2623 Student Assessment and Academic Intervention
 - 2623.02 Third Grade Reading Guarantee
 - 3120.09 Volunteers
 - 3220 Staff Evaluation
 - 3243 Professional Meetings
 - 3362 Anti-Harassment
 - 3430.01 FMLA Leave
 - 3430.03 Call to Active Duty Leave
 - 4120.09 Volunteers

4362 Anti-Harassment
4430.01 FMLA Leave
4430.03 Call to Active Duty Leave
5111 Eligibility of Resident/Non-Resident Students
5111.01 Homeless Students
5112 Entrance Requirements
5113 Inter-District Open Enrollment
5113.03 Intra-District Open Enrollment
5200 Attendance
5330 Use of Medications
5409 Student Acceleration
5410 Promotion, Academic Acceleration
5460 Graduation Requirements
5464 Early High School Graduation
5500 Student Conduct
5516 Student Anti-Hazing
5517 Anti-Harassment
5517.01 Bullying and Other Forms of Aggressive Behavior
5600 Student Discipline
5605 Suspension/Expulsion of Students with Disabilities
5610 Removal, Suspension, Expulsion of Students
5610.01 Permanent Exclusion of Non-Disabled Students
5610.03 Emergency Removal of Students
5611 Due Process Rights
5630 Corporal Punishment
5771 Search and Seizure
6140 Depository Agreements
6144 Investments
6152 Student Fees, Fines and Charges
6220 Tax Budget Preparation
6230 Tax Budget Hearing
6231 Appropriations and Spending Plan
6320 Purchases
6325 Procurement - Federal Grants/Funds
6423 Use of Credit Cards
6605 Crowdfunding
6610 Student Activity Fund
6661 Textbook and Instructional Materials Account
6662 Capital and Maintenance Account
6670 Trust and Agency Fund
6835 Audit Committee
7230 Gifts, Grants and Bequests
7300 Disposition of Real Property/Personal Property
7310 Disposition of Surplus Property
7434 Use of Tobacco on School Property
7450 Property Inventory
7455 Accounting System - Fixed Assets
7510 Use of District Facilities
8310 Public Records
8330 Student Records
8400 School Safety
8420 Emergency Situations at Schools
8453.01 Control of Blood-Borne Pathogens
8462 Student Abuse and Neglect
8600 Transportation

8800 Religious/Patriotic Ceremonies and Observances
9211 District Support Organization
9800 High School Diplomas to World War II, Korean
Conflict and Vietnam Conflict Veterans

4. Approve the following Intermittent FMLA:
Tim Nichols
5. Approve the following FMLA:
Amy Teders
Pam Schimmoeller
6. Accept the following grants from the Hancock County
Community Foundation: Sitt Early Literacy Mentoring Grant;
Summer Intervention Mentoring Program \$11,734, MENT
to Read - \$4,590 and Decodable Books \$4,000
7. Approve the following grant fund:
019-9557 HCCF Decodable Books
8. Approve the following resignation:
Eric Leuthold, Co-Middle School Athletic Director (.40)
effective end of 2021-2022 school year
Eric Leuthold, Teacher, effective at the end of 2021-2022
school year
Ben Gerken, Boys Head Basketball Coach, effective 4/5/22
Jessica Amstutz, Junior Class Advisor, effective end of
2021-2022 school year
Andrea Hazelton, Student Council Advisor (Co)-High School,
effective end of 2021-2022 school year
Andrea Hazelton, National Honor Society Advisor - High
School, effective end of 2021-2022 school year
9. Approve the following certified contracts pending approval of
all necessary documents and certification:
Craig Tusing, Eagle Academy Teacher of Record - Computer
Applications, Accounting, Microsoft
Tom Holben, Eagle Academy Teacher of Record, Music
10. Approve the following staff for Summer Literacy Intervention Grant:
Coordinators: Ronda Smith; Carol Waldman
Teachers: Joseph O'Toole; Cherie Hocanson; Chyanne Retcher;
Tonya Gierke; Matt York; Kara Eberhard; Brooke Peplinski;
Rachael Keefe
Mentors: Stephanie Garton; Jessica Headley; Sherri Mabe;
Jaime Niese; Elisha Mead; Caryn Johnson; Lisa Elseser;
Dawn Smith
Substitutes: Patience Secord(Mentor); Cassidy McClure(Teacher);
Jessica Thomas(Teacher); Lori McDaniel(Teacher);
Lori Nichols(Teacher); Stephanie Lloyd(Teacher); Sharon
Shoemaker(Teacher)
11. Approve the following fund:
003-9131 Permanent Improvement - BRF
12. Accept \$1700 donation from Ohio Logistics
13. Approve extra curricular/co curricular staff pending approval of all
necessary documents and certification:
Bryant Miller, Co-Middle School Athletic Director (.40)
14. Approve one year supplemental contracts: athletic,
extra-curricular, extended time as presented
15. Approve Certified contracts, as presented
16. Approve Classified contracts, as presented
17. Approve contract non-renewals, as presented

18. Approve tournament positions as presented, including Scott Garlock as Tournament Manager and for the May 25, 2022 (2 games) and May 27, 2022 (1 game) OHSAA District Baseball held at Liberty-Benton High School
19. Approve updated Hourly Pay Structure, effective July 1, 2022
20. Approve updated Elementary, Middle School and High School job descriptions, as presented
21. Approve new Assistant Elementary Principal/CCIP Coordinator and Assistant Principal (MS/HS) job descriptions, as presented
22. Approve updated Director of Federal Programs and Curriculum job description, as presented
23. Approve new Assistant Elementary Principal/Instructional Specialist job description, as presented
24. Approve the obsolete/disposed of inventory listing and assigned sale of lots

Attachments :

| Title | Created | Filename |
|-----------------------------|--------------|-----------------------------|
| 4-27 Consent Attachment.pdf | Apr 27, 2022 | 4-27 Consent Attachment.pdf |

Approve extended time contract renewals, as presented

| POSITION | EMPLOYEE LAST NAME | EMPLOYEE FIRST NAME | #DAYS/ OR % RESPONSIBILIT Y |
|--------------------------------------|-----------------------|------------------------|-----------------------------------|
| Extended Time/MS Guidance | Pickett | Stacy | 5 Days |
| Extended Time/HS Guidance | Herr | Tracie | 15 Days |
| Extended Time/Co-Athletic Director | Garlock | Scott | 7.5 Days |
| Extended Time/Co-Athletic Director | Irwin | Nate | 7.5 Days |
| Extended Time/Home Economics | Kautz | Debbie | 5 Days |
| Extended Time/Vocational Agriculture | Albright | Krista | 25 Days |

Approve Certified contracts, as presented

| POSITION | TIME | EMPLOYEE LAST NAME | EMPLOYEE FIRST NAME | LENGTH OF CONTRACT |
|----------|------|--------------------|---------------------|--------------------|
| Teacher | 1 | Albright | Krista | 1 YEAR |
| Teacher | 1 | Amstutz | Jessica | 3 YEAR |
| Teacher | 1 | Ballou | Sara | 1 YEAR |
| Teacher | 1 | Borgerson | Samantha | 1 YEAR |
| Teacher | 1 | Cramner | Christy | 1 YEAR |
| Teacher | 1 | Garmon | Caleb | 1 YEAR |
| Teacher | 1 | Gladden | Paul | 2 YEAR |
| Teacher | 1 | Hause | Alida | 3 YEAR |
| Teacher | 1 | Hirschy | Chad | 1 YEAR |
| Teacher | 1 | Holben | Thomas | 3 YEAR |
| Teacher | 1 | Holler | Jennifer | 2 YEAR |
| Teacher | 1 | Jackson | Kari | 3 YEAR |
| Teacher | 1 | Kautz | Debbie | CONTINUING |
| Teacher | 1 | Kunkelman | Meliah | CONTINUING |
| Teacher | 1 | Miller | Bryant | 1 YEAR |
| Teacher | 1 | Miller | Lauree | 3 YEAR |
| Teacher | 1 | Myers | Holly | 3 YEAR |
| Teacher | 1 | O' Toole | Joseph | 2 YEAR |
| Teacher | 1 | Pasche | Brynn | 1 YEAR |
| Teacher | 1 | Peplinski | Brooke | 1 YEAR |
| Teacher | 1 | Pickett | Stacy | 1 YEAR |
| Teacher | 1 | Quisno | Jack | 1 YEAR |
| Teacher | 1 | Reid | Samuel | 2 YEAR |
| Teacher | 1 | Reider | Lisa | 1 YEAR |
| Teacher | 1 | Retcher | Chyanne | 1 YEAR |
| Teacher | 1 | Sampsel | Katie | 1 YEAR |
| Teacher | 1 | Sparling | Heagan | 1 YEAR |
| Teacher | 1 | Spears | Kendra | CONTINUING |
| Teacher | 1 | Starcher | Crystal | 3 YEAR |
| Teacher | 1 | Todd | Julie | 1 YEAR |
| Teacher | 1 | Tusing | Craig | 1 YEAR |
| Teacher | 1 | Vicars | Alexandra | 1 YEAR |
| Teacher | 1 | Webster | Dillon | 1 YEAR |
| Teacher | 1 | York | Matt | CONTINUING |

Approve contract non-renewals, as presented

| POSITION | EMPLOYEE LAST NAME | EMPLOYEE FIRST NAME | NON-RENEW |
|--|--------------------|---------------------|-----------|
| Transportation Supplemental Clerical Duties | Desgranges | Marsha | NON-RENEW |
| Nest Co- Administrator | Burkett | Brian | NON-RENEW |
| Nest Co- Administrator | Horstman | Ken | NON-RENEW |
| Transportation Shared Duties | Burkett | Brian | NON-RENEW |
| Virtual Learning Academy Point of Contact | Herr | Tracie | NON-RENEW |
| Virtual Learning Academy Point of Contact | Gerken | Ben | NON-RENEW |
| Certified Substitute | Cramer | Nancy | NON-RENEW |
| Certified Substitute | Bodey | Jillan | NON-RENEW |
| Certified Substitute | Taylor | Lindsay | NON-RENEW |
| Certified Substitute | Jones | Christine | NON-RENEW |
| Certified Substitute | Whitaker | Lisa | NON-RENEW |
| Virtual Learning Academy Teacher of Record-Health | Kern | Jerry | NON-RENEW |
| Eagle Academy Teacher of Record-Math | Rader | Matt | NON-RENEW |
| Eagle Academy Teacher of Record-Math | Gerken | Ben | NON-RENEW |
| Eagle Academy Teacher of Record-English | Teders | Amy | NON-RENEW |
| Eagle Academy Teacher of Record-Science | Hazelton | Andrea | NON-RENEW |
| Eagle Academy Teacher of Record-Science | Webster | Dillon | NON-RENEW |
| Eagle Academy Teacher of Record-Spanish | Marcum | Kari | NON-RENEW |
| Eagle Academy Teacher of Record-Computer Applications, Accounting, Microsoft | Tusing | Craig | NON-RENEW |
| Eagle Academy Teacher of Record-Music | Holben | Tom | NON-RENEW |

Approve one-year supplemental contracts: athletic, extra-curricular as presented

| POSITION | EMPLOYEE LAST NAME | EMPLOYEE FIRST NAME | RENEW, NON-RENEW |
|--|--------------------|---------------------|------------------|
| Co-Athletic Director | Irwin | Nate | RENEW |
| Co-Athletic Director | Garlock | Scott | RENEW |
| Co-Middle School Athletic Director (.60) | England | Tony | NON-RENEW |
| Basketball Boys JV Assistant | Grubinski | Kevin | NON-RENEW |
| Basketball Boys 9th Grade | Rath | David | NON-RENEW |
| Basketball Boys Middle School 7th Grade | Ambos | Nate | NON-RENEW |
| Basketball Boys Middle School 8th Grade | Shade | Nate | NON-RENEW |
| Basketball Girls Head | Irwin | Nate | RENEW |
| Basketball Girls Assistant High School | Lieb | Chad | NON-RENEW |
| Basketball Girls JV Assistant (.50) | Frankart | Aaron | NON-RENEW |
| Basketball Girls JV Assistant (.50) | Lieb | Ryan | NON-RENEW |
| Basketball Girls Middle School 7th Grade | Jacobs | Nick | NON-RENEW |
| Basketball Girls Middle School 8th Grade | Osborne | Spencer | NON-RENEW |
| Bowling- Boys Head | Teders | Randy | NON-RENEW |
| Bowling- Girls Head | Teders | Amy | RENEW |
| Cross Country Boys Head | Quisno | Jack | RENEW |
| Cross Country Girls Head | Irwin | Heidi | RENEW |
| Cross Country Assistant High School Co-Ed | Webster | Dillon | RENEW |
| Cross Country Boys Head Middle School | Swope | Craig | NON-RENEW |
| Cross Country Girls Head Middle School | Sherrieb | Joseph | NON-RENEW |
| Football Head | Garlock | Scott | RENEW |
| Football Assistant (.50) | Elchert | Jason | NON-RENEW |
| Football Assistant (.50) | Cates | Ethan | NON-RENEW |
| Football Assistant | York | Don | NON-RENEW |
| Football Assistant | Dietsch | Aaron | NON-RENEW |
| Football Assistant | Arnold | Scott | RENEW |
| Football Assistant (.50) | Miller | Bryant | RENEW |
| Football Assistant (.50) | Crawford | Brook | NON-RENEW |
| Football Head 9th Grade | Pickett | Brandon | RENEW |
| Football Assistant 9th Grade | Zimak | Scott | NON-RENEW |
| Football Head Middle School 7th | Hirschy | Chad | RENEW |
| Football Assistant Middle School (7th) | Gladden | Paul | RENEW |
| Football Assistant Middle School (7th) | Martien | Shawn | NON-RENEW |
| Football Head Middle School 8th | Cupples | Brandon | RENEW |
| Football Assistant Middle School (8th) (.50) | Ambos | Nathan | NON-RENEW |
| Football Assistant Middle School (8th) (.50) | Richards | Mason | NON-RENEW |
| Football Assistant Middle School (8th) | Lieb | Ryan | NON-RENEW |
| Golf Head | Williman | Steve | NON-RENEW |
| Golf Assistant | McDaniel | Shawn | NON-RENEW |
| Soccer Boys Head | Troyer | Aaron | NON-RENEW |
| Soccer Boys Assistant | Thieman | Andrew | NON-RENEW |
| Soccer Boys JV Assistant | Packey | Michael | NON-RENEW |
| Soccer Girls Head | Modd | Andy | NON-RENEW |
| Soccer Girls Assistant | Sampsel | Katie | RENEW |

| | | | |
|--|---------------------|----------|-----------|
| Soccer Girls Assistant JV | Clymer | Steve | NON-RENEW |
| Volleyball Head | Todd | Julie | RENEW |
| Volleyball Assistant High School | Todd | Jeff | NON-RENEW |
| Volleyball JV Assistant | Setters | Hannah | NON-RENEW |
| Volleyball 9th Grade Assistant | Kennedy | Abby | NON-RENEW |
| Volleyball 7th Grade | Baker | Emily | NON-RENEW |
| Volleyball 8th Grade (.50) | Barnes | Crystal | NON-RENEW |
| Volleyball 8th Grade (.50) | Taylor | Stacey | NON-RENEW |
| Wrestling Head | Marzec | Chad | RENEW |
| Wrestling Assistant High School | Wittkamp | Jim | NON-RENEW |
| Wrestling Assistant High School | Haws | Hunter | NON-RENEW |
| Wrestling Head Middle School | Harris | Chandler | NON-RENEW |
| Wrestling Assistant Middle School | Hirschy | Chad | RENEW |
| Weight Trainer | Garlock | Scott | RENEW |
| Cheerleader Advisor Assistant High School | Ricker | Lindsay | NON-RENEW |
| Cheerleader Advisor Middle School | Ricker | Lindsay | NON-RENEW |
| A Cappella Choir Director | Wolfe | Raymond | RENEW |
| Art Show, Per Presentation | Arnold | Carrie | RENEW |
| Art Show, Per Presentation | Ruggiero-Wawrzyniak | Lisa | RENEW |
| Art Show, Per Presentation | Stevens | Lance | RENEW |
| Auditorium Lights and Sound Coordinator | Wolfe | Raymond | RENEW |
| High School Marching Band Auxiliary Advisor | Fannin | Margaret | NON-RENEW |
| Choreographer (Per musical) | Starcher | Abigail | NON-RENEW |
| Costumer (Per production) | Miller | Lauree | RENEW |
| Director of Productions (MORE) | Keefe | Rachael | NON-RENEW |
| Director of Productions (Musical) | Wolfe | Raymond | RENEW |
| Elementary Music (Per production) | McFarlane | Mary Jo | RENEW |
| National Honor Society- Middle School | Pickett | Stacy | RENEW |
| Quiz Bowl- High School | Foltz | Kelley | RENEW |
| Quiz Bowl- Middle School (Co) | Black | Heather | RENEW |
| Quiz Bowl- Middle School (Co) | Fox | Lyndsey | RENEW |
| Student Council High School (Co) | Erickson | Jill | RENEW |
| Student Council Middle School (Co) | Black | Heather | RENEW |
| Student Council Middle School (Co) | Fox | Lyndsey | RENEW |
| Yearbook High School | LaFontaine | Rich | RENEW |
| Yearbook Middle School | Mann | Jennifer | RENEW |
| Class Sponsor-Freshman | Marzec | Chad | RENEW |
| Class Sponsor- Sophomore (Co) | Gladden | Paul | RENEW |
| Class Sponsor- Sophomore (Co) | Miller | Bryant | RENEW |
| Class Sponsor-Senior | Arnold | Scott | RENEW |
| Instrumental Concerts & Contests | Holben | Thomas | RENEW |
| Instrumental Music Director (.111) | Holben | Thomas | RENEW |
| Jazz Ensemble | Holben | Thomas | RENEW |
| Musical Conductor (Per musical) | Holben | Thomas | RENEW |
| High School Marching Band Percussion Advisor | Conley | Michael | NON-RENEW |
| Project Happy Advisor/Coordinator | Pickett | Stacy | RENEW |
| Prom Advisor - Co | Miller | Lauree | RENEW |
| Prom Advisor - Co | Todd | Julie | RENEW |

| | | | |
|-------------------------------------|-----------|---------|-----------|
| Spanish Club Advisor | Amspaugh | Ashlee | RENEW |
| Summer/Fall Assistant Band Director | Ballou | Sara | RENEW |
| Technical Director (MORE) | Taylor | Lindsay | NON-RENEW |
| Technical Director (Per production) | Wolfe | Raymond | RENEW |
| Ticket Coordinator (Per production) | Wolfe | Raymond | RENEW |
| Vocal Director (Per musical) | Ballou | Sara | RENEW |
| Vocal Director (Per musical) (MORE) | McFarlane | Mary Jo | NON-RENEW |
| Vocal Musical Concerts & Contests | Wolfe | Raymond | RENEW |
| Vocal Musical Concerts & Contests | Ballou | Sara | RENEW |

Approve classified contracts, as presented

| POSITION | EMPLOYEE LAST NAME | EMPLOYEE FIRST NAME | LENGTH OF CONTRACT |
|-----------------------------------|--------------------|---------------------|--------------------|
| Library Aide | Dukes | Mychelle | 3 YEAR |
| Paraprofessional/Teacher's Aide | Elseser | Lisa | 3 YEAR |
| Paraprofessional/Teacher's Aide | Garton | Stephanie | 2 YEAR |
| Paraprofessional/Teacher's Aide | Mabe | Sherri | 3 YEAR |
| Paraprofessional/Teacher's Aide | Niese | Jaime | CONTINUING |
| Paraprofessional/Teacher's Aide | Secord | Patience | 1 YEAR |
| Paraprofessional/Teacher's Aide | Shardo | Rebecca | 2 YEAR |
| Cook | Johnson | Caryn | 1 YEAR |
| Cook | Long | Judy | 2 YEAR |
| Cook | Pingle | Tina | 1 YEAR |
| Cook | Kitchen | Alicia | 1 YEAR |
| Custodian | Burns | Nicholas | 2 YEAR |
| Custodian | Geiser | Alex | 2 YEAR |
| Custodian | McCumber | Scotty | 2 YEAR |
| Custodian | Sharninghouse | David | CONTINUING |
| Maintenance | Rivas | Anthony | 2 YEAR |
| Bus Driver | Fox | Brandi | CONTINUING |
| Information Technology Technician | Cottrell | Joshua | CONTINUING |
| Assistant Treasurer | Warren | Lesley | 1 YEAR |
| NEST Director | Bubalo | Kelley | 2 YEAR |
| NEST Aide | O'Toole | Leslie | 2 YEAR |

Presenter : AJ Granger

Start Time : 6:28 PM

Item No : 11

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/29/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve a resolution authorizing 2022-2023 Membership in the Ohio High School Athletic Association

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:29 PM

Item No : 12

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/20/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve resolution authorizing the donation of the four thousand one hundred eighteen (4,118) books from the Liberty-Benton High School library, which have been declared by the Board by way of Resolution passed in regular session on March 23, 2022, to be obsolete, the fair market value of which the Board also found to be two thousand five hundred dollars (\$2,500) or less, forthwith to The Friends of the Findlay Hancock County Public Library, Inc., as an eligible nonprofit organization resp

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:30 PM

Item No : 13

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/21/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve a resolution for construction of the athletic entryway.

Details : Approve authorizing the Superintendent to negotiate and enter contract with Gilbane Building Company for construction of the athletic entryway. Based upon the recommendation of the Superintendent, the Board determines it is in the District's best interest to award a contract to Gilbane for the construction of the athletic entryway. The Board authorizes the Superintendent to work with other administrators and legal counsel to negotiate an agreement with Gilbane for the athletic entryway, based upon Gilbane's proposal, and execute any other documents necessary to effectuate the intent of this resolution. The Board grants authority for the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the not-to-exceed amount of \$410,000.00. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:31 PM

Item No : 14

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/21/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve a one-time exception to the enforcement of the provisions of Section 4 of the MOU between the Liberty-Benton Teachers' Association and the Liberty-Benton Board of Education executed on August 26, 2021 in order to authorize the payment of Eagle Academy teachers for the first semester of the 2021-2022 school year, despite the failure to provide timely proof of eligibility for payment in accordance with Section 4 of the MOU between Liberty-Benton Teachers' Association and the Liberty-

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:32 PM

Item No : 15

Proposed By : Susan Wright

Time Req : 1

Proposed : 4/21/2022

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : A motion to approve MOU between the Board of Education of the Liberty-Benton Local School District and the Liberty-Benton Teachers' Association for the 2022-2023 school year as applicable to the district's Eagle Academy teachers only

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:33 PM

Item No : 16

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Monitoring Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 2.5 | The Superintendent and Treasurer shall not cause or allow district assets to be unprotected, inadequately maintained, or unnecessarily risked. Accordingly, the Superintendent and Treasurer shall not: RC 135.14 Investing interim moneys of public subdivisions. | 393512 |

Description : Accept monitoring reports 2.5 - Asset Protection

- Details :** 2.5 Asset Protection - Mark
- 2.5.1 Insurance - Lisa
 - 2.5.2 Access to Funds - Lisa
 - 2.5.3 Facilities & Equipment - Mark
 - 2.5.4 Liability Claims - Lisa
 - 2.5.5 Intellectual Property Protection - Mark
 - 2.5.6 Document Control - Lisa
 - 2.5.7 Monetary Controls - Lisa
 - 2.5.8 Capital Investments Conditions - Lisa
 - 2.5.9 Public Image & Reputation - Mark
 - 2.5.10 Name & Public Identity - Mark
 - 2.5.11 Subsidiary Conditions - Mark

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:34 PM

Item No : 17

Proposed By : Susan Wright

Time Req : 30

Proposed : 3/24/2022

Item Type : Executive Session

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Executive Session: 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
 2. The purchase of property for public purposes or the sale of property at competitive bidding.
 3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
 5. Matters required to be kept confidential by federal law or rules or state statutes.
 6. Specialized details of security arrangements.
 7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:04 PM

Item No : 18

Proposed By : Susan Wright

Time Req : 1

Proposed : 3/24/2022

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Adjourn

Details :

Attachments :

No Attachments