Summary for December 20, 2023 BOE Meeting

Board Meeting

9190 County Road 9, Findlay Ohio - Board Room
Wednesday, December 20, 2023
7:00pm

1 Call to Order

2 Pledge of Allegiance

3 Roll Call

4 Welcome and Agenda Overview and Adjustments as Necessary

5 Public comment opportunity

6 Approve the Board of Education minutes

7 Misc Management Information

8 Appoint President pro-tem for the January Organizaitonal Meeting

9 Accept monitoring report 2.3 Financial Conditions and Activites

10 Accept monitoring report 2.2 Treatment of Staff

11 Approve Consent Agenda

12 Executive Session

13 Adjourn

Liberty-Benton BOE

Board Meeting

9190 County Road 9, Findlay Ohio - Board Room
Wednesday, December 20, 2023
7:00pm - 8:00pm

1 Call to Order

1.1 Policy 4.3

Jim Mace, Board President

To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.

2 Pledge

2.1 Policy 4.3

Jim Mace, Board President

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3 Roll Call

3.1 Policy 4.3

Jim Mace, Board President

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4 Welcome and Agenda Overview and Adjustments as Necessary

4.1 Policy 4.3

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5 Public comment opportunity

The Board recognized the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affliation. Each participant will have a maximum of three minutes to complete their statement.

5.1 Policy 4.2.1

Jim Mace, Board President

4.2.1 The linkage between the ownership and the operational organization. 361095
4.3.2.1 Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.

6 Approve the Board of Education minutes

Approval of the following Board of Education meeting minutes: Regular Board of Education Meeting, November 29, 2023.

6.1 Policy 4.3

Jim Mace, Board President

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7 Misc Management Information

Misc Management Information
Details:
Treasurer's Report
Superintendent's Report

7.1 Policy 2.7

Jim Mace, Board President

The Superintendent and/or Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work.

8 Appoint President pro-tem for the January Organizaitonal Meeting

8.1 Policy 4.3

Jim Mace, Board President

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9 Accept monitoring report 2.3 Financial Conditions and Activites

Lisa Dobbins, Treasurer

2.3.1 Expenditure of Funds
2.3.2 Use any long-term reserves
2.3.3 Payroll and Debt Settlement
2.3.4 Government and Tax Payments
2.3.5 Real Property
2.3.6 Purchasing Limits
2.3.7 Auditor Independence

9.1 Accept monitoring report 2.3 Financial Conditions and Activites

With respect to the actual, ongoing financial condition and activities, the Superintendent and Treasurer shall not cause or allow the development of financial jeopardy or material deviation of actual expenditures from Board priorities, as established in Ends policies. The Board reserves the right to temporarily grant exceptions to one or more of the following limitations for a specified purpose and period of time.
RC 135.01 - 135.22 Uniform Depository Act
RC 3301.074 Licenses for school district treasurers and business managers.
RC 3313.22 Appointment of treasurer - re-employement - evaluation.
RC 3313.24 Compensation of Treasurer
RC 3313.25 Bond of treasurer of board.
RC 3313.29 Treasurer to keep account of school funds - vouchers.
RC 3315 School Funds
RC 5705.10 Use of revenues.

10 Accept monitoring report 2.2 Treatment of Staff

Bruce Otley, Superintendent

Accept monitoring report: 2.2 Treatment of Staff
2.2.1 Written Personal Rules
2.2.2 Staff Discrimination
2.2.3 Informed Staff
2.2.4 Emergency Situations.
2.2.5 Staff Conflict of Interest

10.1 Accept monitoring report 2.2 Treatment of Staff

With respect to the treatment of paid and volunteer staff, the Superintendent shall not cause or allow conditions that are unfair, unprofessional, disorganized, or unclear. Accordingly, the Superintendent shall not:
RC 3319 Schools - Superintendent; Teachers; Employees et. al.
RC 4117 Public employees' collective bargaining et. al.

11 Approve Consent Agenda

Approve the Consent Agenda

1. Listing of bills, expenditures and investments through November 30, 2023 and monthly financial report of the Treasurer
2. Approve appropriation modifications for December, 2023
3. Approve the following FMLA:
   Karen Powell
   Melissa Dietelbach
   Megan Leichty
4. Approve the following intermittent FMLA:
   Kara Eberhard
   Jennifer Kruse
5. Approve the following certified staff pending approval of all necessary documents and certification:
   Carolina Flores, Substitute
6. Approve updated Hourly Pay Structure, effective December 20, 2023.
7. Approve tournament positions, rates, and tournament host agreement, including Scott Garlock as Tournament Manager, for possible OHSAA Better Seed Sectional tournament contest Girls and Boys basketball for the 2023/2024 school year.
8. Approve the following staff for INTEL Future Skills Grant:
   Brian Burkett
   Samantha Borgerson
9. Accept $84.00 donation match for Liberty-Benton Elementary from Marathon Petroleum on behalf of Cameron Thoroughman.
10. Approve Rescission of Notice of Termination (dated October 26, 2023) of Agreement between "Owner" (Liberty-Benton Local School District) and "Architect" (Steed Hammond Paul, Inc., DBA SHP).
11. Approve tournament positions, rates and Tournament Site Agreement as presented, including Scott Garlock as Tournament Manager for the March 2023 OHSAA District Basketball tournament to be held at Liberty-Benton High School.

Attachments:

11.1 Policy 2.7.9

Jim Mace, Board President

Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.

12 Executive Session

Executive Session:
1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
6. Specialized details of security arrangements.

12.1 Policy 4.3

Jim Mace, Board President

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1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interest of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

13 Adjourn

13.1 Policy 4.3

Jim Mace, Board President

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