

The Liberty-Benton Board of Education held a regular board of education meeting April 26, 2023 at 6:00 p.m. with the following members answering roll call: Mr. Mark Badertscher, present; Mr. Brian Christiansen, present; Mr. Steve Benson, present; Mr. AJ Granger, present; Mr. Jim Mace, present.

Board President Jim Mace welcomed the following visitors. None present.

(4 23 23) A MOTION TO APPROVE THE MINUTES FROM THE WEDNESDAY, MARCH 29, 2023 REGULAR AND WEDNESDAY, APRIL 12, 2023 SPECIAL BOARD OF EDUCATION MEETINGS.

A motion was made by Mr. Granger and seconded by Mr. Badertscher to approve the minutes from the Wednesday, March 29, 2023 Regular and April 12, 2023 Special board of education meetings.

Votes: Ayes: Granger, Badertscher, Benson, Christiansen, Mace. Nays: None.

The Board President declared the motion carried.

(4 24 23) A RESOLUTION TO APPROVE AUTHORIZING THE SALE OF OBSOLETE PERSONAL PROPERTY TO SUBDIVISION LOCAL SCHOOL DISTRICTS PURSUANT TO AND IN ACCORDANCE WITH OHIO REVISED CODE 3313.41

A motion was made by Mr. Benson seconded by Mr. Granger to approve resolution authorizing the sale of obsolete personal property to subdivision local school districts pursuant to and in accordance with Ohio Revised Code 3313.41

Votes: Ayes: Benson, Granger, Christiansen, Badertscher, Mace. Nays: None.

The Board President declared the motion carried.

(4 25 23) A RESOLUTION TO ACCEPT SUPERINTENDENT RECOMMENDATION TO AWARD THE CONTRACT FOR CONSTRUCTION FOR THE UNDERGROUND UTILITIES AND SITE WORK RELATED TO THE FUTURE CONSTRUCTION OF A SINGLE-STORY PRE-ENGINEERED METAL BUILDING BUS MAINTENANCE FACILITY AND ASSOCIATED PARKING TO CHARLES CONSTRUCTION IN THE AMOUNT OF \$394,800 ON THE TERMS AS PRESENTED; BE IT FURTHER RESOLVED THAT THE BOARD AUTHORIZES THE SUPERINTENDENT, TREASURER, AND BOARD PRESIDENT TO EXECUTE ANY AND ALL CONTRACT DOCUMENTS IN ACCORDANCE WITH THE APPROVAL SET FORTH IN THIS RESOLUTION

A motion was made by Mr. Badertscher seconded by Mr. Granger to approve resolution to accept Superintendent recommendation to award the contract for construction for the underground utilities and site work related to the future construction of a single-story pre-engineered metal building bus maintenance facility and associated parking to Charles Construction in the amount of \$394,800 on the terms as presented; be it further resolved that the Board authorizes the Superintendent, Treasurer, and Board President to execute any and all contract documents in accordance with the approval set forth in this Resolution

Votes: Ayes: Badertscher, Granger, Benson, Christiansen, Mace. Nays: None.

The Board President declared the motion carried.

(4 26 23) A RESOLUTION TO APPROVE GMP 4.1 FOR THE ABATEMENT AND DEMO OF THE CURRENT PK-8 FACILITY

A motion was made by Mr. Benson seconded by Mr. Granger to approve resolution to approve GMP 4.1 for the Abatement and Demo of the current PK-8 facility

Votes: Ayes: Benson, Granger, Christiansen, Badertscher, Mace. Nays: None.

The Board President declared the motion carried.

(4 27 23) A RESOLUTION TO APPROVE THE CONSENT AGENDA

A motion was made by Mr. Granger seconded by Mr. Christiansen to approve the consent agenda to include the following items:

1. Listing of bills, expenditures, and investments through March 31, 2023 and monthly financial report of the Treasurer
2. Approve appropriation modifications for April, 2023
3. Accept \$1386 from The Joseph Wolph Foundation
4. Approve contract with the Local Government Service Section of the Office of the Auditor of State of Ohio for fiscal year ending 2023 in the amount not to exceed \$12,750
5. Approve HIS Life in the Sea Field Study trip to Florida Keys June 5-13, 2023
6. Approve the following staff for Summer Literacy Intervention Grant:
Coordinators: Ronda Smith; Kris Niese
Teachers: Kara Eberhard; Joseph O'Toole; Brooke Peplinski;
Chyanne Retcher; Sharon Shoemaker; Matt York
Mentors: Jessica Headley; Caryn Johnson; Sherri Mabe;
Jaime Niese; Christen Shoemaker; Patience Secord;
Dawn Smith; Laurel Smith
Substitutes: Jessica Thomas(Teacher); Carol Waldman (Teacher);
Lori McDaniel (Teacher); Elisha Mead (Mentor);
Nancy Cramer (Teacher/Mentor)
7. Approve tournament positions as presented, including Scott Garlock as Tournament Manager for the May 24, 2023 (2 games) and May 26, 2023 (1 game) OHSAA District Baseball held at Liberty-Benton High School
8. Approve the following FMLA:
Sara Ballou

Brynn Pasche, effective 8/24/2023-11/16/2023

9. Approve the following unpaid leave of absence:

Brynn Pasche, Teacher, effective 11/17/2023-5/31/2024

10. Approve \$154 donation from Dennis Mendenhall

11. Approve notice of Intent to Reduce in Force Limited Teaching Contract Pursuant to Article VIII of Negotiated Agreement between Liberty-Benton Local Board of Education and Liberty- Teachers' Association (2021-2024) and ORC Section

3319.17. - Bryant Miller

Emma Freytag

Megan Leichty

12. Approve contract non-renewals, as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	NON-RENEW
Transportation Supplemental Clerical Duties	Desgranges	Mansha	NON-RENEW
Nest Co- Administrator	Burkett	Brian	NON-RENEW
Nest Co- Administrator	Horstman	Ken	NON-RENEW
Transportation Shared Duties	Burkett	Brian	NON-RENEW
Virtual Learning Academy Point of Contact	Herr	Tracie	NON-RENEW
Virtual Learning Academy Point of Contact	Gerken	Ben	NON-RENEW
Certified Substitute	Cramer	Nancy	NON-RENEW
Certified Substitute	Whitaker	Lisa	NON-RENEW
Certified Substitute	Harmon	Jill	NON-RENEW
Certified Substitute	Jones	Christine	NON-RENEW
Certified Substitute	Holley	Hannah	NON-RENEW
Certified Substitute	White	Kelly	NON-RENEW
Certified Substitute	Wright	Alexis	NON-RENEW
Certified Substitute	Barnes	Crystal	NON-RENEW
Certified Substitute	Mabson	Denise	NON-RENEW
Tutor	Haas	Brittany	NON-RENEW
Virtual Learning Academy Teacher of Record-Health	Kern	Jerry	NON-RENEW
Eagle Academy Teacher of Record-Math	Rader	Matt	NON-RENEW
Eagle Academy Teacher of Record-Math	Gerken	Ben	NON-RENEW
Eagle Academy Teacher of Record-English	Teders	Amy	NON-RENEW
Eagle Academy Teacher of Record-Science	Webster	Dillon	NON-RENEW
Eagle Academy Teacher of Record-Special Education	Gladden	Paul	NON-RENEW
Eagle Academy Teacher of Record-Spanish	Grubinski	Kendra	NON-RENEW
Eagle Academy Teacher of Record-Business	Tusling	Craig	NON-RENEW
Eagle Academy Teacher of Record-Music	Holben	Tom	NON-RENEW

13. Approve Classified contracts, as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Cafeteria Aide/Bus Aide	Spence	Stephanie	1 YEAR
Cafeteria Aide	Paniqua	Aoneaty	1 YEAR
Cafeteria Aide	Gray	Chelsey	1 YEAR
Cafeteria Aide	Sampsel	Amber	1 YEAR
Bus Aide	Dietelbach	Melissa	1 YEAR
Paraprofessional/Teacher's Aide	Dietelbach	Melissa	1 YEAR
Paraprofessional/Teacher's Aide	Gray	Chelsey	1 YEAR
Paraprofessional/Teacher's Aide	Cottrell	Ashley	1 YEAR
Paraprofessional/Teacher's Aide	Mauch	Amber	1 YEAR
Paraprofessional/Teacher's Aide	Secord	Patience	2 YEAR
Paraprofessional/Teacher's Aide	Shoemaker	Christen	1 YEAR
Paraprofessional/Teacher's Aide	Smith	Laurel	1 YEAR
Cook	Eisenstrager	Amy	1 YEAR
Cook	Dishong	Nicole	1 YEAR
Cook	Fenstermaker	Shanna	CONTINUING
Cook	Johnson	Caryn	2 YEAR
Cook	Kitchen	Alicia	2 YEAR
Cook	Pingle	Tina	CONTINUING
Custodian	Johnston	Jerry	1 YEAR
Custodian	Lanning	Jenna	1 YEAR
Custodian	Wright	Jordan	1 YEAR
Secretary	Norman	Lindsay	1 YEAR
Bus Driver	Long	Judith	CONTINUING
Asst. Treasurer	Warren	Lesley	2 YEAR
NEST Aide	Dietelbach	Melissa	2 YEAR
NEST Aide	Griffith	Kathryn	2 YEAR
NEST Aide	Smith	Laurel	2 YEAR
NEST Aide	Stemer	Elizabeth	2 YEAR

14. Approve one-year supplemental contracts: athletic, extra-curricular and extended time, as presented

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	RENEW, NON-RENEW
Co-Athletic Director	Irwin	Nate	NON-RENEW
Co-Athletic Director	Garlock	Scott	NON-RENEW
Co-Middle School Athletic Director (.80)	England	Tony	NON-RENEW
Co-Middle School Athletic Director (.40)	Miller	Bryant	NON-RENEW
Basketball Boys Head	Whiteman	Doug	RENEW
Basketball Boys Assistant High School	Lieb	Nathan	NON-RENEW
Basketball Boys JV Assistant	Thompson	Zach	NON-RENEW
Basketball Boys 9th Grade	Pickett	Brandon	RENEW
Basketball Boys Middle School 7th Grade	Crawford	Brook	NON-RENEW
Basketball Boys Middle School 8th Grade	Rodriguez	Reuben	NON-RENEW
Basketball Girls Assistant High School	Lieb	Chad	NON-RENEW
Basketball Girls JV Assistant	Hiegel	Jensen	NON-RENEW
Basketball Girls Middle School 7th Grade	Jacobs	Nicholas	NON-RENEW
Basketball Girls Middle School 8th Grade	Osborne	Spencer	NON-RENEW
Bowling- Boys Head	Teders	Randy	NON-RENEW
Bowling- Girls Head	Teders	Amy	RENEW
Bowling-JV	Foltz	Matthew	NON-RENEW
Cross Country Boys Head	Quisno	Jaek	RENEW
Cross Country Girls Head	Irwin	Heidi	RENEW
Cross Country Assistant High School Co-Ed	Webster	Dillon	RENEW
Cross Country Boys Head Middle School	Nowak	Will	NON-RENEW
Cross Country Girls Head Middle School	Theiss	Stephanie	NON-RENEW
Football Head	Garlock	Scott	RENEW
Football Assistant	Ireland	Chris	NON-RENEW
Football Assistant	Ritzler	Mark	NON-RENEW
Football Assistant	Dietsch	Aaron	NON-RENEW
Football Assistant (.50)	Eichert	Jason	NON-RENEW
Football Assistant	Arnold	Scott	RENEW
Football Assistant (.50)	Miller	Bryant	RENEW
Football Head 9th Grade	Pickett	Brandon	RENEW
Football Assistant 9th Grade	Zimak	Scott	NON-RENEW
Football Head Middle School 7th	Gladden	Paul	RENEW
Football Assistant Middle School (7th)	Martien	Shawn	NON-RENEW
Football Assistant Middle School (7th)	Shade	Nate	NON-RENEW
Football Head Middle School 8th	Cupples	Brandon	RENEW
Football Assistant Middle School (8th)	Richards	Mason	NON-RENEW
Football Assistant Middle School (8th)	Ambos	Nate	NON-RENEW
Golf Head	Willman	Steve	NON-RENEW
Golf Assistant	Wolfe	Raymond	RENEW
Soccer Boys Head	Troyer	Aaron	NON-RENEW
Soccer Boys Assistant	Thieman	Andrew	NON-RENEW
Soccer Boys JV Assistant	Packey	Michael	NON-RENEW
Soccer Girls Head	Modd	Andy	NON-RENEW
Soccer Girls Assistant	Sampsel	Katie	RENEW
Soccer Girls Assistant JV	Clymer	Steve	NON-RENEW
Volleyball Head	Todd	Julie	RENEW
Volleyball Assistant High School	Todd	Jeff	NON-RENEW
Volleyball JV Assistant	Parker	Sarah	NON-RENEW
Volleyball 9th Grade Assistant	Kennedy	Abby	NON-RENEW

Volleyball 7th Grade	Robinson	RaShea	NON-RENEW
Volleyball 8th Grade	Cramer	Christy	RENEW
Wrestling Head	Marzec	Chad	RENEW
Wrestling Assistant High School	Duhaime	Keith	NON-RENEW
Wrestling Assistant High School	Berger	Matthew	NON-RENEW
Wrestling Head Middle School	Hirschy	Chad	RENEW
Wrestling Assistant Middle School	Haase	Nate	NON-RENEW
Weight Trainer	Garlock	Scott	NON-RENEW
Cheerleader Advisor High School	Ricker	Lindsay	NON-RENEW
Cheerleader Advisor Assistant High School	Ogden	Pam	NON-RENEW
Cheerleader Advisor Middle School	Harvey	Sarah	NON-RENEW
A Cappella Choir Director	Wolfe	Raymond	RENEW
Art Show, Per Presentation	Arnold	Carrie	RENEW
Art Show, Per Presentation	Ruggiero	Lisa	RENEW
Art Show, Per Presentation	Stevens	Lance	RENEW
Auditorium Lights and Sound Coordinator	Wolfe	Raymond	RENEW
High School Marching Band Auxiliary Advisor	Fannin	Maggie	NON-RENEW
Choreographer (Per musical)	Staroher	April	NON-RENEW
Costumer (Per production)	Miller	Lauree	RENEW
Elementary Music (Per production)	McFarlane	Mary Jo	NON-RENEW
Director of Productions (Musical)	Wolfe	Raymond	RENEW
National Honor Society- High School (.50)	Amstutz	Jessica	RENEW
National Honor Society- High School (.50)	Foltz	Kelley	RENEW
National Honor Society- Middle School	Pickett	Stacy	RENEW
Quiz Bowl- High School	Foltz	Kelley	RENEW
Quiz Bowl- Middle School (Co)	Black	Heather	RENEW
Quiz Bowl- Middle School (Co)	Fox	Lyndsey	RENEW
Student Council High School	Erickson	Jill	RENEW
Student Council Middle School (Co)	Black	Heather	RENEW
Student Council Middle School (Co)	Fox	Lyndsey	RENEW
Yearbook High School	LaFontaine	Rich	RENEW
Yearbook Middle School	Mann	Jennifer	RENEW
Class Sponsor-Freshman	Marzec	Chad	RENEW
Class Sponsor- Sophomore	Miller	Bryant	RENEW
Class Sponsor-Junior	Grubinski	Kendra	RENEW
Class Sponsor-Senior	Arnold	Scott	RENEW
Instrumental Concerts & Contests	Hobben	Thomas	RENEW
Instrumental Music Director (.111)	Hobben	Thomas	RENEW
Jazz Ensemble	Hobben	Thomas	RENEW
Musical Conductor (Per musical)	Hobben	Thomas	RENEW
High School Marching Band Percussion Advisor	Conley	Michael	NON-RENEW
Project Happy Advisor/Coordinator	Pickett	Stacy	RENEW
Prom Advisor - Co	Miller	Lauree	RENEW
Prom Advisor - Co	Todd	Julie	RENEW
Spanish Club Advisor	Grubinski	Kendra	RENEW
Summer/Fall Assistant Band Director	Batlou	Sara	RENEW
Technical Director (Per production)	Wolfe	Raymond	RENEW
Ticket Coordinator (Per production)	Wolfe	Raymond	RENEW
Vocal Director (Per musical)	Batlou	Sara	RENEW
Vocal Musical Concerts & Contests	Wolfe	Raymond	RENEW
Vocal Musical Concerts & Contests	Batlou	Sara	RENEW

POSITION	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	EXTENDED CONTRACT DAYS	RENEW, NON-RENEW
Extended Time/ES Guidance	Gazette	Barb	5 Days	RENEW
Extended Time/MS Guidance	Pickett	Stacy	5 Days	RENEW
Extended Time/HS Guidance	Herr	Tracie	15 Days	RENEW
Extended Time/Home Economics	Kautz	Debbie	5 days	RENEW
Extended Time/Vo-Ag	Albright	Krista	25 Days	RENEW
Extended Time/Co-Athletic Director	Garlock	Scott	7.5 Days	NON-RENEW
Extended Time/Co-Athletic Director	Inwin	Nate	7.5 Days	NON-RENEW

15. Approve Certified contracts, as presented

POSITION	TIME	EMPLOYEE LAST NAME	EMPLOYEE FIRST NAME	LENGTH OF CONTRACT
Teacher	1	Albright	Krista	1 YEAR
Teacher	1	Bailou	Sara	2 YEAR
Teacher	1	Black	Heather	3 YEAR
Teacher	1	Brickner	Coral	3 YEAR
Teacher	1	Borgerson	Samantha	1 YEAR
Teacher	1	Crammer	Christy	1 YEAR
Teacher	1	Eberhard	Kara	3 YEAR
Teacher	1	Fox	Lyndsey	3 YEAR
Teacher	1	Gazette	Barb	1 YEAR
Teacher	1	Grubinski	Kendra	1 YEAR
Teacher	1	Hirschy	Chad	2 YEAR
Teacher	1	Jacobs	Nicholas	1 YEAR
Teacher	1	Mann	Jennifer	3 YEAR
Teacher	1	McVicker	Haley	3 YEAR
Teacher	1	Mendenhall	Molly	3 YEAR
Teacher	1	Pasche	Brynn	2 YEAR
Teacher	1	Peplinski	Brooke	1 YEAR
Teacher	1	Perrone	Kelly	3 YEAR
Teacher	1	Pickett	Brandon	3 YEAR
Teacher	1	Pickett	Stacy	1 YEAR
Teacher	1	Pothast	Taylor	3 YEAR
Teacher	1	Quisno	Jack	1 YEAR
Teacher	1	Reider	Lisa	1 YEAR
Teacher	1	Retcher	Chyanne	1 YEAR
Teacher	1	Sampsel	Katie	1 YEAR
Teacher	1	Siezak	Andrea	3 YEAR
Teacher	1	Sparling	Heagan	2 YEAR
Teacher	1	Taylor	Lindsay	1 YEAR
Teacher	1	Thomas	Jessica	3 YEAR
Teacher	1	Todd	Julie	1 YEAR
Teacher	1	Tusing	Craig	1 YEAR
Teacher	1	Vicars	Alexandra	2 YEAR
Teacher	1	Wachtman	Chelsea	1 YEAR
Teacher	1	Webster	Dillon	2 YEAR
Teacher	1	Whiteman	Doug	1 YEAR

16. Approve the following intermittent FMLA:

Angela Garlock

17. Approve the following certified contracts pending approval of all necessary documents and certification:

Alida Hause, Certified Librarian, 10 extended days between
June 5th-June 30th, 2023

Denise Matson, Substitute

Christen Shoemaker, Substitute

Bryant Miller, Teacher

18. Approve contract for Resident Educator Mentor services with Susan Allen for the period of August 1, 2023 - May 31, 2024.

19. Approve contract for Career Network Coordinator services with Susan Allen for the period of August 1, 2023 - June 30, 2024

20. Annual approval of the following Operational Protocols:

1415 Severance Pay

1530 Evaluation of Principals and Other Administrators

1540 Suspension of Administrative Contracts

2111 Parent and Family Involvement

2220 Adoption of Courses of Study

2421 Career-Technical Education Program

2460 Special Education

2464 Gifted Education and Identification

2510 Selection of Textbooks

2623 Student Assessment and Academic Intervention

2623.02 Third Grade Reading Guarantee

3120.09 Volunteers

3220 Staff Evaluation

3243 Professional Meetings

3362 Anti-Harassment

3430.01 FMLA Leave

3430.03 Call to Active Duty Leave

4120.09 Volunteers
 4362 Anti-Harassment
 4430.01 FMLA Leave
 4430.03 Call to Active Duty Leave
 5111 Eligibility of Resident/Non-Resident Students
 5111.01 Homeless Students
 5112 Entrance Requirements
 5113 Inter-District Open Enrollment
 5113.03 Intra-District Open Enrollment
 5200 Attendance
 5330 Use of Medications
 5409 Student Acceleration
 5410 Promotion, Academic Acceleration
 5460 Graduation Requirements
 5464 Early High School Graduation
 5500 Student Conduct
 5516 Student Anti-Hazing
 5517 Anti-Harassment
 5517.01 Bullying and Other Forms of Aggressive Behavior
 5600 Student Discipline
 5605 Suspension/Expulsion of Students with Disabilities
 5610 Removal, Suspension, Expulsion of Students
 5610.01 Permanent Exclusion of Non-Disabled Students
 5610.03 Emergency Removal of Students
 5611 Due Process Rights
 5630 Corporal Punishment
 5771 Search and Seizure
 6140 Depository Agreements
 6144 Investments
 6152 Student Fees, Fines and Charges
 6220 Tax Budget Preparation
 6230 Tax Budget Hearing
 6231 Appropriations and Spending Plan
 6320 Purchases
 6325 Procurement - Federal Grants/Funds
 6423 Use of Credit Cards
 6605 Crowdfunding
 6610 Student Activity Fund
 6661 Textbook and Instructional Materials Account
 6662 Capital and Maintenance Account
 6670 Trust and Agency Fund
 6835 Audit Committee
 7230 Gifts, Grants and Bequests
 7300 Disposition of Real Property/Personal Property
 7310 Disposition of Surplus Property
 7434 Use of Tobacco on School Property
 7450 Property Inventory
 7455 Accounting System - Fixed Assets
 7510 Use of District Facilities
 8310 Public Records
 8330 Student Records
 8400 School Safety
 8420 Emergency Situations at Schools
 8453.01 Control of Blood-Borne Pathogens
 8462 Student Abuse and Neglect
 8600 Transportation
 8800 Religious/Patriotic Ceremonies and Observances
 9211 District Support Organization
 9800 High School Diplomas to World War II, Korean
 Conflict and Vietnam Conflict Veterans

21. Approve tournament positions as presented, including Scott Garlock as Tournament Manager and for the possible OHSAA Sectional Softball and OHSAA Sectional Baseball held at Liberty-Benton High School

22. Approve the following Extra Curricular contract pending approval of all necessary documents and certification:

Chad Lieb - Head Girls Basketball Coach

Votes: Ayes: Granger, Christiansen, Benson, Mace. Abstain: Badertscher. Nays: None.

The Board President declared the motion carried.

A motion was made by Mr. Granger seconded by Mr. Badertscher to adjourn to executive session at 7:09 p.m. for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing and specialized details of security arrangements.

Votes: Ayes: Benson, Christiansen, Granger, Badertscher, Mace. Nays: None.

The Board President declared the motion carried.

The Board reconvened to the regular meeting at 8:34 p.m.

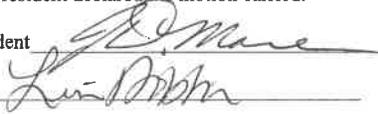
A motion was made by Mr. Granger seconded by Mr. Benson to adjourn the regular meeting of the Board of Education at 8:56 p.m.

Votes: Ayes: Granger, Benson, Christiansen, Badertscher, Mace. Nays: None.

The Board President declared the motion carried.

Board President

Treasurer

The image shows two handwritten signatures in cursive. The first signature is for the Board President, and the second is for the Treasurer. Both signatures are written in dark ink and are positioned above horizontal lines that serve as baselines for the text.