



**Regular Board of Education Meeti  
Agenda**

**April 28, 2021 Regular Board of Education Meeting**

**Wednesday, April 28, 2021**

**6:00 PM**

Liberty-Benton High School Library

Item No	Item	Time Req.	Start Time	Ref No.
1	Call to Order	1	6:00 PM	917420
2	Pledge of Allegiance	1	6:01 PM	917421
3	Roll Call	1	6:02 PM	917422
4	Welcome and Agenda overview and adjustments as necessary	1	6:03 PM	917423
5	Public Comment opportunity	5	6:04 PM	917425
6	Approve the board of education meeting minutes	1	6:09 PM	917426
7	Misc. Management Information	15	6:10 PM	917427
8	Approve the Consent Agenda	1	6:25 PM	917428
9	Approve a resolution for the purpose of documenting mutual agreement to terms and conditions applicable to certain members of the LBTA bargaining unit who have been impacted by additional responsibilities with respect to student IEP writing as a result of the extended illness of LBTA bargaining unit employee.	1	6:26 PM	920065
10	Approve a resolution to amend graduation requirements for the Class of 2021 per House Bill 67	1	6:27 PM	920345
11	Accept monitoring report 2.3: Financial Condition and Activities 2.3.1 Expenditure of Funds 2.3.2 Use any long-term reserves 2.3.3 Payroll and Debt Settlement 2.3.4 Government and Tax Payments 2.3.5 Real Property 2.3.6 Purchasing Limits 2.3.7 Auditor Independence	1	6:28 PM	917430
12	Accept Monitoring Report: 2.6 Compensation and Benefits 2.6.1 Superintendent and Treasurer's compensation 2.6.2 Employment Guarantees 2.6.3 Competitive Compensation 2.6.4 Long Term Obligations	1	6:29 PM	917431

Item No	Item	Time Req.	Start Time	Ref No.
13	Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees	45	6:30 PM	920357
14	ADJOURN	1	7:15 PM	917516



**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:03 PM  
**Time Req :** 1  
**Item Type :** Admin

**Item No :** 4

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** Welcome and Agenda overview and adjustments as necessary

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:04 PM  
**Time Req :** 5  
**Item Type :** Admin

**Item No :** 5

Policy No.	Description	Ref No
4.2.1	The linkage between the ownership and the operational organization.	361095
4.3.2.1	Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.	362121

**Description :** Public Comment opportunity

**Details :** The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:09 PM  
**Time Req :** 1  
**Item Type :** Decision Items

**Item No :** 6

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** Approve the board of education meeting minutes

**Details :** Approve the following board of education meeting minutes:  
March 24, 2021 Regular Board of Education meeting  
April 7, 2021 Special Board of Education meeting

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:10 PM  
**Time Req :** 15  
**Item Type :** Information Items

**Item No :** 7

Policy No.	Description	Ref No
2.7	The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not:	360636

**Description :** Misc. Management Information

**Details :** Treasurer's Report  
Superintendent's Report  
State of Ohio Auditor's Office, Northwest Regional Liaison Lori Brodie,  
presenting Auditor award to District Treasurer, Lisa Dobbins

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:25 PM  
**Time Req :** 1  
**Item Type :** Decision Items

**Item No :** 8

Policy No.	Description	Ref No
2.7.9	Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.	360717

**Description :** Approve the Consent Agenda

- Details :**
1. Listing of bills, expenditures, and investments through March 31, 2021 and monthly financial report of the Treasurer
  2. Approve appropriation modifications for April, 2021
  3. Accept the following resignations:
    - Allison Moore, JH Cheerleader Co-Advisor (.40)
    - Matt Rader, Assistant Football Coach (.50)
    - Eric Leuthold, Assistant Football Coach
    - Nate Shade, JH Assistant Girls Track Coach, Effective 4/16/2021
    - Bailey Schafer, Teacher, effective 6/7/2021
  4. Approve the following certified staff pending approval of all necessary documents and certification:
    - Whitney Hittle, Substitute Teacher (H McVicker)
    - Leslie O'Toole, Substitute Teacher (S Shoemaker)
    - Adison Schumacher, Substitute Teacher (L McDaniel)
    - Christy Cramner, Teacher
  5. Approve resolution of intent to seek bids for one (1) 78 Passenger Conventional Style Gasoline Powered Bus
  6. Approve open enrollment for the 2021/2022 school year to permit the enrollment of students from any Ohio district in a school or program of this District, provided each enrollment is in accordance with laws and regulations of the State concerning Inter-District Open Enrollment
  7. Annual approval of the following Operational Protocols:
    - 1415 Severance Pay
    - 1530 Evaluation of Principals and Other Administrators
    - 1540 Suspension of Administrative Contracts
    - 2111 Parent and Family Involvement
    - 2220 Adoption of Courses of Study
    - 2421 Career-Technical Education Program
    - 2460 Special Education
    - 2464 Gifted Education and Identification
    - 2510 Selection of Textbooks
    - 2623 Student Assessment and Academic Intervention
    - 2623.02 Third Grade Reading Guarantee
    - 3120.09 Volunteers
    - 3220 Staff Evaluation
    - 3243 Professional Meetings
    - 3362 Anti-Harassment
    - 3430.01 FMLA Leave
    - 3430.03 Call to Active Duty Leave
    - 4120.09 Volunteers
    - 4362 Anti-Harassment
    - 4430.01 FMLA Leave
    - 4430.03 Call to Active Duty Leave
    - 5111 Eligibility of Resident/Non-Resident Students
    - 5111.01 Homeless Students
    - 5112 Entrance Requirements
    - 5113 Inter-District Open Enrollment
    - 5113.03 Intra-District Open Enrollment
    - 5200 Attendance
    - 5330 Use of Medications
    - 5409 Student Acceleration
    - 5410 Promotion, Academic Acceleration
    - 5460 Graduation Requirements
    - 5464 Early High School Graduation

- 5500 Student Conduct
  - 5516 Student Anti-Hazing
  - 5517 Anti-Harassment
  - 5517.01 Bullying and Other Forms of Aggressive Behavior
  - 5600 Student Discipline
  - 5605 Suspension/Expulsion of Students with Disabilities
  - 5610 Removal, Suspension, Expulsion of Students
  - 5610.01 Permanent Exclusion of Non-Disabled Students
  - 5610.03 Emergency Removal of Students
  - 5611 Due Process Rights
  - 5630 Corporal Punishment
  - 5771 Search and Seizure
  - 6140 Depository Agreements
  - 6144 Investments
  - 6152 Student Fees, Fines and Charges
  - 6220 Tax Budget Preparation
  - 6230 Tax Budget Hearing
  - 6231 Appropriations and Spending Plan
  - 6320 Purchases
  - 6325 Procurement - Federal Grants/Funds
  - 6423 Use of Credit Cards
  - 6605 Crowdfunding
  - 6610 Student Activity Fund
  - 6661 Textbook and Instructional Materials Account
  - 6662 Capital and Maintenance Account
  - 6670 Trust and Agency Fund
  - 6835 Audit Committee
  - 7230 Gifts, Grants and Bequests
  - 7300 Disposition of Real Property/Personal Property
  - 7310 Disposition of Surplus Property
  - 7434 Use of Tobacco on School Property
  - 7450 Property Inventory
  - 7455 Accounting System - Fixed Assets
  - 7510 Use of District Facilities
  - 8310 Public Records
  - 8330 Student Records
  - 8400 School Safety
  - 8420 Emergency Situations at Schools
  - 8453.01 Control of Blood-Borne Pathogens
  - 8462 Student Abuse and Neglect
  - 8600 Transportation
  - 8800 Religious/Patriotic Ceremonies and Observances
  - 9211 District Support Organization
  - 9800 High School Diplomas to World War II, Korean Conflict and Vietnam Conflict Veterans
8. Approve Certified contracts, as presented
  9. Approve contract non-renewals, as presented
  10. Approve one year supplemental contracts:  
athletic, extra-curricular, extended time as presented
  11. Approve classified contracts, as presented
  12. Accept the following grants from the Hancock Community Foundation: Sitt Early Literacy Mentoring Grant: Summer Intervention Mentoring Program \$11,374 and MENT to Read - \$4,590
  13. Approve the following fund: 507-9023 ESSER III

14. Accept \$490.50 Teacher Vision Grant from American Electric Power
15. Approve the following grant fund: 019-9553 AEP Teacher Vision Grant
16. Approve notice of Intent to Reduce in Force Limited Teaching Contract Pursuant to Article VIII of Negotiated Agreement between Liberty-Benton Local Board of Education and Liberty-Benton Teachers' Association (2019-2021) and ORC Section 3319.17. - Joseph O'Toole
17. Approve the following FMLA:  
Lori McDaniel
18. Approve the following staff for Summer Literacy Intervention Grant:  
Coordinators: Ronda Smith; Carol Waldman  
Teachers: Tonya Gierke; Rachel Schumm; Kara Eberhard; Sharon Shoemaker; Matt York; Joseph O'Toole; Nancy Cramer; Cherie Hocanson  
Mentors: Jessica Headley; Elisha Mead; Sherri Mabe; Jaime Niese; Caryn Johnson; Lisa Elseser  
Substitutes: Lori McDaniel; Cassidy McClure; Lori Nichols; Crystal Starcher; Jessica Thomas; Jody Bixler; Stephanie Garton (Mentor); Dawn Smith (Mentor); Sandy Wurth (Mentor) Amy Eisentrager (Mentor)

**Attachments :**

No Attachments

<b>Presenter :</b> AJ Granger	<b>Start Time :</b> 6:26 PM	<b>Item No :</b> 9
<b>Proposed By :</b> Susan Wright	<b>Time Req :</b> 1	
<b>Proposed :</b> 4/19/2021	<b>Item Type :</b> Decision Items	

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** Approve a resolution for the purpose of documenting mutual agreement to terms and conditions applicable to certain members of the LBTA bargaining unit who have been impacted by additional responsibilities with respect to student IEP writing as a result of the extended illness of LBTA bargaining unit employee.

**Details :**

**Attachments :**

No Attachments



**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 4/21/2021

**Start Time :** 6:27 PM  
**Time Req :** 1  
**Item Type :** Decision Items

**Item No :** 10

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** Approve a resolution to amend graduation requirements for the Class of 2021 per House Bill 67

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 3/25/2021

**Start Time :** 6:28 PM  
**Time Req :** 1  
**Item Type :** Monitoring Items

**Item No :** 11

Policy No.	Description	Ref No
2.3	With respect to the actual, ongoing financial condition and activities, the Superintendent and Treasurer shall not cause or allow the development of financial jeopardy or material deviation of actual expenditures from Board priorities, as established in Ends policies. The Board reserves the right to temporarily grant exceptions to one or more of the following limitations for a specified purpose and period of time. However, without such action by the Board, the Superintendent and Treasurer shall not:  RC 135.01 - 135.22 Uniform Depository Act RC 3301.074 Licenses for school district treasurers and business managers. RC 3313.22 Appointment of treasurer - re-employment - evaluation. RC 3313.24 Compensation of Treasurer RC 3313.25 Bond of treasurer of board. RC 3313.29 Treasurer to keep account of school funds - vouchers. RC 3315 School Funds RC 5705.10 Use of revenues.	624962

**Description :** Accept monitoring report 2.3: Financial Condition and Activities

- 2.3.1 Expenditure of Funds
- 2.3.2 Use any long-term reserves
- 2.3.3 Payroll and Debt Settlement
- 2.3.4 Government and Tax Payments
- 2.3.5 Real Property
- 2.3.6 Purchasing Limits
- 2.3.7 Auditor Independence

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:29 PM

**Item No :** 12

**Proposed By :** Susan Wright

**Time Req :** 1

**Proposed :** 3/25/2021

**Item Type :** Monitoring Items

Policy No.	Description	Ref No
2.6	With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the Superintendent and Treasurer shall not cause or allow jeopardy to financial integrity or to public image. Accordingly, the Superintendent and Treasurer shall not:	360555

**Description :** Accept Monitoring Report: 2.6 Compensation and Benefits

2.6.1 Superintendent and Treasurer's compensation

2.6.2 Employment Guarantees

2.6.3 Competitive Compensation

2.6.4 Long Term Obligations

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 4/21/2021

**Start Time :** 6:30 PM  
**Time Req :** 45  
**Item No :** 13  
**Item Type :** Executive Session

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.  
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

**Details :** 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.  
2. The purchase of property for public purposes or the sale of property at competitive bidding.  
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.  
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.  
5. Matters required to be kept confidential by federal law or rules or state statutes.  
6. Specialized details of security arrangements.  
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

**Attachments :**

No Attachments

**Presenter :** AJ Granger  
**Proposed By :** Susan Wright  
**Proposed :** 4/5/2021

**Start Time :** 7:15 PM  
**Time Req :** 1  
**Item No :** 14  
**Item Type :** Admin

Policy No.	Description	Ref No
4.3	To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.	362118

**Description :** ADJOURN

**Details :**

**Attachments :**

No Attachments