



Regular Board of Education Meeting

Agenda Summary

October 29, 2020 Regular Board of Education Meeting

Thursday, October 29, 2020

6:00 PM

Liberty-Benton High School Library

| Item No. | Item | Time Req. | Start Time | Ref No. |
|----------|--|-----------|------------|---------|
| 1 | Call to Order | 1 | 6:00 PM | 897470 |
| 2 | Pledge of Allegiance | 1 | 6:01 PM | 897471 |
| 3 | Roll Call | 1 | 6:02 PM | 897472 |
| 4 | Welcome and Agenda overview and adjustments as necessary | 1 | 6:03 PM | 897473 |
| 5 | Public comment opportunity | 5 | 6:04 PM | 897474 |
| 6 | Approve the board of education meeting minutes | 1 | 6:09 PM | 897475 |
| 7 | Misc. Management Information | 45 | 6:10 PM | 897476 |
| 8 | Approve a resolution authorizing submission of a claim for annuity funds and acceptance of the gift of such funds pursuant to board policy and state law | 5 | 6:55 PM | 898849 |
| 9 | Approve resolution establishing a Capital Projects Fund (USAS Fund 070) pursuant to Ohio Revised Code Section 5705.13(C) | 1 | 7:00 PM | 899174 |
| 10 | Resolution declaring the intent of the school district to accept a gift from the Liberty-Benton (LB) Athletic Boosters and to execute a license agreement in connection therewith (ORC 3316.36) | 1 | 7:01 PM | 899185 |
| 11 | Motion to designate Liberty-Benton Athletic Boosters to act as authorized agent of the Liberty-Benton Local School District to record athletic events during the 2020-2021 school year for purposes of streaming on Sport Scope platform | 1 | 7:02 PM | 899184 |
| 12 | Approve the Consent Agenda | 1 | 7:03 PM | 897477 |
| 13 | Accept monitoring report: 2.2 Treatment of Staff 2.2.1 Written Personal Rules 2.2.2 Staff Discrimination 2.2.3 Informed Staff 2.2.4 Emergency Situations. 2.2.5 Staff Conflict of Interest | 1 | 7:04 PM | 897482 |

| Item No. | Item | Time Req. | Start Time | Ref No. |
|----------|---|-----------|------------|---------|
| 14 | Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing. 6. Specialized details of security arrangements. | 120 | 7:05 PM | 897480 |
| 15 | Adjourn | 1 | 9:05 PM | 897481 |

Presenter : AJ Granger

Start Time : 6:00 PM

Item No : 1

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Call to Order

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:01 PM

Item No : 2

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Pledge of Allegiance

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:02 PM

Item No : 3

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Roll Call

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:03 PM

Item No : 4

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Welcome and Agenda overview and adjustments as necessary

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:04 PM

Item No : 5

Proposed By : Dawn Granger

Time Req : 5

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|--|--------|
| 4.2.1 | The linkage between the ownership and the operational organization. | 361095 |
| 4.3.2.1 | Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year. | 362121 |

Description : Public comment opportunity

Details : The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:09 PM

Item No : 6

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve the board of education meeting minutes

Details : Approval of the following board of education meeting minutes:
Regular Board of Education Meeting, September 23, 2020

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:10 PM

Item No : 7

Proposed By : Dawn Granger

Time Req : 45

Proposed : 9/24/2020

Item Type : Information Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 2.7 | The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not: | 360636 |

Description : Misc. Management Information

Details : Treasurer's Report

Superintendent's Report - Josh Predovich, SHP

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 6:55 PM

Item No : 8

Proposed By : Dawn Granger

Time Req : 5

Proposed : 10/20/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve a resolution authorizing submission of a claim for annuity funds and acceptance of the gift of such funds pursuant to board policy and state law

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:00 PM

Item No : 9

Proposed By : Dawn Granger

Time Req : 1

Proposed : 10/21/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Approve resolution establishing a Capital Projects Fund (USAS Fund 070) pursuant to Ohio Revised Code Section 5705.13(C)

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:01 PM

Item No : 10

Proposed By : Dawn Granger

Time Req : 1

Proposed : 10/23/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Resolution declaring the intent of the school district to accept a gift from the Liberty-Benton (LB) Athletic Boosters and to execute a license agreement in connection therewith (ORC 3316.36)

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:02 PM

Item No : 11

Proposed By : Dawn Granger

Time Req : 1

Proposed : 10/23/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Motion to designate Liberty-Benton Athletic Boosters to act as authorized agent of the Liberty-Benton Local School District to record athletic events during the 2020-2021 school year for purposes of streaming on Sport Scope platform

Details : Motion to designate Liberty-Benton Athletic Boosters to act as authorized agent of the Liberty-Benton Local School District to record athletic events during the 2020-2021 school year for purposes of streaming on Sport Scope platform. The Boosters will be under the direct control of the Liberty-Benton Local School District with respect to use of any and all recordings made. Any and all recordings shall be property of the Liberty-Benton Local School District and shall be maintained in accordance with applicable Board Policy provisions

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:03 PM

Item No : 12

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Decision Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 2.7.9 | Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved. | 360717 |

Description : Approve the Consent Agenda

- Details :**
1. Listing of bills, expenditures, and investments through 9/30/2020 and monthly financial report of the Treasurer
 2. Approve appropriation modifications for October 2020
 3. Approve Then and Now maintenance fence purchase order 2021417 in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$810.00
 4. Approve revised job description for the Director of Federal Programs and Curriculum
 5. Approve the salary notices of supervisors, principals, and directors as presented
 6. Approve paid administrative leave for Tina Pingle on Friday, September 25, 2020
 7. Approve the following Intermittent FMLA:

- Cherie Hocanson
8. Approve the following FMLA:
Bailey Schafer
 9. Approve the following resignations:
Kylee Cates, Cook, Effective 10/2/2020
Holly Checki, Aide, Effective 10/16/2020
 10. Approve extension of unpaid medical leave for Pam Yoder until 11/30/2020
 11. Approve the following certified staff pending approval of all necessary documents and certification:
Melissa Stanton, Home Instruction Tutor
 12. Approve the following classified staff pending approval of all necessary documents and certification:
Stephanie Garton, Aide
Chad Hirschy, Substitute
Christine Jones, Substitute
Tami Karhoff, Substitute
Holly Checki, Substitute
 13. Approve extra curricular/co curricular staff pending approval of all necessary documents and certification:
Keith Duhaime, Volunteer
Aaron Frankart, Assistant HS Girls Basketball Coach (.50)
Kevin Grubinski, Assistant HS Boys Basketball Coach
Nate Haase, Volunteer
Chandler Harris, 7th/8th Grade Head Wrestling Coach
Hunter Haws, JV Assistant Wrestling Coach
Chad Hirschy, 7th/8th Grade Assistant Wrestling Coach
Nicholas Jacobs, 7th Grade Girls Basketball Coach
Tom Laderach, Volunteer
Ryan Lieb, Assistant HS Girls Basketball Coach (.50)
Chad Lieb, Assistant HS Girls Basketball Coach
Spencer Osborne, 8th Grade Girls Basketball Coach
Brandon Pickett, 7th Grade Boys Basketball Coach
Bill Powell, Volunteer
David Rath, Assistant HS Boys Basketball Coach
Dennis Recker, Volunteer
Randy Teders, Volunteer
Jim Wittkamp, Assistant Wrestling Coach
 14. Approve the updated Liberty-Benton 2020-2021 calendar
 15. Approve Nate Irwin Tournament Manager for the October 22, 2020, 2020 OHSAA Girls Soccer Tournament being held at Liberty-Benton High School
 16. Approve rates as presented for the October 22, 2020, 2020 OHSAA Girls Soccer Tournament being held at Liberty-Benton High School
 17. Approve Nate Irwin as Tournament Manager for the October 19 and October 21, 2020, 2020 OHSAA Volleyball Tournament being held at Liberty-Benton High School
 18. Approve rates as presented for the October 16 and October 19 and October 21, 2020, 2020 OHSAA Volleyball Tournament being held at Liberty-Benton High School
 19. Approve Nate Irwin as Tournament Manager for the October 17 and October 24, 2020, 2020

- OHSAA Football Tournament being held at Liberty-Benton High School
20. Approve rates as presented for the October 17 and October 24, 2020, 2020 OHSAA Football Tournament being held at Liberty-Benton High School
 21. Approve a one time reduction of 50% in Nest rates, including rates for regular tuition, second child tuition and staff tuition rates for the month of December 2020
 - 50% AM and PM Full Time - \$165.00 (\$330 Normally)
 - 50% DC- AM and PM Full Time - \$150.00 (\$300 Normally)
 - 50% DC -AM or PM Full Time - \$75.00 (\$150.00 Normally)
 - 50% AM or PM Part Time - \$55.00 (\$110.00 Normally)
 - 50% DC - Part AM or PM Part Time - \$50.00 (\$100.00 Normally)
 - 50% Full Time AM or PM - \$82.50 (\$165.00 Normally)
 - 50% Nest Occasional Card - \$75.00 (\$150.00 Normally)

Attachments :

| Title | Created | Filename |
|---------------------------------|--------------|------------------------------|
| 10 29 2020 Consent Agenda items | Oct 26, 2020 | 10 29 2020 Consent items.pdf |

LIBERTY-BENTON

UPDATED 9/30/2020

2020 - 2021 School Calendar

| Month | Calendar Grid | Notes | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|---|----------------|-----|-----|-----|----|--|--|---|---|---|---|---|---|---|---|---|---|---|---|----|---|---|----|----|----|----|-----|----|----|-----|----|----|----|----|----|----|-----|----|-----|-----|-----|----|----|----|----|-----|-----|-----|----|--|-----|-----|-----|-----|--|--|---|
| Aug | <table border="1"> <tr><th colspan="7">AUGUST 2020</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table> | AUGUST 2020 | | | | | | | S | M | T | W | T | F | S | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | <ul style="list-style-type: none"> 28 Teacher Workday 31 Teacher Workday |
| AUGUST 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Sept | <table border="1"> <tr><th colspan="7">SEPTEMBER 2020</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td></tr> </table> | SEPTEMBER 2020 | | | | | | | S | M | T | W | T | F | S | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | <ul style="list-style-type: none"> 1-3 Teacher PD 7 Labor Day 8 First Day of School |
| SEPTEMBER 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Oct | <table border="1"> <tr><th colspan="7">OCTOBER 2020</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table> | OCTOBER 2020 | | | | | | | S | M | T | W | T | F | S | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | <ul style="list-style-type: none"> 110.5 (17 days) 19.5 3 days | | | | | | | |
| OCTOBER 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| NOVEMBER 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 8 | 9 | 10 | 11 | 12 | 13* | 14 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 | 23 | 24 | 25* | 26* | 27* | 28 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dec | <table border="1"> <tr><th colspan="7">DECEMBER 2020</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23*</td><td>24*</td><td>25*</td><td>26</td></tr> <tr><td>27</td><td>28*</td><td>29*</td><td>30*</td><td>31*</td><td></td><td></td></tr> </table> | DECEMBER 2020 | | | | | | | S | M | T | W | T | F | S | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23* | 24* | 25* | 26 | 27 | 28* | 29* | 30* | 31* | | | <ul style="list-style-type: none"> 23-31* Winter Break *No School |
| DECEMBER 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 21 | 22 | 23* | 24* | 25* | 26 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 | 28* | 29* | 30* | 31* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jan | <table border="1"> <tr><th colspan="7">JANUARY 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1*</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18*</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> | JANUARY 2021 | | | | | | | S | M | T | W | T | F | S | | | | | | 1* | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18* | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | <ul style="list-style-type: none"> 4 Back to School 29 End 2nd 9 weeks 29 End 1st Semester 18* Martin Luther King *No School |
| JANUARY 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 1* | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17 | 18* | 19 | 20 | 21 | 22 | 23 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Feb | <table border="1"> <tr><th colspan="7">FEBRUARY 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15*</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> | FEBRUARY 2021 | | | | | | | S | M | T | W | T | F | S | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15* | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | | | | | <ul style="list-style-type: none"> 15* President's Day *No School | | | | | | | |
| FEBRUARY 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 | 15* | 16 | 17 | 18 | 19 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| March | <table border="1"> <tr><th colspan="7">MARCH 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table> | MARCH 2021 | | | | | | | S | M | T | W | T | F | S | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | <ul style="list-style-type: none"> 123.5 (19 days) 149.5 (23 days) | | | | | | | |
| MARCH 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| April | <table border="1"> <tr><th colspan="7">APRIL 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2*</td><td>3</td></tr> <tr><td>4</td><td>5*</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr> </table> | APRIL 2021 | | | | | | | S | M | T | W | T | F | S | | | | | 1 | 2* | 3 | 4 | 5* | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | <ul style="list-style-type: none"> 1 End 3rd 9 weeks 2*&5* Spring Break *No School | | | | | | | |
| APRIL 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | 2* | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 5* | 6 | 7 | 8 | 9 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | 26 | 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| May | <table border="1"> <tr><th colspan="7">MAY 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31*</td><td></td><td></td><td></td><td></td><td></td></tr> </table> | MAY 2021 | | | | | | | S | M | T | W | T | F | S | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31* | | | | | | <ul style="list-style-type: none"> 31* Memorial Day *No School |
| MAY 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30 | 31* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| June | <table border="1"> <tr><th colspan="7">JUNE 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td></tr> </table> | JUNE 2021 | | | | | | | S | M | T | W | T | F | S | | | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | <ul style="list-style-type: none"> 3 Last Student Day 4 Teacher Workday 6 Graduation |
| JUNE 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 | 28 | 29 | 30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| July | <table border="1"> <tr><th colspan="7">JULY 2021</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table> | JULY 2021 | | | | | | | S | M | T | W | T | F | S | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | <ul style="list-style-type: none"> * No School Teacher Workday/Inservice Holidays/Breaks First Day of School End of 9 Weeks Last Day of School Parent/Teacher Conferences Teacher Prof Dev (PD) Graduation 6/6/2021 | | | | | | | |
| JULY 2021 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | 2 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Liberty-Benton Soccer Tournament Positions

- **Tournament Manager** - (\$165/game) fills all of the positions listed below, organizes contracts with officials, site preparations, and completes financial report after the tournament.
- **Athletic Trainer** - (1 @ \$100/game)
- **Ticket Taker** - (1 @ \$35/game) 1 ticket taker at the main gate.
- **Admin Fee** - (\$30/game)

Total Budget: \$330/game

Updated 10/11/2020

Liberty-Benton Volleyball Tournament Positions

- **Tournament Manager** – (\$90/game) fills all of the positions listed below, organizes contracts with officials, site preparations, and completes financial report after the tournament.
- **Athletic Trainer** – (1 @ \$100/game)
- **Ticket Taker** – (1 @ \$35/game) 1 ticket taker at the main gate.
- **Admin Fee** – (\$30/game)
- **Announcer/Scoreboard Operator** – (\$15/game)
- **Libero Tracker** – (\$15/game)
- **Scorebook** – (\$15/game)

Total Budget: \$300/game

Updated 10/11/2020

Liberty-Benton Football Tournament Positions

- **Tournament Manager** - (\$375/game) fills all of the positions listed below, organizes contracts with officials, site preparations, and completes financial report after the tournament.
- **Media Coordinator** - (\$175/game) handles all media relations
- **Athletic Trainer** - (1 @ \$100/game)
- **Ticket Taker** - (2 @ \$35/game)
- **Pass Gate** - (2 @ \$35/game)
- **Scoreboard & Clock Operator** - (3 @ \$35/game)
- **Announcer** - (1 @ \$35/game)
- **Spotter for Announcer** - (1 @ 35/game)
- **Statistician** - (2 @ \$35/game)
- **Official Host** - (1 @ \$35/game)
- **Chain Gang** - (4 @ \$35/game)
- **Security** - (2 @ \$105/game)
- **Field Preparation/Field Paint/Clean-up** - (1 @ \$150/game)
- **Admin Fee** - (\$30/game)

Total Budget: \$1,600/game

10/9/2020

Presenter : AJ Granger

Start Time : 7:04 PM

Item No : 13

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Monitoring Items

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Accept monitoring report: 2.2 Treatment of Staff

2.2.1 Written Personal Rules

2.2.2 Staff Discrimination

2.2.3 Informed Staff

2.2.4 Emergency Situations.

2.2.5 Staff Conflict of Interest

Details :

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 7:05 PM

Item No : 14

Proposed By : Dawn Granger

Time Req : 120

Proposed : 9/24/2020

Item Type : Executive Session

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
6. Specialized details of security arrangements.

Details : 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

Attachments :

No Attachments

Presenter : AJ Granger

Start Time : 9:05 PM

Item No : 15

Proposed By : Dawn Granger

Time Req : 1

Proposed : 9/24/2020

Item Type : Admin

| Policy No. | Description | Ref No |
|------------|---|--------|
| 4.3 | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

Description : Adjourn

Details :

Attachments :

No Attachments