



## Regular Board of Education Meeting

### Agenda Summary

November 30, 2020 Regular Board of Education Meeting

Monday, November 30, 2020

6:00 PM

Liberty-Benton High School Library

| Item No. | Item  | Time Req. | Start Time | Ref No. |
|----------|---|-----------|------------|---------|
| 1        | Call to Order   | 1         | 6:00 PM    | 899522  |
| 2        | Pledge of Allegiance  | 1         | 6:01 PM    | 899523  |
| 3        | Roll Call   | 1         | 6:02 PM    | 899524  |
| 4        | Welcome and Agenda overview and adjustments as necessary  | 1         | 6:03 PM    | 899525  |
| 5        | Public comment opportunity  | 5         | 6:04 PM    | 899526  |
| 6        | Approve the board of education meeting minutes  | 1         | 6:09 PM    | 899527  |
| 7        | Misc. Management Information  | 45        | 6:10 PM    | 899528  |
| 8        | Approve the Consent Agenda  | 1         | 6:55 PM    | 899529  |
| 9        | Approve resolution to approve the POR and SD Phase Submission for the PK 8 portion of the OFCC Project  | 1         | 6:56 PM    | 903302  |
| 10       | APPROVE SELECTION OF Jacobson Architectural Services FOR DESIGN PROFESSIONAL SERVICES FOR THE FIELD HOUSE PROJECT   | 1         | 6:57 PM    | 904128  |
| 11       | APPROVING SELECTION OF Van Horn Hoover FOR DESIGN PROFESSIONAL SERVICES FOR THE FIELD HOUSE PROJECT   | 1         | 6:58 PM    | 904129  |
| 12       | APPROVING CONTRACT WITH SHP FOR DESIGN PROFESSIONAL SERVICES FOR THE CAMPUS MASTER PLANNING PROJECT   | 1         | 6:59 PM    | 904130  |
| 13       | Approve Teacher Achievement Program (TAP) Memorandum of Understanding between the Liberty-Benton Board of Education and the Liberty-Benton Teachers' Association  | 1         | 7:00 PM    | 901469  |
| 14       | Approve Memorandum of Understanding between the Liberty-Benton Board of Education and the Liberty-Benton Teachers Association/Support Staff for reduced student in-person attendance Aides salary payment | 1         | 7:01 PM    | 901479  |
| 15       | Approve Memorandum of Understanding between the Liberty-Benton Board of Education and OAPSE and its Local #777 for reduced student in-person attendance Bus Drivers salary payment                        | 1         | 7:02 PM    | 901480  |
| 16       | Board Policy Review/Monitoring Approval 3 Board-Management Delegation   | 1         | 7:03 PM    | 899536  |

| Item No. | Item  | Time Req. | Start Time | Ref No. |
|----------|---|-----------|------------|---------|
| 17       | Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.<br>6. Specialized details of security arrangements. | 20        | 7:04 PM    | 899532  |
| 18       | Adjourn   | 1         | 7:24 PM    | 899533  |

**Presenter :** AJ Granger

**Start Time :** 6:00 PM

**Item No :** 1

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Call to Order

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:01 PM

**Item No :** 2

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** Pledge of Allegiance

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:02 PM

**Item No :** 3

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** Roll Call

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:03 PM

**Item No :** 4

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** Welcome and Agenda overview and adjustments as necessary

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:04 PM

**Item No :** 5

**Proposed By :** Dawn Granger

**Time Req :** 5

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description  | Ref No |
|------------|--|--------|
| 4.2.1      | The linkage between the ownership and the operational organization.  | 361095 |
| 4.3.2.1    | Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year. | 362121 |

**Description :** Public comment opportunity

**Details :** The Board recognizes the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:09 PM

**Item No :** 6

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Approve the board of education meeting minutes

**Details :** Approval of the following board of education meeting minutes:  
Regular Board of Education Meeting, October 29, 2020

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:10 PM

**Item No :** 7

**Proposed By :** Dawn Granger

**Time Req :** 45

**Proposed :** 10/26/2020

**Item Type :** Information Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 2.7        | The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not: | 360636 |

**Description :** Misc. Management Information

**Details :** Treasurer's Report

Superintendent's Report - Gilbaine and SHP Presentation

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:55 PM

**Item No :** 8

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 2.7.9      | Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved. | 360717 |

**Description :** Approve the Consent Agenda

**Details :**

1. Listing of bills, expenditures, and investments through 10/31/2020 and monthly financial report of the Treasurer
2. Approve appropriation modifications for November 2020
3. Approve five year forecast and assumptions
4. Approve Then and Now purchase order 148358 to Squire Patton Boggs, partially replacing PO 148248 to Squire Patton Boggs, in connection with non compliance of Section 5705.41(D) of the Ohio Revised Code authorizing expenditure of funds without proper approval in the amount of \$5619.90
5. 50% Nest Hybrid - \$10.00 per day (\$20 per day Normally)
6. Approve Salary Notification for the Superintendent and Treasurer as presented for the period of August 1, 2020 through July 31, 2021
7. Approve the following resignations:
  - Jordan Hamilton, Teacher, effective 11/19/2020
  - Dawn Smith, Lunch/Playground Aide, effective 11/30/2020
8. Approve the following FMLA:
  - Barbara Gazette
  - Tom Holben
  - Sharon Shoemaker
9. Approve a one year unpaid medical leave of absence for Jeannette Roy, effective December 1st, 2020
10. Approve the following certified staff pending approval of all necessary documents and certification:
  - Deb Lilley, Technology/Teacher Integrator, 1.0 FTE to .73 FTE, effective 11/9/2020
11. Approve the following classified staff pending approval of all necessary documents and certification:
  - Elisha Mead, Aide, 7.75 hrs to 7.0 hrs
  - Caryn Johnson, Aide, 8.0 hrs to 7.0 hrs
  - Zach Montgomery, substitute
  - Leslie O'Toole, Substitute
  - Chyanne Retcher, Paraprofessional/Teacher's Aide
  - Rebecca Shardo, Paraprofessional/Teacher's Aide
  - Rebecca Shardo, Lunchroom/Playground Aide
  - Dawn Smith, Instructional Aide, 4.0 hrs to 6.5 hrs
12. Approve extra curricular/co curricular staff pending approval of all necessary documents and certification:
  - Nathan Ambos, 8th Grade Boys Team B Basketball Coach
  - Lisa Elseser, Volunteer
  - Jerry Gerken, Volunteer
  - Corri Miller, Jr High Cheerleader Co-Advisor (Basketball)
  - Rob Ogborn, Volunteer
  - Caleb Pierre, Volunteer
  - Nate Shade, 7th Grade Boys Team B Basketball Coach

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:56 PM

**Item No :** 9

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/24/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Approve resolution to approve the POR and SD Phase Submission for the PK 8 portion of the OFCC Project

**Details :** These phase submissions are a combination of the Master Planning, POR (Program of Requirements) and SD (Schematic Design) that SHP has completed to date. The SD estimate which is on budget with contingencies built in to protect the budget throughout the remaining design phases and during construction. Approving this allows SHP to continue on to DD (Design Development) which is the next phase of design that will have more detail and engineering.

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:57 PM

**Item No :** 10

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/24/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** APPROVE SELECTION OF Jacobson Architectural Services FOR DESIGN PROFESSIONAL SERVICES FOR THE FIELD HOUSE PROJECT

**Details :**

**Attachments :**

No Attachments



**Presenter :** AJ Granger

**Start Time :** 6:58 PM

**Item No :** 11

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/24/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** APPROVING SELECTION OF Van Horn Hoover  
FOR DESIGN PROFESSIONAL SERVICES FOR THE FIELD HOUSE  
PROJECT

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 6:59 PM

**Item No :** 12

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/24/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** APPROVING CONTRACT WITH SHP  
FOR DESIGN PROFESSIONAL SERVICES FOR THE CAMPUS  
MASTER PLANNING PROJECT

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:00 PM

**Item No :** 13

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/20/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Approve Teacher Achievement Program (TAP) Memorandum of Understanding between the Liberty-Benton Board of Education and the Liberty-Benton Teachers' Association

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:01 PM

**Item No :** 14

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/23/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
|------------|---|--------|
| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Approve Memorandum of Understanding between the Liberty-Benton Board of Education and the Liberty-Benton Teachers Association/Support Staff for reduced student in-person attendance Aides salary payment

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:02 PM

**Item No :** 15

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 11/23/2020

**Item Type :** Decision Items

| Policy No. | Description   | Ref No |
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| 4.3        | To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation. | 362118 |

**Description :** Approve Memorandum of Understanding between the Liberty-Benton Board of Education and OAPSE and its Local #777 for reduced student in-person attendance Bus Drivers salary payment

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:03 PM

**Item No :** 16

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Monitoring Items

| Policy No. | Description  | Ref No |
|------------|--|--------|
| 3          | The Board's official connections to the operating organization, its achievement, and conduct will be through the Superintendent and the Treasurer.<br><br>RC 3313.22 Appointment of treasurer - re-employment - evaluation.<br>RC 3319.01 Schools - superintendent; teachers; employees et al. | 393859 |

**Description :** Board Policy Review/Monitoring Approval 3 Board-Management Delegation

**Details :**

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:04 PM

**Item No :** 17

**Proposed By :** Dawn Granger

**Time Req :** 20

**Proposed :** 10/26/2020

**Item Type :** Executive Session

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** Executive Session - 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.  
6. Specialized details of security arrangements.

**Details :** 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, or if any of these individuals request a public hearing.  
2. The purchase of property for public purposes or the sale of property at competitive bidding.  
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.  
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.  
5. Matters required to be kept confidential by federal law or rules or state statutes.  
6. Specialized details of security arrangements.  
7. Protect the interests of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

**Attachments :**

No Attachments

**Presenter :** AJ Granger

**Start Time :** 7:24 PM

**Item No :** 18

**Proposed By :** Dawn Granger

**Time Req :** 1

**Proposed :** 10/26/2020

**Item Type :** Admin

| Policy No. | Description   | Ref No |
|------------|---|--------|
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**Description :** Adjourn

**Details :**

**Attachments :**

No Attachments