

Hearing Agenda

Board Meeting

9190 County Road 9, Findlay OH - Board Room

Wednesday, February 28, 2024

6:00pm

1 Hearing Agenda

1.1 Public hearing for the Reemployment of a Classified Staff as Substitute

Jim Mace, Board President

Notice is hereby given that the Liberty-Benton Local Board of Education will conduct a public hearing regarding the reemployment of Susan Wright as a Classified Substitute for the period of March 27, 2024 through June 30, 2024. The public hearing will be held on February 28, 2024. Anticipated public action to re-employ Wright will occur at the Board's regular public meeting on March 27, 2024. Said hearing will be held at 6:00 p.m. in the Board Office, 9190 County Road 9, Findlay, Ohio. Notice is hereby given and hearing will be conducted in accordance with ORC Section 3309.34.5 and as a regular meeting of the Board.

Liberty-Benton Board Meeting

Board Meeting

9190 County Road 9, Findlay OH - Board Room

Wednesday, February 28, 2024

6:05pm

1 Welcome and Agenda Overview and Adjustments as Necessary

1.1 Policy 4.3

Jim Mace, Board President

To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda that (a) completes a re-exploration of Ends policies annually and (b) continually improves Board performance through Board education and enriched input and deliberation.

2 Public comment opportunity

The Board recognized the value to school governance of public comment on educational issues and on school matters of community interest. The Board is committed to conducting its meetings in a productive and efficient manner. Those wishing to participate must be recognized by the Board President and state their name and group affiliation. Each participant will have a maximum of three minutes to complete their statement.

2.1 Policy 4.2.1

Specific job outputs of the Board, as an informed agent of the ownership, are those that ensure appropriate organizational performance. Accordingly, the Board has direct responsibility to create and attend to:

4.2.1 The linkage between the ownership and the operational organization.

4.3.2.1 Consultations with selected groups in the ownership, or other methods of gaining ownership input, will be determined and arranged in the first quarter, to be held during the balance of the year.

3 Approve the Board of Education minutes

Approval of the following Board of Education meeting minutes: Regular Board of Education Meeting, January 10, 2024, the January 10, 2024 Organizational Meeting minutes and the January 19, 2024 Special Meeting minutes.

3.1 Policy 4.3

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4 Misc Management Information

Misc Management Information

Details:

Treasurer's Report

Superintendent's Report

4.1 Policy 2.7

Jim Mace, Board President

The Superintendent and/or Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work.

5 Approve Consent Agenda

Approve the Consent Agenda

1. Listing of bills, expenditures and investments through January 31, 2024, and monthly financial report of the Treasurer
2. Accept the amounts and rates as determined by the County Budget Commission for the 2024 tax year.
3. Accept \$162 donation from Dennis and Molly Mendenhall to Liberty-Benton High School
4. Accept \$108 donation from Jeremy Jaquillard to Liberty-Benton Elementary School.
5. Accept \$18,750 donation from SHP.
6. Approve the following intermittent FMLA:
Denise Beach
Kendra Grubinski
7. Approve the following FMLA:
Deserae Patterson
8. Approve the following certified staff pending approval of all necessary documents and certification:
Christine Jones, Substitute
Christen Shoemaker, Substitute
9. Approve the following classified staff pending approval of all necessary documents and certification:
Amber Sampsel, transfer from Lunch/Playground Aide to Paraprofessional/Teacher's aide effective 01/29/2024
Aaron Butler, Substitute
Karen Thomas, Cafeteria Aide
Paul Waldman, Substitute
Korrie Otto, Bus Driver
Elizabeth Sterner, Cafeteria Aide
Carrie Criblez, Paraprofessional/Teacher's Aide
Carrie Criblez, NEST Aide, 1.0 hrs to 2.25 hrs
10. Approve the following adjustment (hours per day) to bus driver route times effective 01/22/2024:
Ron Pahl, 5.25 hrs to 5.5 hrs
11. Approve the following resignations:
Rebecca Shardo, Paraprofessional/Teacher's Aide, effective 01/26/2024
Stephanie Theiss, Cross Country Girls Head Middle School, effective 01/06/2024
Rachael Keefe, Teacher, effective 05/31/2024
Lindsay Norman, Secretary, Effective 06/07/2024
Barbara Gazette, Guidance Counselor, effective 05/31/2024
12. Approve the following retirement:
Lisa Saums, Teacher, effective 05/31/2024

13. Approve extra curricular/co curricular staff pending approval of all necessary documents and certification:
Sydney Chortie, Softball JV Assistant
Matthew Berger, Track Boys/Girls Assistant High School (.50)
Nate Shade, Track Boys/Girls Assistant High School (.50)
Tim Decooman, Volunteer
Chyanne Retcher, Volunteer
Lance Stevens, Volunteer
14. Approve three year contract beginning August 1, 2024 through July 31, 2027 for the following administrators:
Brian Burkett, Ken Horstman
15. Approve three-year contracts beginning August 1, 2024 through July 31, 2027 for the following licensed employees:
Kris Niese, School Psychologist, Jennifer Welte, Speech/Language Pathologist
16. Accept \$14,389.20 donation from the Liberty-Benton Athletic Boosters to the Liberty Benton Class of 2025.
17. Approve the transfer of \$19,200 to Fund 451 (OneNet) from Fund 001 (General Fund)
18. Accept \$2,000 donation from Heavenly pizza to the Liberty-Benton Save our Soldiers action team.
19. Accept donation in the amount of \$60.00 from the Liberty-Benton Class of 1973 to assist students with instructional fees due to financial hardship.
20. Approve the obsolete/disposed of inventory listing
21. Accept donation of \$100,000 from Marathon Corporation's Community Investment Program for school safety and security enhancements.
22. Approval of contract with criteria architect Technicon Design Group pursuant to ORC 153.65-153.70, on terms as presented.

Attachments:

5.1 Policy 2.7.9

Jim Mace, Board President

The Superintendent and/or the Treasurer shall not cause or allow the Board to be uninformed or unsupported in its work. Accordingly, the Superintendent and/or Treasurer shall not: Fail to supply for the Board's Consent Agenda and Required Board Decisions Agenda, along with applicable monitoring information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be Board-approved.

6 Decision Item

LBTB - MOU

A motion to approve MOU between the Board of Education of the Liberty-Benton Local School District and the Liberty-Benton Teachers' Association documenting the mutual agreement to the changes in the Teacher Achievement Program "TAP")

Attachments:

6.1 Policy 4.3

Jim Mace, Board President

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continually improves Board performance through Board education and enriched input and deliberation.

7 Executive Session

Executive Session:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
6. Specialized details of security arrangements.

7.1 Policy 4.3

Jim Mace, Board President

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1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of any employee or official, or the investigation of charges or complaints against an employee, official licensee or student, or if any of these individuals request a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the Boards attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.
7. Protect the interest of an applicant or the investment or expenditure of public funds made in connection with economic development projects.

8 Adjourn

8.1 Policy 4.3

Jim Mace, Board President

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